

PEOPLE'S BANK

YOUR PATHWAY TO A SUCCESSFUL CAREER IN FINANCIAL SECTOR

People's Bank, as Sri Lanka's leading State Commercial Bank and a recognized leader in digital banking, invite high-potential, driven, and responsible youth with a passion for performance and leadership to join us. If you have the caliber to lead and the drive to excel, come grow with People's Bank.

MANAGEMENT TRAINEE

QUALIFICATIONS AND CRITERIA

- Candidate should be a citizen of Sri Lanka

ACADEMIC/PROFESSIONAL QUALIFICATIONS

- a) A graduate of a local or foreign University recognized by University Grants Commission of Sri Lanka with at least 2nd class Upper division/ First Class degree or Grade Point Average (GPA) with a minimum of 3.5 out of a maximum of 4.0 points obtained in any of the following subjects/ disciplines:

Economics, Statistics, Mathematics, Accounting, Banking, Finance, Commerce, Business Administration, Management (Public/Financial/Accountancy/Business), Marketing, Human Resource, Engineering, Computer Science, ICT, Law, International Business, Valuation, Agriculture, Physical Science or any other discipline related to Banking & Finance.

OR

- b) A degree together with Post graduate qualification at Master's or higher level, obtained from a local or foreign University recognized by the University Grants Commission of Sri Lanka, in any of the above subjects/disciplines mentioned in para (a)

OR

- c) Diploma in Banking and Finance (DBF) or Diploma in Applied Banking and Finance (DABF) qualification of the Institute of Bankers of Sri Lanka (IBSL) or Diploma in Banking of the Chartered Institute of Bankers – UK (CIB) together with a degree from a local or foreign university recognized by the University Grants Commission of Sri Lanka relating to the abovementioned disciplines in para (a)

OR

- d) Full Qualification of one of the following professional bodies together with a degree from a local or foreign university recognized by the University Grants Commission of Sri Lanka relating to the abovementioned disciplines in para (a)
- ❖ The Institute of Chartered Accountants of Sri Lanka (ICA-SL)
 - ❖ The Association of Chartered Certified Accountants (ACCA-UK)
 - ❖ The Chartered Financial Analyst Programme of the CFA Institute (CFA-USA)
 - ❖ The Chartered Institute of Management Accountants of UK (CIMA-UK)
 - ❖ The Institute of Chartered Accountants in England and Wales (ICA-EW)
 - ❖ The Institute of Certified Management Accountants of Sri Lanka (CMA-SL)
 - ❖ The Chartered Institute of Marketing (CIM-UK)

OTHER ATTRIBUTES

- Strong professional competence, including commitment to organizational objectives, adaptability in dynamic work environments, leadership capability, problem-solving skills, and effective teamwork.
- High communication, technical, and personal readiness, including strong computer literacy, proficiency in English and Sinhala or Tamil, and being physically and mentally fit to effectively discharge assigned duties.

AGE

- Age should be not less than 18 years and below 28 years as at closing date of Applications.
(Candidate shall be treated as having satisfied the qualifications relating to the age if his/her birthday falls on or before 03.03.2008 and on or after 04.03.1998.)

METHOD OF SELECTION

- Candidates who are recruited under this scheme will be referred to a formal and comprehensive training covering all the aspects of banking on a two-year contract basis. Those who complete the period satisfactorily will be considered to be absorbed in the permanent cadre to the grade of Assistant Manager.
- The selection is made subject to an onsite supervised written examination conducted by the Open University of Sri Lanka where selections are made subsequent to an interview conducted by the Bank for the shortlisted candidates.
- The selection is made on order of merit based on the vacancies identified.
- The onsite supervised written examination will consist of 2 papers. The paper I shall be an English Language paper in English medium and the paper II shall be in a medium of preference of the candidate. However, the candidate can select only one medium for the paper II and once a medium is selected the candidate shall not be allowed to change the medium under any circumstances.

The outline of the examination is as follows;

	Subject	Medium
Paper I	Language paper to test the working knowledge of English and the organization of thoughts and knowledge	English
Paper II	a) Analytical Skill/IQ b) Psychometric test	Sinhala / English / Tamil

- The onsite supervised written examination shall be conducted in examination centers located in Colombo.
- Despite the candidate has passed the examination if he/she does not meet the minimum eligibility criteria determined by the bank as at closing date of the applications or submission of false/incorrect information, he/she shall be rejected at any stage of the recruitment without any further notice. If any applicant fails to produce the documentary evidence to prove the above required eligibility criteria at the time of verification of certificates, his/her application will be rejected immediately.
- The selected candidates should be willing to work in any part of the country in line with Bank requirements. The placement shall be decided at the discretion of the Management of the Bank.
- A monthly allowance of Rs. 100,000 will be paid during the period.

APPLICATIONS

Relevant application is published on the website of the Open University of Sri Lanka on <https://ou.ac.lk/peoplesbank-mt/> and on People's Bank website under "Careers" Tab. The applications can only be submitted online before the closing date of applications.

The closing date of applications is 03.03.2026. Applications submitted by any method other than this online procedure will not be accepted under any circumstances.

The instructions with regard to the submission of applications are indicated on the website of the Open University of Sri Lanka. It is the responsibility of the applicant to fill the application having carefully read the said instructions.

All applications will be treated in strict confidentiality and any form of canvassing will be regarded as a disqualification. All incomplete and Non - complying applications will be rejected. The Bank retains the right to call only the short listed candidates.

The Bank reserves the right to decide the number of vacancies, postponement or cancellation of recruitment or on any other information not included in the advertisement.

The bank ensures the protection of your personal data's privacy and confidentiality in full compliance with its established Information Security Policy.

Deputy General Manager (Human Resources)
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