



Ministry of Transport, Highways and Urban Development Road Development Authority



Employment Opportunity

Applications are hereby invited from eligible officers to fill the following vacant posts of the Road Development Authority.

S/No.	Designation	Salary Code
1.	Director (Administration & Facility Management)	HM 1-3
2.	Engineer (Mechanical)	MM 1-3
3.	Engineer (Electrical)	
4.	Engineer (Electronic)	
5.	Engineer (Electronic & Telecommunication)	
6.	Surveyor	
7.	Mechanical Superintendent	MA 2-2
8.	Electrical Superintendent	
9.	Auto Electrician	PL 3
10.	Auto Electronic Technician	
11.	Drilling Machine Operator	
12.	Mechanic	
13.	Motor Launch Driver	PL 2
14.	Mason	
15.	Boatman	

❖ Required Qualifications as per the SOR:

1. Post : Director (Administration & Facility Management)

(a) External Candidates:

A Bachelor's Degree in the field of Human Resources Management/ Business Management/ Business Administration/ Public Administration/ Public Management/ Labour or any other field relevant to the subject area, which is recognized by the U.G.C.

AND

A Postgraduate Degree qualification (Master's) in the field of Human Resources Management/ Business Management/ Business Administration/ Public Administration/ Public Management/ Labour or any other field relevant to the subject area

WITH

Minimum of 14 years' experience at a "Managerial Level" in a corporation, Statutory Board/ Institution or a reputed private institution

(b) Internal Candidates: (i or ii below)

i. Having obtained the qualifications required by the external candidates above.

OR

ii. A Postgraduate degree qualification (Master's) in the field of Human Resource Management/ Business Management/Business Administration/Public Administration/ Public Management/ Labour or any other field relevant to the subject area

WITH

A minimum of totally four (04) years satisfactory service in posts in Manager (MM 1-3) Grade 1 category or above in the relevant field.

- **Age Limits:** Age should be not less than 35 years, and not more than 55 years. The upper age limit will not apply to the internal candidates.

- **Salary Scale:** HM 1-3 : Rs.152,500 - 15 x 4100 - 214,000/-

2. Post : Engineer (Mechanical)

(a) External Candidates:

B.Sc. Engineering (Mechanical) Degree which is recognized by the U.G.C.

AND

A minimum of One (01) year post qualifying experience in the relevant field to the post after obtaining the first degree.

WITH

Associate Membership of the Institution of Engineers Sri Lanka (IESL) and registration of Engineering Council, Sri Lanka (ECSL) as an Associate Engineer.

(b) Internal Candidates:

Having obtained the qualifications required by the external candidates above and having confirmed in the service in RDA.

- **Age Limits:** Should not be less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.
- **Salary Scale:** MM 1-3 : Rs.96,650 - 10 x 2480 - 15 x 3450 - 173,200/-

3. Post : Engineer (Electrical)

4. Post : Engineer (Electronic)

5. Post : Engineer (Electronic & Telecommunication)

(a) External Candidates:

B.Sc. Engineering (Electrical/ Electronic/ Computer/ Electronic & Telecommunication) Degree which is recognized by the UGC.

AND

Minimum of One (01) year post qualifying experience in the relevant field to the post after obtaining the first degree.

WITH

Associate Membership of the Institution of Engineers Sri Lanka (IESL) and registration of Engineering Council, Sri Lanka (ECSL) as an Associate Engineer.

(b) Internal Candidates:

Having obtained the qualifications required by the external candidates above and having confirmed in the service in RDA.

- **Age Limits:** Should not be less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.
- **Salary Scale:** MM 1-3 : Rs.96,650 - 10 x 2480 - 15 x 3450 - 173,200/-

6. Post : Surveyor

(a) External Candidates:

B.Sc. Degree in Surveying Sciences or equivalent Degree (relevant field) which is recognized by the UGC.

WITH

Associate Membership of the recognized professional Chartered Institution which is relevant to the subject area of the post.

AND

License issued by the Land Survey Council to practice as a Surveyor & Leveler with One (01) year experience after obtaining the first degree.

(b) Internal Candidates:

Having obtained the qualifications required by the external candidates above and having confirmed in the service in RDA.

- **Age Limits:** Should not be less than 22 years and not more than 45 years. The upper age limit will not apply to the internal candidates.
- **Salary Scale:** MM 1-3 : Rs.96,650 - 10 x 2480 - 15 x 3450 - 173,200/-

7. Post : Mechanical Superintendents

8. Post : Electrical Superintendents

(a) External Candidates:

Having obtained a certificate of proficiency in the field relevant to the subject area not below than the National Vocational Qualification Level 05, issued by a Technical/ Vocational training institute accepted by the Tertiary and Vocational Education Commission.

(b) Internal Candidates:

Having obtained the qualifications required by the external candidates above.

- **Age Limits:** Age should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.
- **Salary Scale:** MA 2-2 : Rs.50,540 - 10 x 540 - 7 x 630 - 4 x 1080 - 20 x 1280 - 90,270/-

- 9. Post : Auto Electrician
- 10. Post : Auto Electronic Technician
- 11. Post : Drilling Machine Operator
- 12. Post : Mechanic

(a) External Candidates:

Vocational :-

Having obtained proficiency certificate not below than the National Vocational Qualification Level four (04) issued by a Technical/ Vocational Training institute accepted by the Tertiary and Vocational Education Commission, relevant to the function of each post.

(b) Internal Candidates: (i or ii below)

- i. Having Obtained the qualification required by the external candidates above.
OR
 - ii. Employees in Primary Level Semi Skilled (PL 2) or Un-skilled (PL 1) who have completed a minimum of five (05) years working experience in the relevant field with the skills not below than the National Vocational Qualification Level two (02), proven at a trade test.
- **Age Limits:** Age should not be less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.
 - **Salary Scale:** PL 3 : Rs.43,280 - 10 x 490 - 10 x 540 - 10 x 590 - 12 x 630 - 67,040/-

- 13. Post : Motor Launch Driver
- 14. Post : Mason
- 15. Post : Boatman

(a) External Candidates:

Having obtained proficiency certificate not below than the National Vocational Qualification Level 2, issued by a Technical Vocational Training institute accepted by the Tertiary and Vocational Education Commission, relevant to the functions of each post.

(b) Internal Candidates: (i or ii below)

- i. Having Obtained the qualifications required by the external candidates above.
OR
 - ii. Employees in Unskilled Level who have completed a minimum of five (05) years working experience in the relevant field with skills not below than the National Vocational Qualifications Level 02, proven at a trade test.
- **Age Limits:** Age should not be less than 18 years, and not more than 45 years. The upper age limit will not apply to the internal candidates.
 - **Salary Scale:** PL 2 : Rs.42,300 - 10 x 490 - 10 x 540 - 10 x 590 - 12 x 630 - 66,060/-

❖ **Other :**

Every Applicant,

- i. Should be a citizen of Sri Lanka.
- ii. Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- iii. Should be of excellent moral character.

❖ **Submission of the Application:**

Duly completed applications along with educational (with degree transcript), professional qualifications and service experience certificates should be sent to Deputy Director General (Human Resource Management & Administration), Road Development Authority, "Maganeguma Mahamedura", No. 216, Denzil Kobbekaduwa Mawath, Koswatta, Battaramulla on or before 03.03.2026 and the post applied for should be clearly indicated on the top left corner of the envelope.

❖ **General Conditions applicable to the post:**

- Employees' Provident Fund contribution by the Authority is 12% against 8% to be contributed by the Employees plus additional contribution of 3% towards Employees' Trust Fund.
- Applicants working in the Govt. Departments/ State Corporations/ Statutory Boards & Authorities should send their applications through the respective heads of the institution/ organization.
- Name, address and telephone numbers of two non-related referees should be stated in the application to obtain verifications of the applicant.
- Applications that are not properly filled in accordance with the given format and non-submission of photocopies of relevant certificates together with the application will be rejected.
- The required formal application is annexed herewith.



Eng. H.H.N.A. Hettiarachchi
Director General (A.D.)
Road Development Authority