



VACANCIES
UNIVERSITY OF VAVUNIYA, SRI LANKA

The University of Vavuniya will entertain applications from suitably qualified Sri Lankan citizens for the following posts.

1. FACULTY OF BUSINESS STUDIES

a) Department of Marketing Management

- Senior Lecturer Gr I/ Senior Lecturer Gr II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Marketing Management
- Temporary Assistant Lecturer in Marketing Management

b) Department of Human Resource Management

- Senior Lecturer Gr I/ Senior Lecturer Gr II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Human Resource Management

c) Department of Business Economics

- Senior Lecturer Gr I/ Senior Lecturer Gr II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Business Economics
- Temporary Assistant Lecturer in Business Economics

d) Department of Project Management

- Senior Lecturer Gr I/ Senior Lecturer Gr II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Project Management

Note:

1. Preference will be given to those who have special degree in Project Management or any relevant degree in one or more of the following fields
 - Business Process Management/ Strategic Management/ Operations Management/ Procurement Management
2. If no suitable candidates are applied for the post, candidates who have relevant Professional Qualifications will be considered for such appointments under contract/ Assignment basis.

e) Department of Management and Entrepreneurship

- Temporary Assistant Lecturer in Management or Entrepreneurship

2. OFFICE OF THE VICE CHANCELLOR

- Temporary Assistant Lecturer in Tamil for Sinhala Students.
- Temporary Assistant Lecturer in Sinhala for Tamil Students.

QUALIFICATIONS:

- ❖ Senior Lecturer Gr.I, Senior Lecturer Gr.II, Lecturer (Unconfirmed), Lecturer(Probationary) Qualification Guidelines could be downloaded from university website: <http://www.vau.ac.lk>
- ❖ Temporary Assistant Lecturer -A Degree with specialization in the relevant subject. - Ref.UGC Circular No.721.

REMUNERATION AND OTHER BENEFITS:

Posts	Salary Code	Salary Scale from 01.01.2025
Senior Lecturer Gr.I	U-AC 3 (I) -2025	Rs.160,520/- - 7 x 3,900/- - Rs.187,820 p.m
Senior Lecturer Gr.II	U-AC 3(II) -2025	Rs.138,980/- -11 x 2,940/- - Rs.136,040.m
Lecturer (Unconfirmed)	U-AC 3 (III) -2025	Rs.121,340/- - 5 x 2,940/- - Rs.136,040 p.m
Lecturer(Probationary)	U-AC 3 (IV) -2025	Rs.94,400/- - 10 x 2,400/- - Rs.118,400 p.m
Temporary Assistant Lecturer	U- AC 2	Fixed Allowance

- ❖ Salary will be placed based on the Management Service Circular No.06/2025

Research allowance – 21% (Payable to the Academic Staff based on the research activity)
Cost of living allowance – Rs.17,800/-p.m.

STATUTORY BENEFITS:

- Sabbatical leave entitlement for the holder of the Post of Senior Lecturer Gr.II and above.
- Membership in Universities Provident Fund.
- Membership in Pension Scheme in the University system, Gratuity payments, Employees' Trust Fund benefits.
- Free Medical Services.

METHOD OF RECRUITMENT: By structured interview

CLOSING DATE: Application should reach us on or before: **28.04.2025.**

Applications shall be sent to the **Deputy Registrar, Establishments, University of Vavuniya, Pambaimadu**, with photocopies of the educational & professional qualifications (with statement of the Degrees and service certificates). **In addition, the receipt of the registered post and scanned copy of the application as pdf file should be sent by e-mail on or before the closing date to the email address: recruitments@vau.ac.lk**

Required qualification, Salary and other benefits, application form and other details are also available in the University website <http://www.vau.ac.lk> Downloaded application forms should accompany with the paid Bank Slip for the deposit of a sum of Rs.100/- credited to the **Bank of Ceylon, Account No: 2364602 in favour of Bursar, University of Vavuniya.**

The Candidates who apply for **more than one post should submit separate application form with separate Bank Slip. The post applied for should be marked on the top left hand corner of the envelope.**

Applicants from the University System/Government Departments /Corporations and Statutory Boards should channel their applications through the Head of the respective Institutions, but may send an advance copy in the first instance. However, no such applicant will be considered for interview, if the application channeled through the Head of the Department is not received.

Illegible, incomplete and late applications will be rejected without intimation. Only short listed applicants will be called for an interview.

**REGISTRAR
UNIVERSITY OF VAVUNIYA,
28.03.2025**