



Civil Aviation Authority of Sri Lanka

Staff Vacancies

Civil Aviation Authority of Sri Lanka ensures through strategic planning, professional guidance and stringent surveillance under well established regulatory framework, the operational of safe secure efficient regular and environment friendly national civil aviation system that conforms to the national legislative requirement and the International Standards and Recommended Practices (SARPs). Civil Aviation Authority of Sri Lanka is looking for energetic enthusiastic and self-motivated personnel who has sound qualification and extensive experience in the field of civil aviation to fill its vacancy in the following post.

Director (Aerodromes)

Post Code HM-1-1-D2 Number of Posts – 01

Remuneration Provided (Salary Scale (HM1-1) - Rs. 80,295 – 15 x 2,270 -114,345 – as per the MS Circular 02/2016(I))

- All Inclusive of monthly remuneration of approximately Rs. 170,595.00 which would include the Basic Salary, Cost of living Allowance, Monthly Allowance, Interim Allowance, and Transport Allowance as per the applicable circulars.
- Fuel Allowance to the value of 115 litres per month (at the fuel price at the time).
- Special Technical Allowance of approximately Rs 225,000.00 for the successful candidate that possesses the necessary qualifications for same.
- Other Benefits - Health Insurance Scheme, Accident Insurance Scheme, Death Grant Scheme, Bonus, Leave Encashment, Reimbursement of mobile phone bills.

Qualifications and Experience

External Candidates

Option 1

1. A Bachelor's Degree of not less than three (03) years duration in the field of Physical Science, Aerospace Engineering, Air Transport, Aeronautical Engineering or Civil Engineering which is recognized by the University Grants Commission of Sri Lanka;

WITH

2. A Postgraduate Degree qualification (Masters) in the field of Aviation or Associate Membership of a recognized Professional Chartered Institute relating to Aviation or successfully completed courses which includes Aerodrome Certification Course (Managerial Level) of not less than six (06) weeks conducted by the International Civil Aviation Organization or similar Organization of International repute or any similar qualification which is recognized by the International Civil Aviation Organization;

AND

3. Minimum of ten (10) years' experience in the field of Aerodrome Operations at Managerial level in a Corporation, Statutory Board / Institution / Government owned company or a reputed Private Institution.

Option 2

1. Post graduate degree qualification (Masters in the field of Aviation) or full Membership of a recognized Professional Chartered Institute relating to Aviation or successfully completed courses (Managerial Level) of not less than (06) six weeks conducted by the International Civil Aviation Organization or similar Organization of International repute or any similar qualification which is recognized by the International Civil Aviation Organization;

AND

2. Minimum of thirteen (13) years' experience in the field of Aerodromes at Managerial Level in a Corporation, Statutory Board/Institution/Government owned company or a reputed Private Institution.

Internal Candidates

Option 1

Having obtained the qualifications required by the external candidates mentioned.

Option 2

Having satisfied all of the following:

1. Completion of minimum of five (05) years' satisfactory service in a post in the Manager category (MM1-1) grade I in the field of Aerodromes ;
2. Unblemished track record for the preceding five (05) years and having earned all the increments in the current post;
3. Having successfully completed advanced Training courses approved by the Authority in the field of Aerodromes and Aerodrome Certification of not less than six (06) weeks conducted by the International Civil Aviation Organization or its recognized institute ;
4. Good or above grading in the Annual Performance Appraisals for the last five (05) years.

- Age should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates. The upper age limit will not apply to the internal candidates and personnel served in Sri Lanka Air Force, Airport and Aviation Services (Sri Lanka) Ltd, Local Airlines or Flying Schools.
- For further information, Job Description, requirements for Special Technical Allowance and the **Standard Application form** can be downloaded from the CAASL official web site at www.caa.lk .
- Applicants are required to send copies of documentary evidence for qualifications and experience to prove your eligibility for the applied post/posts.
- Only the applications sent on the **Standard Application forms** will be entertained. Applicants who serve in any of the Government organizations should apply through the Head of the Organization.
- Duly completed applications should reach this office on or before 30.10.2023 under registered post or can be forwarded by e-mail; employment@caa.lk and they will be acknowledged.
- Applications should be addressed to **Director General of Civil Aviation & Chief Executive Officer, Civil Aviation Authority of Sri Lanka, No.152/1, Minuwangoda Road, Katunayake** and the title of the post being applied shall be marked on the top left hand corner of the envelope.
- Only the candidates satisfying the eligibility criteria will be called for interviews/ tests.

**Director General of Civil Aviation & Chief Executive Officer,
Civil Aviation Authority of Sri Lanka,
No.152/1,
Minuwangoda Road,
Katunayake.**

15.10.2023