



**VACANCIES**  
**UNIVERSITY OF VAVUNIYA, SRI LANKA**

The University of Vavuniya will entertain applications from suitably qualified Sri Lankan citizens for the following posts.

**1. FACULTY OF BUSINESS STUDIES**

**a) Department of Marketing Management**

Senior Lecturer Gr I/ Senior Lecturer Gr II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Marketing Management

**b) Department of Human Resource Management**

Senior Lecturer Gr I/ Senior Lecturer Gr II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Human Resource Management

**c) Department of Business Economics**

Senior Lecturer Gr I/ Senior Lecturer Gr II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Business Economics

**d) Department of Project Management**

- i. Academic Staff who are working as Senior Lecturer Gr I/ Gr II in Project Management and willing to serve on sabbatical assignment can apply during their sabbatical leave.
- ii. A person who has professional qualifications and experience in Project Management can also apply for contract/ assignment basis appointment.

**e) Department of Finance and Accountancy**

- i. a. Academic Staff who are working as Professor or Senior Lecturer Gr I/ Gr II in Banking / Insurance and willing to serve on sabbatical assignment can apply during their sabbatical leave.  
b. A person who has professional qualifications and experience in Project Management can also apply for contract/ assignment basis appointment
- ii. Temporary Assistant Lecturer in Banking/ Insurance

**f) Department of English Language Teaching**

Instructor in English (Temporary)

**2. FACULTY OF TECHNOLOGICAL STUDIES**

**a) Department of ICT**

- i. Senior Lecturer Gr I/ Senior Lecturer Gr II/Lecturer (Unconfirmed)/Lecturer (Probationary) in Information Communication Technology

**Note:**

Preference will be given to those who have strong background in Network and Cyber Security, Embedded System Technologies, Machine Learning Technologies, Software Engineering and Multimedia Technologies

- ii. Academic Staff who are working as Senior Lecturer Gr I/ Gr II in Information Communication Technology and willing to serve on sabbatical assignment can apply during their sabbatical leave.

**QUALIFICATIONS:**

- Senior Lecturer Gr.I/ Senior Lecturer II, Lecturer (Unconfirmed)/Lecturer (Probationary)- Ref. UGC Circular Nos.721, 935, 08/2016, 08/2016 (i), 08/2016 (ii), 08/2016 (iii) and 07/2018 in UGC Website
- Temporary Assistant Lecturer - A Degree with specialization in the relevant subject. - Ref. UGC Commission Circular No.721 in UGC Website.
- Temporary Instructor -Ref. UGC Circular No.14/2017 in UGC Website.

## REMUNERATION AND OTHER BENEFITS:

Posts	Salary Code	Salary Scale from 01.01.2020	Academic Allowance
Senior Lecturer Gr.I	U-AC 3 (I)	Rs.91,310-7x2170-106,500 p.m	151%
Senior Lecturer Gr.II	U-AC 3(II)	Rs.79,360-11x1630-97,290 p.m	151%
Lecturer (Unconfirmed)	U-AC 3 (III)	Rs.69,580-5x1630-77,730 p.m	131%
Lecturer(Probationary)	U-AC 3 (IV)	Rs.54,600-10x1335-67,950 p.m	115%
Temporary Assistant Lecturer		Rs.49,860/- (Fixed)	
Instructor in English		Rs.41,095/- (Fixed)	

Research allowance	– 35% (Payable to the Academic Staff based on the research activity)
Additional monthly allowance	– 20%
Cost of living allowance	– Rs.7,800/-p.m.
Monthly Allowance	– Rs.5,000/-p.m

## STATUTORY BENEFITS:

- Sabbatical leave entitlement for the holder of the Post of Senior Lecturer Gr.II and above.
- Membership in Universities Provident Fund.
- Membership in Pension Scheme in the University system, Gratuity payments, Employees' Trust Fund benefits for all permanent post.
- Free Medical Services.

## METHOD OF RECRUITMENT:

By structured interview

## CLOSING DATE:

Application should reach us on or before: **30.06.2023**.

Applications shall be sent to the **Deputy Registrar, Establishments, University of Vavuniya, Pambaimadu, Vavuniya** with photocopies of the educational & professional qualifications (with statement of the Degrees and service certificates). **In addition, the receipt of the registered post and scanned copy of the application as pdf file should be sent by e-mail on or before the closing date to the email address: recruitments@vau.ac.lk**

**Required qualification, Salary and other benefits, application form and other details** will also be available in the University website <http://www.vau.ac.lk> Downloaded application forms should accompany with the paid Bank Slip for the deposit of a sum of Rs.100/- credited to the **Bank of Ceylon, Account No: 2364602 in favour of Bursar, University of Vavuniya.**

The Candidates who apply for **more than one post should submit separate application form with separate Bank Slip. The post applied for should be marked on the top left hand corner of the envelope.**

Applicants from the University System/Government Departments /Corporations and Statutory Boards should channel their applications through the Head of the respective Institutions, but may send an advance copy in the first instance. However, no such applicant will be considered for interview, if the application channeled through the Head of the Department is not received.

Illegible, incomplete and late applications will be rejected without intimation. Only short listed applicants will be called for an interview.

**REGISTRAR  
UNIVERSITY OF VAVUNIYA,  
02.06.2023**