



# LANKA SALT LIMITED

## VACANCIES

Lanka Salt Limited (LSL), the largest salt producer in the country with SLS & ISO 9001:22000 accreditation, is desirous of obtaining the services of persons suitably qualified for the undermentioned posts.

Every applicant must be a citizen of Sri Lanka, physically and mentally fit to perform and serve the duties of the post, and of excellent moral character.

Ideal Candidates should have previous experience in the relevant fields in a reputed Organization. He /She should be vigilant, pro-active and intelligent.

### ASSISTANT GENERAL MANAGER Engineering & Maintenance HM 1-3

#### Job Profile/Key responsible Areas:

Provide leadership to the department and give them a clear guidance and advice for smooth operation of Engineering and Maintenance activities

#### Key Result Areas:

- Assist HOD to perform the following key result area
- Ensure smooth operation of engineering Department
- Attend to all repairs and technical issues in consultation with HOD Production
- Maintain all machinery and equipment in working condition

#### Required Qualifications and experience

##### External candidates:

A Degree recognized by the UGC in the field of B.Sc. in Mechanical Engineering /Electrical Engineering or equaling qualification

AND

Postgraduate Degree in the relevant field. Chartered engineer with the membership issued by a relevant recognized professional institution (IESL or equaling)

AND

At least 10 years' experience in managerial level with proven track record in a government, state corporation, Board or recognized mercantile establishment/ institution.

##### Internal Candidates:

A minimum 5 years of satisfactory service in a post of Managerial category (MM 1-3) with educational and professional qualification.

AND

A proven ability to lead and direct multi-disciplinary teams and managing projects and other resources to achieve company goals.

**Location** : Lanka Salt Limited Head Office - Hambantota

**Salary Scale** : HM-1-3 Rs. [86,865 + 15x 2,270 = 120,915]

**Salary Point** : Rs 86865/=

**Age Limit** : Should be not less than 30 and not more than 55 years. The upper age limit will not apply to employees of the Government, state corporations, Boards and internal candidates.

### ASSISTANT GENERAL MANAGER - INTERNAL AUDIT HM 1-3

#### Job Profile/Key responsible Areas:

Take follow up action on audit findings and implementation

Provide leadership to the division and motivate them to enhance the productivity in terms of auditing process

#### Key Result Areas:

Formulation of Internal Audit plan on annual basis and special focus on management audit. Ensure transactions in the company in line with financial regulations, accounting principles and MOP of the company

Advise the higher management to any deviation of accepted practices and procedures Ensure good governance practice of the company and report audit findings to the higher management

#### Required Qualifications and experience

##### External candidates:

Full professional Qualifications in ICA(SL), ACCA, CIMA, CMA or Equaling Qualification

Or

A Degree recognized by the UGC in the field of B. Com, Accounting, Finance Management, or Management, Finance Management, BSc (Business Administration / Public Administration) or Intermediate of CASL, ACCA, CIMA, CMA, or other equivalent qualification.

And

A postgraduate degree qualification (Masters) in the relevant field or Associate membership of a recognized relevant professional institution with minimum 10 years' experience at Managerial level in the relevant field in Government Corporation, statutory board or reputed mercantile establishment.

##### Internal Candidates:

Minimum 5 years satisfactory service in Managerial Level (MM 1-3) in the subject area of Accounting / Auditing relevant to the post with the required educational and professional qualifications.

And

the proven ability to lead and direct multidisciplinary teams & Managing Human & other requirement to achieve company goals.

**Location** : Lanka Salt Limited Head Office - Hambantota

**Salary Scale** : HM 1-3- Rs [86,865 + 15x 2,270 = 120,915]

**Salary Point** : Rs 86,865/=

**Age Limit** : Should be not less than 30 and not more than 55 years. The upper age limit will not apply to employees of the Government, state corporations, Boards and internal candidates.

### ASSISTANT MECHANICAL ENGINEER JM-1-1

#### Job Profile/Key responsible Areas:

To complete the production targets of the Lanka Salt Limited, under the advice and guidance of the AGM (Production and Engineer), attend to maintenance work and repair the necessary machinery, equipment and systems in the civil, mechanical, Electrical and technical sections. He also should deal with immediate breakdowns in a manner that does not disrupt production and supervising support staff, and guiding them with conducting career development activities.

#### Required Qualifications and experience

##### External candidates:

A degree recognized by the U.G.C. in the field of Engineering (Mechanical/Automobile) or in equivalent qualification.

OR

Having obtained a certificate of proficiency in the relevant field not below than the National Vocational Qualification (NVQ) Level 07 issued by a Technical/ Vocational Training institute accepted by the Tertiary and Vocational Education Commission.

AND

A Minimum of (01) year post qualifying experience in relevant field in a Corporation, Board or recognized mercantile establishment/ institution.

##### Internal Candidates:

Having obtained the qualifications required by the external candidates above

OR

Completion of minimum of five years (05) satisfactory service as a Mechanical Automobile Quality NVQ Level 7.

**Location** : Lanka Salt Limited Head Office - Hambantota

**Salary Scale** : JM 1-1 - 2016: Rs . [42,600 - 10 x 755 + 18x 1,135 = 70,580]

**Salary Point** : Rs 42,600/=

**Age Limit** : Should be not less than 30 and not more than 55 years. The upper age limit will not apply to employees of the Government state corporations, Boards and internal candidates.

### MANAGEMENT ASSISTANT NON-TECHNOLOGICAL MA 1-2

#### Job Profile/Key responsible Areas:

Assisting their immediate supervisors and other officers in the effective performance of their duties by the Divisional Managers and maintaining all documents, reports and other requirements related to the assigned division. Carrying out all activities in a computerized or necessary manner according to the existing rules and regulations, policies and circulars. Carrying out the duties assigned from time to time according to the instructions of the head of department and division.

#### Required Qualification and experience

##### External candidates:

Having passed the G.C.E (O/L) examination in six (06) subjects in one sitting with credit passes for four (04) subjects including language (Sinhala/Tamil), & Mathematics.

AND

Having passed three subjects (other than the General Paper) at the G.C.E.(A/ L) examination.

Or

Having obtained a certificate of proficiency in the relevant field not below than the National Vocational Qualification Level 5 Issued by a Technical/Vocational Training Institute accepted by Tertiary and Vocational Education Commission.

##### Internal Candidates:

Employees of the categories of Primary Level - Skilled, Semi-Skilled and Primary Level-Unskilled who possess the following qualifications are eligible to apply

- Having passed the G.C.E (O/L) examination in six (06) subjects with credit passes for four (04) subjects including Language (Sinhala/Tamil), & Mathematics.

And

- Having completed a minimum of five (05) years satisfactory service in a permanent post under the above employee category.

**Location** : Lanka Salt Limited Service Secretariat - Narahenpita, Colombo

**Salary Scale** : MA 1-2 Rs . [27,910 -10 x 300 + 7 x 350 + 12 x 600 + 12 x 710 = 49,080/-]

**Salary Point** : Rs 27,910/-

**Age Limit** : Should be not less than 18 and not more than 45 years. The upper age limit will not apply to employees of the Government state corporations, Boards and internal candidates.

Please submit application with full CV with the names and addresses of two non-related referees to the undermentioned address by registered post on or before 16<sup>th</sup> of June 2023. Please indicate the post you are applying for on the top left-hand corner of the envelope.

The Board of Directors has the authority to fill these positions.

**Chairman**  
**Lanka Salt Limited,**  
**Mahalevaya, Hambantota.**

**Tel: 047 - 2037305**