



# TRANSCEND THE ORDINARY

Re-write your future across the world's finest interiors

The leader in the Surface Coverings and Bathware industry in Sri Lanka and pacesetter in the international arena, Royal Ceramics Lanka PLC (Rocell) is now inviting ambitious individuals to join a world-renowned design democracy and be part of a global workforce. For decades we have combined timeless design with the functionality of everyday living, along with an uncompromising passion for perfection, quality and innovation. Join us today and together, let's reimagine the interior design landscape of the future.

## Production Manager

The Production Manager is responsible for overseeing all aspects of the thermoforming production process. This includes managing the production team, ensuring efficient operations, meeting production targets and maintaining quality standards. The Production Manager will collaborate with cross-functional teams to optimize processes, drive continuous improvement and ensure the successful execution of production plans.

### Key Responsibilities

- Develop production plans and schedules based on customer demands and sales forecasts.
- Monitor production processes to ensure adherence to quality standards, efficiency and safety protocols.
- Lead and supervise the production team, including hiring, training and performance evaluation.
- Provide guidance and support to resolve production-related issues and conflicts.
- Identify areas for process improvement and implement measures to enhance productivity, quality and efficiency.
- Analyze production data and performance metrics to identify trends, bottlenecks and areas for improvement.
- Ensure compliance with quality standards, regulatory requirements and product specifications.
- Promote and enforce a culture of safety, ensuring compliance with all health and safety regulations.

### Competencies and Requirements

- Bachelor's Degree in Engineering, Manufacturing, or a related field (preferred).
- Proven experience in thermoforming production, with a strong understanding of thermoforming processes and equipment.
- A minimum of 5 years of experience in Thermoforming, Plastic work and Fibre work within a manufacturing environment.
- Knowledge of lean manufacturing principles and continuous improvement methodologies.
- Familiarity with quality management systems and quality assurance processes.
- Knowledge of health and safety regulations and practices within a manufacturing environment.

## Showroom Manager

(Negombo / Kiribathgoda / Balummahara / Kundasale / Ja-Ela / Malabe / Kadawatha / Nawala)

The Showroom Manager holds the responsibility of overseeing and enhancing the performance of Rocell showrooms throughout the island. Their duties involve managing sales and inventory, ensuring a positive customer experience, supervising and leading the showroom team.

### Key Responsibilities

- Manage the showroom's overall performance; setting sales targets, in-store merchandising, market development activities and customer service.
- Be responsible for managing inventories, cash and sales proceeds.
- Motivate the showroom sales team as the leader to meet targets at appropriate times.

### Competencies and Requirements

- Bachelor's Degree in Marketing | Business Management.
- A dynamic and result-oriented individual.
- Team player with strong interpersonal skills.
- Strong leadership skills and business acumen.
- 5 years of experience in Sales, Store Management and Merchandising.
- Ability to work extended hours.
- Below 35 years of age.

**Attractive remuneration packages commensurate with the positions applied for are on offer.**

Apply within 10 days of this publication, with an updated complete CV with contact details of two non-related referees. Please e-mail your CVs to [recruitment@rcl.lk](mailto:recruitment@rcl.lk)

*Please mention the position you are applying for in the subject area for email applications or in the upper left corner of the envelope for applications sent via post.*



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