



TRANSCEND THE ORDINARY

Re-write your future across the world's finest interiors

The leader in the Surface Coverings and Bathware industry in Sri Lanka and pacesetter in the international arena, Royal Ceramics Lanka PLC (Rocell) is now inviting ambitious individuals to join a world-renowned design democracy and be part of a global workforce. For decades we have combined timeless design with the functionality of everyday living, along with an uncompromising passion for perfection, quality and innovation. Join us today and together, let's reimagine the interior design landscape of the future.

Chief Internal Auditor

Royal Ceramics Lanka PLC, the leading manufacturer of Tiles and Bathware in Sri Lanka, seeks to recruit a dynamic, result-oriented and self-driven individual to provide operational support to the Company as its Chief Internal Auditor. The selected candidate will report to the Managing Director and the Chairman of the Audit Committee.

Key Responsibilities

As the Chief Internal Auditor, the selected candidate will assist the overall business in accomplishing its objectives by adding value and improving overall business operations by adopting a systematic and disciplined approach to evaluate and improve the effectiveness of the Group's risk management, internal control and governance processes. The key responsibilities will include the following:

- Assess the organisation's risks, develop a risk-based Annual Audit Plan, manage audit processes and ensure audit findings are appropriately addressed.
- Ensure that the organisation complies with applicable laws, regulations, internal policies, procedures and reporting on deviations.
- Implement measures for fraud prevention and detection.
- Conduct ad-hoc investigations of suspected fraudulent activities.
- Perform a regular audit of the ERP System and review system modifications to ensure the effectiveness of system controls.
- Ensure that an effective enterprise risk management framework is established.

Qualifications, Professional Experience and Competencies

- Should be a member of CA Sri Lanka or the Association of Certified Accountants (ACCA).
- A minimum of 5 - 6 years of post-qualifying experience in Accounting and Auditing at a Senior Management Level in a Manufacturing Industry (with functions including Sales & Supply Chain Operations) or in an audit firm.
- Any relevant additional qualifications will be a definite advantage.
- Be of excellent moral character.
- Must possess excellent interpersonal, communication and presentation skills as well as strong leadership, team-building and decision-making abilities.

An attractive remuneration package commensurate with the position applied for is negotiable.

Apply within 10 days of this publication, with an updated complete CV with contact details of two non-related referees. Please e-mail your CVs to recruitment@rcl.lk



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