

# MAKE YOUR MARK AT SRI LANKA TELECOM

Sri Lanka Telecom (SLT) Group is one of the most valuable blue chip companies in Sri Lanka with an annual turnover over Rs. 100 Billion and more than 8,000 employees as at 31<sup>st</sup> December 2022. SLT Group of Companies comprises the holding Company and six subsidiaries including Mobitel (Pvt.) Ltd.

## GROUP COMPLIANCE OFFICER

SLT is in search of high calibre, result-oriented and qualified individual capable of playing a key role as the Group Compliance Officer. The Compliance Officer works independently reviewing and evaluating issues and doubts regarding enforcement and compliance. Ensures, to the Audit Committee, that directors, executives, and employees comply with external and internal guidelines and with the company's code of conduct.

### GROUP COMPLIANCE OFFICER IS RESPONSIBLE FOR DESIGN, IMPLEMENTATION, AND EXECUTION OF THE COMPANY'S COMPLIANCE PROGRAMME, INCLUDING:

- ▶ Monitor all related party transactions (RPT) and notify RPT committee.
- ▶ Develop, together with the Audit Committee, the company's code of conduct and update it periodically. Update general policies and processes related to ethics and compliance to ensure it is up-to-date.
- ▶ Design and conduct periodic training in compliance and ethics for all relevant personnel.
- ▶ Ensure the proper functioning of the company's complaint lines and monitor the effective application of the non-retaliation policy.
- ▶ Collaborate with other areas such as Risk Management, Finance, Legal, Internal Audit, IT and HR to direct compliance incidents to the appropriate channels for their investigation.
- ▶ Ensure appropriate external reporting of compliance standards violations.
- ▶ Regularly inform the Audit Committee about the company's compliance situation, the status of the compliance programme as well as risks and incidents.
- ▶ Be a guide and advisor for executives and the Board of Directors regarding compliance matters. Support management in the development of a suitable "Tone at the Top."

### PERSONAL PROFILE

- Associate Membership of ICA/CIMA/ACCA.
- At least 05 years post qualifying experience as a Compliance Officer or similar role in a reputed organisation.
- Preferably a Degree in Accountancy/Finance from a University/Institute recognised by UGC – Sri Lanka equivalent to SLQF 6 will be an added advantage.
- Be a resilient leader with excellent interpersonal and communication skills.
- Preference will be given to the candidates who have professional qualifications and post qualifying experience in a large organisation.

### The Offers/Conditions

- ▶ Upper age limit is 50 years as at application closing date.
- ▶ Initially appointment will be on fixed term contract basis for 3 years period.
- ▶ The successful candidates would be provided with a competitive remuneration package on par with the industry standards.
- ▶ Only shortlisted applicants will be contacted by SLT HR.

### METHOD OF APPLICATION

Application should be sent via online. Visit [www.sltmobitel.lk](http://www.sltmobitel.lk) (careers page) and complete the online application on your own, submit with Curriculum Vitae together with scanned copies of birth, educational and other relevant certificates within 10 days of this advert.

Applications without supporting documents will not be entertained and applications sent by post will not be accepted.

Application link is available at the SLTM website: [www.sltmobitel.lk](http://www.sltmobitel.lk) (visit careers page). Attachments file size should not exceed 15 MB.

Sri Lanka Telecom PLC is an equal opportunity employer and any type of canvassing will be a disqualification.

### General Manager

Human Resources & Industrial Relations  
Sri Lanka Telecom PLC