

JOIN THE MOST AWARDED BANK IN SRI LANKA

With an enduring vision of being the most technologically advanced, innovative and customer friendly financial organization, we, the most awarded Bank in Sri Lanka, continue to progress steadily while being listed amongst the Top 1000 Banks in the world for the 12th consecutive year. Our unparalleled record of success is supported by an unmatched suite of digital offerings and superior standards in service, stability and performance. We are poised to ascend to even greater heights in the near future.

Chief Manager – Security and Safety

As Chief Manager of Security and safety, you will lead the Security and Safety Department of the Bank. The position required a personnel with a proven track record of developing and implementing effective security policies and procedures, managing security personnel and investigating security incidents. Job holder is responsible for protecting Bank's assets, employees and clients from potential threats, both physical and digital.

If you have a strong background in security operations, risk assessment and security technology and are passionate about ensuring the safety and security of an organization, we encourage you to apply for this exciting opportunity.

Job Profile

- Ensure implementation of security policies and procedures of the Bank
- Should oversee the entire Security and Safety aspect of properties, employees, customers and provide a safe and secure environment for all stakeholders of the bank
- Ensure proper operational efficiencies and controls are established and effective management of security expenses within the budget
- Effectively coordinate with regulatory and Law enforcement authorities to ensure compliance and other operational requirements
- Should represent the bank and lead the Security Department in case of an incident and effectively manage the situation
- In case of a crisis situation, should be able to lead the emergency response team and safeguard bank's assets and employees
- Should proactively advice the Management and the Board on the new developments in safety and security field
- Should assess the potential Security and Safety risks and implement adequate preventive measures
- Should lead fire and safety drills covering the entire network of the Bank
- Should plan and execute necessary training programs to enhance the knowledge and skill levels of staff on Health/ Safety and Security to ensure the Health / Safety and Security of the entire staff
- Should create an environment where front line security staff will deliver a superior service to all internal and external customers

Successful candidate will be provided with an attractive remuneration package including fringe benefits, commensurate with benchmarked financial institutions.

Applications with all relevant information should be submitted to reach the under - mentioned by email within 10 days of this advertisement with the respective post marked as the subject.

Deputy General Manager – HRM
Commercial Bank of Ceylon PLC
E-mail : dgm_hrm@combank.net
Web site : www.combank.lk

Applicant's Profile

- Age should be below 56 years
- Should be a graduate from respective Military Academy or possess a degree preferably in security and disaster management
- Previous experience in banking sector or a large organization on safety & security in a similar capacity
- Should be a commissioned officer in the rank of Brigadier of Sri Lanka Army or an equivalent rank in the Sri Lanka Navy or Air Force with a minimum service of 15 years
- Should have highest level of integrity and a proven track record
- Excellent command of the English language both written and spoken with high computer literacy
- Should have a thorough knowledge on Legal and Compliance requirement of Security Operation
- Should demonstrate excellent interpersonal skills

 **COMMERCIAL BANK**

Our interest is in you