



VACANCIES



STATE PHARMACEUTICALS MANUFACTURING CORPORATION MINISTRY OF HEALTH

We are looking for qualified, dynamic, self-motivated, career ambitious, team players to join SPMC to fill the following vacancies.

Every applicant,

- Should be a citizen of Sri Lanka.
- Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island.
- Should be of excellent moral character.

1. MANAGER ENGINEERING-ELECTRICAL (MM1-1 GRADE II)

Qualifications : External Candidates

- (a) (i) BSc Engineering Degree including the subject of Electrical Engineering of a University recognized by the University Grants Commission,
Or
(ii) Any other equivalent Engineering Bachelor's Degree of a University/Institution recognized by the University Grants Commission,
And
(iii) Minimum of 03 years post qualifying experience relevant to the field of Electrical Engineering in Pharmaceuticals/Food in a Public / Corporation / Board / Statutory Board or a reputed Mercantile Establishment.
Or
(iv) NDT certificate in (Electrical) or National Diploma in Engineering Sciences (NDES).
And
(v) Eight (08) years experience in Electrical Engineering work in a Public / Corporation / Board / Statutory Board or a reputed Mercantile Establishment, of which 03 years at a supervisory capacity.
And
- (b) Computer Literacy

2. MANAGER QUALITY CONTROL (MM1-1 GRADE II)

Qualifications : External Candidates

- (a) (i) First or Second class (upper division) degree in Natural Science or Special Degree in Chemistry of a University recognized by the University Grants Commission
And
(ii) Minimum of 03 years post qualifying experience relevant to the field of Analytical Chemistry / Quality Assurance of Pharmaceuticals in a Public / Corporation / Board / Statutory Board or a reputed Mercantile Establishment.
Or
(iii) BSc General Degree including the subject of Chemistry or equivalent qualifications of a University recognized by the University Grants Commission.
And
(iv) Minimum of 05 years post qualifying experience relevant to the field of Analytical Chemistry / Quality Assurance of Pharmaceuticals in a Public / Corporation / Board / Statutory Board or in a reputed Mercantile Establishment.
And
- (b) Computer Literacy

Qualifications : Internal Candidates for the Post (1) & (2)

Internal Candidates (1 or 2 below)

- Having obtained the qualifications required by the external candidate
- Completion of minimum five (05) years satisfactory service in a post in the Junior Manager (JM 1-1) Category in the subject area relevant to the post

3. LEGAL OFFICER (MM1-1 GRADE II)

Qualifications : External Candidates

- A Bachelor's Degree in Law (LLB) which is recognized by the University Grants Commission with Attorney-at-Law.
And
Minimum of one (01) year post qualifying experience relevant to the field of Law in a Public / Corporation / Board / Statutory Board or a reputed Mercantile Establishment.

Internal Candidates for the above Post

Having obtained the qualifications required by the external candidates in the above.

General for the above Post (1), (2) & (3)

- Salary Scale** : MM 1-1 - Rs. 53,175/= - 10 x 1,375/= - 15 x 1,910/= - 95,575/=
In addition to the above salaries, government approved allowances are also paid.
- Age** : Should not be less than 22 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- Method of Recruitment** - Written competitive examination and structured interview.

4. POST OF QUALITY CONTROL ASSISTANT (MA-2-1 - GRADE III)

Qualifications : External Candidates

(a) Educational / Vocational:

- (i) Passes in 06 subjects with 04 credits including Sinhala/Tamil, Science, English and Mathematics at the G.C.E (O/L) Examination, in one sitting.
And
(ii) Passes in 03 Science subjects with 2 credits (other than the General paper) including a credit pass in Chemistry at the GCE (A/L) Examination. (New Syllabus)
Or
Passes in 03 Science subjects with 2 credits including a credit pass in Chemistry at the G.C.E (A/L) Examination. (Old Syllabus)
And
(iii) Computer Literacy will be considered as an added qualification.
And
(iv) Two (2) years experience in a reputed pharmaceutical manufacturing organization.

(b) Recruitment of Trainees - Recruiting as trainees with above (i), (ii) & (iii).

Completing 1 ½ years in-house training period (which is equivalent to NVQ - Level 5) as a Trainee Quality Control Assistant in the SPMC and passing the written test are prerequisites to absorb into the permanent cadre as Quality Control Assistant.

(c) During the training period they will be paid an allowance.

5. POST OF STORE KEEPER (MA-2-1 GRADE III)

Qualifications : External Candidates

(a) Educational:

- (i) Passes in 06 subjects with 04 credits including Sinhala/Tamil, English, Mathematics and Science at the GCE (O/L) Examination, in one sitting.
And

- (ii) Passes in 02 subjects in Science stream, (other than the General paper) at the GCE (A/L) Examination. (New Syllabus)
Or

Passes in 02 subjects in Science stream at the GCE (A/L) Examination (Old Syllabus)

- (iii) Computer Literacy.
And

- (b) Minimum of one year post qualifying experience in a Public / Corporation / Board or reputed Mercantile Establishment.
And

(c) Vocational :

Diploma in Purchasing or Inventory Management not below the NVQ - Level 5

Qualifications : Internal Candidates for the Post (4) & (5)

Being an employee of the SPMC in the Primary Level-Unskilled, Semi Skilled, Skilled categories, having passed G.C.E. O/L examination, six subjects with credit passes for four subjects including Sinhala/Tamil, Maths, Science and English not more than two sittings and vocational qualifications with 05 years satisfactory continuous service in a permanent post subject to obtain relevant experience.

6. POST OF MAINTENANCE TECHNICIAN - (Electrical / Electronic / Mechanical / Aircondition) (MA-2-1 - GRADE III)

Qualifications : External Candidates

(a) Educational / Vocational

- (i) Diploma Course on Mechatronics conducted by Technical Colleges (which is equivalent to NVQ - Level 5) in the relevant field.
And

Minimum of one (01) year post qualifying experience in a Public / Corporation / Board or reputed Mercantile Establishment.
Or

- (ii) Successfully completed four (04) years course in the relevant field conducted by the Ceylon German Technical Training Institute.
And

Minimum of two (02) years post qualifying experience in a Public / Corporation / Board or reputed Mercantile Establishment.

Qualifications: Internal Candidates for the above Post

Being an employee of the SPMC in the Primary Level-Unskilled, Semi Skilled, Skilled categories, having passed G.C.E. O/L examination, six subjects with credit passes for four subjects including Sinhala/Tamil, Maths and English in not more than two sittings and vocational qualifications with 05 years satisfactory continuous service in a permanent post subject to obtain relevant experience.

General for the above Post (4), (5) & (6)

- Salary Scale** : MA 2-1- Rs.30,310/= - 10x300 - 7x350 - 4x495 - 20x660 - 50,940/=
- Age** : Should not be less than 18 years and not more than 45 years.
The upper age limit will not be applicable to internal applicants.
- Method of Recruitment** : Written competitive examination and structured interview

Fringe Benefits :

- Attendance & performance incentive.
- Encashment of unutilized annual and sick leave.
- Provide Medical insurance scheme and Medical reimbursement scheme.
- The Corporation will contribute 15% of the salary towards the EPF whilst the employee will have to contribute 10%.
- The Corporation will also contribute 3% of the salary towards the ETF.
- Gratuity will be paid in accordance with the Gratuity Act No. 12 of 1983 and MSD circular.
- Other Fringe Benefits.

General Instructions :

- Application using the prescribed form should be forwarded with names, addresses and contact details of two non-related referees. Certified copies of all Educational Certificates should be enclosed along with the application. Application form could be downloaded from the official Website of the State Pharmaceuticals Manufacturing Corporation <https://www.spmc.gov.lk>
- Applications from employees in Government Departments and Statutory Bodies should be forwarded through their Heads of Institutions who should certify whether the applicant could be released to take up appointment, if selected.
- The post applied for should be written on the top left hand corner of the envelope which contains the application should be sent to the following address by Registered Post within 10 days of this advertisement.
- The applications not complying the above requirements will be rejected.

Chairman
State Pharmaceuticals Manufacturing Corporation
No. 11, Sir John Kotelawala Mawatha
Kandawala Estate - Ratmalana.