



DEPUTY GENERAL MANAGER

Human Resources

The Company

SANASA Life Insurance Company PLC, renowned for its incomparable service rendered to the society aims to become a strong assurance company operating with a large customer base as a global tendency pavior of micro assurance.

SANASA Life Insurance Company PLC, attempts to provide the clients with an excellent service on all occasions and at all stages to mitigate the risk for the purpose of improving their living conditions and securing the economic development. the ultimate purpose of the organization is to align the organizational motives with the customer needs and achieve greater levels of serving to the growing client base.

The Job Role

- Heading and driving all Human Resources functions in accordance with organizational objectives
- Implementation of right mix of HR Development plans & budgets
- Leading the critical strategic leadership competencies and behaviors in the organization
- Overseeing and preparation of HR reports to the Board Subcommittees and the Board
- Evaluate plans for promoting cost effectiveness
- Develop and Lead workforce plans and programs that supports the company's overall strategic objectives
- Develop a formal plan to attract, develop and retain talent, and overseeing talent acquisition, training leadership development, career development and compensation
- Develop and enhance management succession planning

The Ideal Candidate

- MBA and Degree in Human Resources Management/Management Studies from a reputed University
- Having a Minimum of 20 Years' of experience in a similar field out of which 10 years should be in Human Resources in a Senior Managerial Position heading HR Functions
- Ability to demonstrate excellent leadership, Negotiation, Analytical Interpersonal & Communication Skills
- Posses a Strong Personality, Independent and maintain Equality
- Posses good IT Skills and ability to work on MS Office packages
- Age Above 45 Years

The successful candidate would be provided with a competitive remuneration package on par with industry standards and other fringe benefits.

Applications with detailed curriculum vitae and contact details of Two Non-Related Referees, to careers@sicl.lk or to the address given below.

Chief Executive Officer,
SANASA Life Insurance Company PLC,
#340, 2/1, R.A. De Mel Mawatha,
Colombo 03.