



MINISTRY OF PLANTATION INDUSTRIES  
**TEA RESEARCH INSTITUTE OF  
SRI LANKA**



**TEA RESEARCH BOARD**

**Post of Director / Chief Executive Officer**

Applications are invited from the citizens of Sri Lanka who possess the requisite qualifications for the above post at the Tea Research Institute of Sri Lanka, Talawakelle.

**Job Description:**

Responsible for all the Research and Development activities, and Administrative & Financial affairs of the Institute and provide leadership and encouragement to the staff of the Institute.

**Qualifications & Experience:**

**External:**

A four (04) year special degree in Science / Agriculture or Engineering with a first class or second class upper division from a recognised University and a PhD degree in a relevant discipline.

**AND**

At least twenty (20) years of research experience at managerial level and management experience in a recognised organisation of which twelve (12) years should be after obtaining PhD degree and five (05) years at senior managerial level and with a proven track record.

**AND**

Proven ability to lead and direct multi-disciplinary teams of research scientists / extensionists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

**Internal:**

A four (04) year special degree in Science/ Agriculture or Engineering with a second class division from a recognised University and a PhD degree in a relevant discipline **AND** three (03) years satisfactory service as Additional Director **OR** five (05) years satisfactory service as Deputy Director Research / Extension **OR** eight (08) years satisfactory service as a Head of Division /Principal Research Officer / Principal Advisory Officer of TRI.

**OR**

A degree in Science / Agriculture or Engineering with a two (02) years postgraduate research degree and PhD degree in relevant discipline **AND** three (03) years satisfactory service as Additional Director **OR** five (05) years satisfactory service as Deputy Director Research / Extension **OR** eight (08) years satisfactory service as a Head of Division /Principal Research Officer / Principal Advisory Officer of TRI.

**AND**

Proven ability to lead and direct multi-disciplinary teams of research scientists / extensionists. Experience in proper deployment and efficient management of human and other resources will be an added qualification.

**Salary Scale:**

HM 2-3 (2016) Rs. 98,215 – 12 x 2,700 - Rs. 130,615 p.m.

**Age:**

Should not be less than 40 years and not more than 50 years. The upper age limit will not apply to the internal candidates.

**Method of Selection :** By a Structured Interview.

**Other Benefits:**

- Fully furnished quarters will be provided at the Tea Research Institute, Talawakelle.
- Medical benefits available according to the prevailing rules of the Institute's medical scheme.
- Provident Fund:** The selected candidate will be required to contribute 10 % of the salary to the Staff Provident Fund while the Institute will contribute 15 %. The Institute will also contribute 3 % to the Employees' Trust Fund.
- Four domestic labour units (Two-Indoor & Two-Outdoor).
- A vehicle at the appointee's option for limited private use at a nominal payment in accordance with existing government regulations.
- Other fringe benefits applicable to the post.

The Post is permanent. Application giving full **Curriculum Vitae** along with the copy of Birth Certificate, copies of relevant Educational and other Professional Qualifications, Service Certificates and the Names and Addresses of two Non-Related Referees who can assess the applicant's skills and knowledge in the relevant field, should be sent under registered cover to reach the undersigned **on or before 24<sup>th</sup> January 2023**.

Applications from officers in the State Service/Corporations/Statutory Boards should be forwarded through the Heads of the respective Institution. Non-conformity with this requirement will result in the application being rejected. Also, state the post applied on the top left-hand corner of the envelope.

Kindly visit Tea Research Institute's web site for [www.tri.lk](http://www.tri.lk) for information

**Chairman**  
**Tea Research Board**  
**Tea Research Institute of Sri Lanka**  
**St. Coombs, Talawakelle.**