



Dilmah
For lovers of tea

The MJF Group is a vertically integrated business in the tea industry with growing, manufacturing, branding & marketing of tea as its focus. The Group's investments cover every aspect of the industry, making it a major international player. The Group markets its teas under the Dilmah Brand. We now wish to recruit a high calibre individual to join Sri Lanka's leading international brand for the following position.

Engineering Manager

Required Competencies:

Sound knowledge and hands on experience on managing multi-plant operations with semi-automatic/fully automatic processing & packing machinery and equipment in food processing/manufacturing sector. Good understanding on TPM concepts and adaptation of the same. Good knowledge on Electronics, Electrical & mechanical systems especially in Manufacturing Machinery & equipment, PLC based/controlled Manufacturing Machinery & equipment, and fair understanding of Pneumatics and mechanical systems. Knowledge on End-Line/In-Line robotic based packing systems is an advantage. Fair Knowledge on Workshop functions such as lathe, milling, CNC turn mill EDM, WEDM Knowledge on AutoCAD, Solid work and similar software programs is a must. Ability to understand Drawings, manuals, single line diagrams etc. Fluency in English, both oral and written is essential. BSc in Mechatronics/Electrical/Electronics/Mechanical. Around 10-15 years in manufacturing environment, specially food processing sector.

The ideal candidate should possess the following:

- Should be able to handle array of manufacturing machinery with a dedicated team of Engineers, technicians and operators.
- Maintain and up-keep of all manufacturing related machinery and equipment.
- Together with Production dept. ensure that the given plant KPIs are met.
- Looking after Health & safety aspects of the plant
- Motivate, train, coach and guide engineering technical team.
- Carry out assigned Projects wrt Process, Machines, and methods improvements.
- Coordinate new products and materials introduction to manufacturing process.

Assistant Manager - Production

We are on the lookout for a dynamic individual with a go-getter attitude to fill the post of "Assistant Manager - Production".

The preferred candidate should possess a Bachelor's Degree in relevant disciplines; previous experience in a similar capacity with proven track records/accomplishments and MBA holders, will have an added advantage. The ideal candidate should possess at least 7 years of hands on experience in the relevant field.

Required Competencies:

- ERP system related actions & submitting required management information.
- Assisting plant managers, department heads in identifying, planning, implementing operational excellence activities to improve efficiency, effectiveness and productivity in the manufacturing process
- Continuously measuring and monitoring OEE, wastage, rework and rejects, and conducting of in-depth root cause analysis, including taking necessary actions to improving the OEE and enhance overall optimisation of resources, materials and processes.
- Directing manufacturing, quality and process improvement initiatives throughout the facility
- Leading factory related trainings based on skill gap analysis, carrying out on-the-job training and technical training compliant with requirements and improving the efficiency of factory associates

The above position carries attractive remuneration and benefits

Please apply via www.dilmahteatea.com/careers/ on or before **28th December 2022**



Head of Human Resources MJF Holdings Ltd, 111, Negombo Road, Peliyagoda, Sri Lanka
email - hvd@dilmahteatea.com

While we value every application for practical reasons we can only communicate with short-listed applicants