

MINISTRY OF PLANTATION INDUSTRY
SRI LANKA PLANTATIONS CORPORATION

VACANCY

Applications are called from qualified citizens of Sri Lanka for filling following vacancies in the Sri Lanka State Plantations Corporation

Post **1. Deputy General Manager - HR/Administration (01 position)**
2. Manager - Legal (01 Position)

Qualifications - **Deputy General Manager - HR/Administration**

(a) External Candidates

1. A Bachelor's degree in Human Resources/ Business Administration/ Business Studies/ Business Management / Public Administration/ Management/ Commerce/ Public Management which is recognized by the U.G.C.

WITH

A Postgraduate Degree qualification (Master's) in the relevant field.

AND

Minimum of 15 years' experience at a "Managerial Level" in a Corporation, Statutory Board/ Institution or a reputed private institution.

(b) Internal Candidates (1 or 2 below)

1. Having obtained the qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post in the Manager category (MM) Grade I, in the subject area relevant to the post.

Salary Scale - As per the Management Services Circular 02/2016 a Salary Scale of HM 1-1-2016 Rs.[80,295- 15 x 2,270- 114,345] is entitled for the above Post.

Recruitment Procedure - On the results of a structural Interview conducted by a panel appointed by the appointing authority.

Structural Interview

• Relevant additional experience	-	30 Marks
• Relevant additional Educational/ Professional Qualifications	-	30 Marks
• Other achievements	-	15 Marks
• Performance at the interview	-	25 Marks

		100 Marks

Age - Should not be less than 35 years and not more than 55 years. The upper Age limit will not apply to internal candidates.

Other - All recruitments to this category will be strictly in compliance with the Provision of this Scheme of Recruitment.

All applicants should be citizens of Sri Lanka

Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island

Should be of excellent moral character

Extra Benefits - Facilities under Indoor and Outdoor Medical Insurance Scheme.

Contribute to the Employees' Provident Fund or to the Ceylon Planters' Provident Society a minimum of 10% of your salary to such Provident Fund and the SLSPC contribution to such Provident Fund will be a maximum of 12% and 3% to Employees' Trust Fund of your salary.

An official vehicle and fuel allowance will be provided.

Manager - Legal

(a) External Candidates

1. A LLB degree which is recognized by the U.G.C.with Attorney-at-Law AND

Minimum of one-year post qualifying experience in the legal field having taken oaths as Attorney-at-Law with good knowledge in labour law and handling legal matters well

(b) Internal Candidates

1. Having obtained the qualifications required by the external candidates above.

Salary Scale - As per the Management Services Circular 02/2016 a Salary Scale of MM 1-1-2016 Rs.[53,175 - 10 x 1,375 - 15x1,910 - 95,575] is entitled for the above Post.

Recruitment Procedure - On the results of a structural Interview conducted by a panel appointed by the appointing authority.

Structural Interview

• Relevant additional experience	-	30 Marks
• Relevant additional Qualifications	-	30 Marks
• Other achievements	-	15 Marks
• Performance at the interview	-	25 Marks

		100 Marks

Age - Should not be less than 22 years and not more than 45 years. The upper Age limit will not apply to internal candidates.

Other - All recruitments to this category will be strictly in compliance with the Provision of this Scheme of Recruitment.

All applicants should be citizens of Sri Lanka

Should be physically and mentally fit to discharge the duties of the post well and to serve in any part of the Island

Should be of excellent moral character

Extra Benefits - Facilities under Indoor and Outdoor Medical Insurance Scheme.

Contribute to the Employees' Provident Fund or to the Ceylon Planters' Provident Society a minimum of 10% of your salary to such Provident Fund and the SLSPC contribution to such Provident Fund will be a maximum of 12% and 3% to Employees' Trust Fund of your salary.

Applicants - Applicants should forward their applications together with all details and copies of Birth Certificate, Educational Certificates and Experiences to reach the below mentioned address under registered post with the post applied for written on the top left-hand corner of the envelope. Applications which are received after the closing date will be rejected .

Applicants who are in Government / Corporation / Statutory Boards should forward their applications through their Heads of the Departments with the recommendation of him.

Closing Date of Receiving Applications - On or before 26th October 2022 to reach the below mentioned address.

Chairman,
Sri Lanka State Plantations Corporation,
No. 21, BCC Premises,
Meeraniya Street,
Colombo 12

11.10.2022