



GSMB TECHNICAL SERVICES (PVT) LTD.

(Subsidiary Company of Geological Survey & Mines Bureau)

(01) Chief Executive Officer (HM 2-1)

External & Internal Candidates (1 or 2 below)

1. A Bachelor's degree in Engineering/Science or Business Administration which is recognized by University Grants Commission (UGC).

AND

Postgraduate Degree (Masters) in Engineering/ Science/ Business Administration or Corporate Membership of a recognized professional institution in Management

AND

At least 10 years' experience in Managerial Level out of which 05 years of experience should be at managerial level (MM) with a proven track record and management experience in a Corporation, Board or a reputed Mercantile Establishment after obtaining the first degree.

2. A Bachelor's degree in Engineering/Science or Business Administration which is recognized by the University Grants Commission (UGC) AND

PhD Degree in Engineering/Science or Business Administration AND

At least 05 years' experience at Managerial Level (MM) with a proven track record and management experience in a Corporation, Board or a reputed Mercantile Establishment after obtaining first degree.

A proven ability to lead and direct multi-disciplinary teams.

Experience in proper deployment and efficient management of human and other resources.

• Age should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates

Salary Scale (HM 2-1) - Rs.91,645/ = and other allowances provided by the Company

(02) Director Operations (Mining) (HM 1-1)

External Candidates (1 & 2 with 4 or 1 & 3 with 4)

- 1. A Bachelor of Science Degree in Mining Engineering / Earth Resources Engineering which is recognized by the University Grants Commission (UGC)
- 2. A Postgraduate Degree qualification (Masters) in the field of Mining Engineering / Earth Resources Engineering from a University / Institute, which is recognized by the University Grants Commission (UGC)
- 3. Full membership of a recognized professional Chartered Institution in the field of Mining & Minerals Engineering / Earth Resource Engineering relevant to the

(04) Director Finance (HM 1-1)

External Candidates

(1 & 2 with 4 or 1 & 3 with 4)

- 1. A Bachelor's Degree in Accountancy / Commerce which is recognized by the University Grants Commission (UGC)
- 2. A Postgraduate Degree (Masters) which is relevant to the field of Accounting/ Finance, which is recognized by the University Grants Commission (UGC)
- 3. Full membership of a recognized professional Chartered Institution in the field of Accounting / Finance relevant to the post
- 4. Minimum of ten (10) years' experience at a "Managerial Level" relevant to the field of Accountancy/Finance in a Corporation/Board /Statutory Body/ Institution/Reputed Private Institution

Internal Candidates (1 or 2 below)

- 1. Having obtained the qualifications required by the external candidates as stated above
- 2. Completion of minimum five (05) years satisfactory service in a post in the Manager Category with relevant qualification (MM 1-1) Grade I, in the field of Accounting /Finance with Postgraduate degree relevant to the field of Accounting/Finance

(05) Director HR & Administration (HM 1-1)

External Candidates (1 & 2 with 4 or 1 & 3 with 4)

- 1. A Bachelor's Degree in Human Resources Management / Public Administration / Public Management / Business Management / Business Administration which is recognized by the University Grants Commission (UGC)
- 2. A Postgraduate Degree (Masters) relevant to the field of Human Resources Management / Public Administration/Public Management / Business Management / Business Administration which is recognized by the University Grants Commission (UGC)
- 3. Full membership of a recognized professional Chartered Institution in the field of Human Resources Management relevant to the post
- 4. Minimum of ten (10) years' experience at a "Managerial Level" relevant to the field of Human Resources Management/Administration in a Corporation / Board / Statutory Body /Institution/Reputed Private Institution

Internal Candidates (1 or 2 below)

post

4. Minimum of ten (10) years' experience at a "Managerial Level" relevant to the field of Mining Engineering in a Corporation / Board / Statutory Body / Institution / Reputed Private Institution.

Internal Candidates (1 or 2 below)

- 1. Having obtained the qualifications required by the external candidates as stated above
- 2. Completion of minimum of five (05) years satisfactory service in a post in the Manager Category (MM 1-1) Grade-I, in the field of Mining Engineering relevant to the post with post graduate degree in the field of Mining Engineering/Earth Resources Engineering

(03) Director Operations (Geology) (HM 1-1)

External Candidates

(1 & 2 with 4 or 1 & 3 with 4)

- 1. A Bachelor of Science Degree in Geology, which is recognized by the University Grants Commission (UGC)
- 2. A Postgraduate Degree (Masters) which is relevant to the field of Geology, which is recognized by the University Grants Commission (UGC)
- 3. Full membership of a recognized professional Chartered Institution in the field of Geology relevant to the post
- 4. Minimum of ten (10) years' experience at a "Managerial Level" relevant to the field of Geology in a Corporation/Board /Statutory Body/Institution/ Reputed Private Institution

Internal Candidates (1 or 2 below)

- 1. Having obtained the qualifications required by the external candidates as stated above
- 2. Completion of minimum of five (05) years satisfactory service in a post in the Manager Category with relevant qualification (MM 1-1) Grade I, in the field of Geology with postgraduate degree relevant to the field of Geology

- 1. Having obtained the qualifications required by the external candidates as stated above
- 2. Completion of minimum five (05) years satisfactory service in a post in the Manager Category with relevant qualification (M M 1-I) Grade I in the field of Human Resources Management / Administration, with Postgraduate degree in the field of Human Resources Management / Public Administration/ Public Management / Business Management/ Business Administration

• <u>Salary Scale (02. 03. 04 & 05)</u>

HM 1-1 Rs. 80,295/ = and other allowances provided by the Company

• <u>Age Limit (02. 03. 04 & 05)</u>

Should be not less than 33 years and not more than 55 years. The upper age limit will not apply to the internal candidates

General Conditions applicable to the post :

- Selected applicants should contribute 8% to Employees Provident Fund & the Company contribution is 12%. And an additional 3% will be contributed to Employees Trust Fund
- Applicants from the State Corporations / Statutory Bodies should sent their applications through the respective heads of the institutions
- Names, Addresses & Telephone numbers of two non-related referees should be stated in the application to obtain verifications of the applicant.

Photocopies of educational qualifications, experience, professional qualifications and other relevant certificates should be attached to the application

Forward your CV under registered **cover on or before......** to reach the following address. Position applied for should be written on the top left hand corner of the envelope.

Only shortlisted applicants are called for an interview.

Chairman GSMB Technical Services (Pvt) Ltd, No.190/A, Ratnaweera Building, Stanley Thilakarathna Mawatha, Nugegoda.