SEC | SECURITIES AND EXCHANGE COMMISSION OF SRI LANKA

The Securities and Exchange Commission of Sri Lanka (SEC) is responsible for the creation and maintenance of a fair, orderly, efficient and transparent Capital Market whilst ensuring professional standards in the industry.

The SEC is looking for self-motivated team players with integrity, self-discipline, ethical conduct, ability to maintain confidentiality along with strong interpersonal skills for the following positions;

DIRECTOR - HUMAN RESOURCES

The Director Human Resources will head the Human Resources Division and have overall supervision of the Division. The Director shall be responsible for all Human Resources related functions.

Major responsibilities inter-alia include;

- strengthening the Human Resources Plan of the Secretariat;
- attending to processes relating to recruitment and selection of staff to the Secretariat;
- developing and implementing a sound Performance Management system;
- planning and developing a career progression path for the staff;
- addressing the training and development needs of the staff on an on-going basis;
- attending to matters pertaining to staff welfare and employee grievances, disciplinary actions etc

The successful candidate shall have;

- a Bachelor's Degree in Human Resource Management (HRM) or any other discipline with specialization in HRM from a recognized University or be an Attorney-at-Law with experience in the field of Human Resources;
- preference will be given to candidates who possess a class in the Bachelor's Degree or possess a Master's Degree;
- possess demonstrable track record in managing Human Resources with a minimum of 10 years of experience at senior managerial or managerial level with well-developed Human Resources skills to spearhead a professional team. Knowledge/experience in the Government Administrative Procedures will be an added advantage;
- be articulate, analytical and decisive with excellent communication skills in English, Sinhala and/or Tamil and be computer literate. Negotiating and presentation skills will be a distinct advantage

DIRECTOR - CAPITAL MARKET DEVELOPMENT

The Director Capital Market Development will head the Capital Market Development Division and have overall supervision of the Division.

Major responsibilities inter-alia include;

- spearheading the capital market development initiatives;
- carrying out research relating to the capital market development and risk mitigation strategies and formulate policies in relation to the continuous and sustainable growth of the capital market of the country as well as to provide recommendations relating to implementation of the same;
- co-ordinating effectively with industry participants and providing recommendations in order to support the capital market development initiatives of the industry participants;
- exploring options to facilitate the widening and broadening of the investor base, issuer base and also to introduce new products and develop the Corporate Bond Market and the Unit Trust Industry;
- co-ordinating and interacting closely with international organizations such as the International Organization of the Securities Commissions, regulators of other jurisdictions and other international agencies in order to ensure compliance with international best practices and to obtain their assistance and cooperation to support the growth of the capital market;

The successful candidate shall have;

- a Bachelor's Degree in Economics, Finance, Management, Accountancy, Statistics or Mathematics from a recognised university or be a member of a recognised professional accounting body
- preference will be given to candidates who possess a Class in the Bachelor's Degree and possess a Master's Degree/a Postgraduate Diploma
- minimum of 10 years experience in the relevant filed in a senior managerial or managerial level
- excellent command of English and Sinhala Languages, ability to engage in research, strong analytical and writing skills, excellent presentation skills and be computer literate

- Age : Candidates should be between 35 and 55 years. The upper age limit will not be applicable for internal applicants and candidates in the government sector organisations.

Please apply with names and contact details of two non-related referees indicating position on the top left hand corner of the envelope to reach the following address by registered post on or before 26th September 2022.

The Director General

Securities and Exchange Commission of Sri Lanka

Level 29, East Tower, World Trade Center

Echelon Square, Colombo 1

Website : www.sec.gov.lk

The selection will be by way of an interview and only the shortlisted candidates will be contacted. Canvassing in any form will be a disqualification.