

BANK OF CEYLON

The Bank of Ceylon premier state owned commercial bank ranked among the top 1000 global banks, top 500 largest banks in the Asia Pacific Region and No. 1 in Sri Lanka, is looking for an experienced person to spearhead the Technology wing of the Bank into a greater heights in the capacity of:

CHIEF INFORMATION OFFICER (CIO)

➤ Key Accountabilities

- ⊙ Operation and strategic leadership of the IT function within the Bank, with overall accountability for technology
- ⊙ Execution of Bank's existing technology strategy, including completion of a number of large and medium sized projects critical to the operation of Bank's systems
- ⊙ Designing / changing the IT strategy to align with the Bank's overall strategy (IT road map) to achieve its objectives.
- ⊙ Align the Bank's IT strategy along with the Central Bank's (CBSL) IT road map and/or whatever implemented by the CBSL time to time.
- ⊙ Setting objectives and strategies for the IT division of the Bank, ensuring reliable operation of resilient and secure IT infrastructure
- ⊙ Keeping abreast of developments in technology that represent opportunities for innovation or may impact the Bank in future
- ⊙ Selecting and implementing suitable technology to streamline all internal operations and help optimize their strategic benefits and optimal performance
- ⊙ Designing and customizing technological systems and platforms to improve customer experience
- ⊙ Analyse the costs, value and risks of information technology to advise the management and suggest actions
- ⊙ Provide guidance to IT professionals and other staff within the Bank
- ⊙ Restructure the Bank's IT division in order to cope up with the new trends and changes in the IT industry and to align with leading IT governance frameworks such as COBIT, ITIL etc.. and prepare a succession plan for the IT division
- ⊙ Complying with the legal and regulatory requirements and banks internal Policies, Procedures, Standards and Circulars on time.
- ⊙ Managing the overall Capacity of the IT Division to deliver the expected SLA's.
- ⊙ Enhance compliance, risk and security standards in the bank.
- ⊙ Bring in international standards and agile & innovative technology to BoC in relation to Information Technology.

➤ Eligibility Criteria

- ☞ **Should be a citizen of Sri Lanka**
- ☞ **Educational/ Professional Qualifications:**
 - A Degree in Computer Science, ICT, Engineering or relevant field from a recognized university approved by the University Grants Commission of Sri Lanka
 - Preference will be given to whom has a Postgraduate degree in the field of ICT from a recognized university approved by the University Grants Commission of Sri Lanka
- ☞ **Experience:**
 - Should have a minimum of 20 years experience with at least 5 years at a Senior managerial level in ICT in a reputed large organization locally and/or internationally. Experience in banking/financial services would be an added advantage.
 - Significant experience in a technology leadership role both operational and strategic components, managing a large staff complement across a diverse IT environment
 - Background in designing/ developing IT systems, planning IT implementation and solid understanding of data analysis and banking operations
- ☞ **Other Attributes:**
 - Must have a solid IT background in systems and infrastructure and must be up-to-date with advancements of the field
 - Strong strategic and business acumen
 - Outstanding communications and interpersonal abilities
 - Superior analytical and problem-solving abilities
 - Interpersonal skills required to negotiate, persuade and communicate at all levels
- ☞ **Age:**
55 or below years of age as at closing date

➤ Terms and Conditions:

- Fixed Term Contract for 03 years; the performance will be reviewed annually.
- Compensation will not be limiting factor for the right candidate and will be discussed on a case by case basis. It will commensurate with qualifications and experience.
- Since this is a Senior Management position, CIO will be a member of the Corporate Management of the Bank reporting to the General Manager/ CEO.

➤ Application Procedure:

Send your complete curriculum vitae and contact details of two non-related referees by e-mail to dgmhrd@boc.lk, with mentioning the post you have applied for on the Subject line of the e-mail to reach us on or before 30th October 2021.

Any application not meeting the above required eligibility criteria or received after closing date will be rejected without any further notice.

**Human Resource Division
Bank of Ceylon
Head Office
Colombo - 01**

Any form of canvassing will lead to immediate disqualification.

The Bank reserved the right to call only the short-listed candidates.