# MINISTRY OF INDUSTRIES Lanka Mineral Sands Limited

# VACANCIES

# **PULMODDAI PLANT**

Applications are invited from qualified applicants for the following posts at the fully government owned Lanka Mineral Sands Limited.

# 01. MEDICAL OFFICER

(Managerial Category MM-1-1)

#### Station where the vacancy exists – Pulmoddai Plant – 01 Vacancy EXTERNAL APPLICANTS

#### Educational Qualifications / Professional Qualifications

Should have obtained one of the following qualifications

#### Salary Code No. and Salary Scale relevant HM-2-1 Service Category

As per the Management Service Circular No. 02/2016

- 1. M.B.B.S. degree and registration with the Sri Lanka Medical Council Or
- Registered Medical Practitioner (R.M.P.) or equivalent qualification One (01) year's post eligibility experience in a reputed institution as a doctor And

Should be registered with the Sri Lanka Medical Council to practise as a medical professional

#### Salary Code and Monthly Salary Scale relevant to MM-1-1 Service Category

Salary Code No. MM-1-1, Rs. 53,175/- 1375x10 – 1910x15 – 95,575/- as per Management Services Circular No. 02/2016.

Age limit – Should be not less than 22 years and not more than 45 years. Maximum age limit will not be applicable to internal applicants.

## 02. NURSING OFFICER

#### (Management Assistant Technical Service Category MA-2-1)

#### Station where the vacancy exists – Pulmoddai Plant – 01 Vacancy

#### **Educational and Professional Qualifications**

- (a) Should have passed in six (06) subjects in one sitting including English Language with four Credit passes including
  - I. Sinhala / Tamil
  - II. Mathematics

At the General Certificate of Education (Ordinary level) Examination

(b) Should have obtained the qualifying level to follow a tertiary education course passing in all subjects (except in General Common Test) at the General Certificate of Education (Advanced Level) Examination (in the Science subject stream) And

Competency / Proficiency

Should have obtained a certificate relevant to nursing training from an institution recognized by the government and should be registered with the Sri Lanka Medical Council as a Nurse and should have one (01) year's experience in a hospital recognized by the government after the training.

#### **Internal Applicants**

1. Should have fulfilled the qualification for the external applicants mentioned above.

#### Salary Code and Monthly Salary Scale relevant to MA-2-1 Service Category

Salary Code No. MA-2-1, Rs. 30,310 – 300x10 – 350x7 – 495x4 – 660x20 – 50,940/- as per Management Services Circular No. 02/2016.

Age limit – Should be not less than 18 years and not more than 45 years. Maximum age limit

will not be applicable to internal applicants.

In addition to the salary paid, following allowances and benefits will be entitled to all above posts.

#### Allowances

- 01. Cost of Living Allowance of Rs. 7,800/- approved by the Treasury
- 02. Monthly Food Allowance will be based on daily attendance
- 03. Monthly Attendance Incentive Based on daily attendance
- 04. Hardship allowance of Rs. 4,000/- (Only for employees of the Pulmoddai Plant)

### Benefits

- 01. Annual Production Incentive
- 02. Annual Bonus
- 03. Insurance cover for Surgery and Hospitalization and Outdoor Treatment
  - i. Hospitalization Insurance Cover per annum Rs. 200,000/- (including family members)
  - ii. Reimbursement of outdoor treatment bills per annum Rs. 20,000/- (including family members)
  - iii. Reimbursement of Dental Treatment Bills per annum Rs. 5,000/- (including family members)
- 04. Payment of Medical Expenses up to a standard (specific) limit
  - i. An allowance of Rs. 12,000/- once in two years ((Specialists' Medical Fee, Medical Test Fee, Spectacles and Hearing Aid expenses)
- 05. In addition to them will be entitled to other benefits applicable to permanent employees
- 06. Employee should contribute 10% to the Employees Provident Fund and the Company contribution will be 15% to the Employees Provident Fund and 3% to the Employees Trust Fund

## **General Conditions**

- 1. Every applicant should be a citizen of Sri Lanka
- 2. Should be physically and mentally fit to discharge the duties entrusted to the post and to serve in any part of the island.
- 3. Should have an excellent moral character.
- 4. PAYE (Pay as You Earn) Tax will be recovered from the total earnings of the selected applicants.

Applicants employed in government service/corporations/Statutory Boards and State institutions should forward their applications through the Heads of relevant departments / Institutions.

Applications for the above posts along with the photocopies of relevant certificates should be sent by registered post addressed to "Chairman, Lanka Mineral Sands Limited, No. 341/21, Sarana Mawatha, Rajagiriya" to receive before 16<sup>th</sup> August 2021. Post applied for should be mentioned on the left hand top corner of the envelope containing the application.

Chairman Lanka Mineral Sands Limited No. 341/21, Sarana Mawatha Rajagiriya