



PROVINCIAL PUBLIC SERVICE COMMISSION - WESTERN PROVINCE

Recruitment of Bachelor of Education Graduates for Grade II, Class 2 of Sri Lanka Teachers' Service to fill Sinhala, Tamil and English Medium Vacancies in Schools of the Western Provincial Council – 2023

APPLICATIONS are called from eligible graduates who hold a degree in Bachelor of Education to recruit for Grade II, Class 2 of the Sri Lanka Teachers' Service to fill Sinhala, Tamil and English Medium vacancies of the Schools of the Western Provincial Council.

Applicants should visit our official website www.psc.wp.gov.lk and submit the applications online prior to 19.05.2023 and the duly completed application should be downloaded and after placing and certifying the Applicant's signature on the downloaded application it should be forwarded to "Secretary, Recruitment Branch, Western Provincial Public Service Commission, No.628, 10th Floor, Jana Jaya City Building, Nawala Road, Rajagiriya" on or before **19.05.2023** by registered post. The applications received later than the closing date will not be accepted. "Recruitment of Bachelor of Education Graduates for Sinhala, Tamil and English Medium vacancies in schools of the Western Provincial Council - 2023" and the subject and the medium intended to be applied for should be compulsorily indicated on the top left-hand corner of the envelope.

(Ex:- "Recruitment of Bachelor of Education Graduates for Sinhala, Tamil and English Medium vacancies in schools of the Western Provincial Council - 2023" - Geography - Sinhala Medium)

Remark 1:- Complaints on loss of any application or a letter connected to such application while circulating in post will not be entertained. The repercussions of delaying applications till the closing date should be borne by the applicants themselves. Furthermore, the receipt of applications will not be acknowledged.

02. Method of Recruitment:

- 2.1 Applicants should face a general interview to check whether the qualifications stated in 5.1 along with the qualifications stated in 5.2 and 5.3 of this notification have been fulfilled. The applicants who have not fulfilled the qualifications stated herein will be rejected at the general interview.
- 2.2 Applicants who qualify from the general interview will be subjected to a practical test in terms of Section 9.2 of this notification to evaluate teaching-learning skills required for the profession. Recruitments will be made according to the number of vacancies giving priority to the total marks obtained by the applicant at the practical test.
- 2.3 Recruitment for these vacancies will be made on provincial basis and details of existing vacancies and medium available for application are as follows.

	Subject	Sinhala	Tamil	English
1	Primary Education	√	√	
2	Buddhism	√	√	
3	Buddhist Civilization	√		
4	Islam	√	√	√
5	Islam Civilization		√	
6	Roman Catholic	√		

	Subject	Sinhala	Tamil	English
7	Christianity	√		
8	Christian Civilization	√	√	
9	Hinduism		√	
10	Hindu Civilization		√	
11	Sinhala Language	√	√	
12	Sinhala as a Second Language	√	√	
13	English Language	√	√	√
14	Tamil Language		√	
15	Tamil as a Second Language	√		√
16	Civics Education and Community Governance	√	√	√
17	Geography	√	√	√
18	Mathematics	√	√	√
19	Science	√	√	√
20	History (Indian/ Europe/ Contemporary)	√	√	
21	History (G.C.E. O/L)		√	
22	Business and Accounting Studies	√	√	√
23	Entrepreneurship Education	√		
24	Information Communication Technology	√	√	√
25	Political Science	√	√	√
26	Economics	√	√	√
27	Accounting	√	√	√
28	Business Studies	√	√	√
29	Logic and Scientific Method		√	
30	Home Economics	√	√	
31	Communication and Media Studies	√	√	
32	Agro Technology	√		
33	Bio Resource Technology	√		
34	Practical and Technological Skills	√	√	
35	Chemistry	√	√	√
36	Physics	√	√	√
37	Biology	√		√
38	Agricultural Science			√
39	Combined Mathematics	√	√	√
40	Higher Mathematics	√		
41	Engineering Technology	√		
42	Bio Systems Technology	√	√	

	Subject	Sinhala	Tamil	English
43	Science for Technology	√	√	
44	Electric and Electronic Studies	√	√	
45	Construction Studies	√	√	
46	Interior Designing	√	√	
47	Landscaping	√	√	
48	Automobile Studies	√	√	
49	Metal Fabrication Studies	√	√	
50	Aluminum Fabrication Studies	√	√	
51	Manufacturing	√		
52	Applied Horticultural Studies	√		
53	Plantation Product Studies	√	√	
54	Livestock Product Studies	√	√	
55	Aquatic Resource Studies	√	√	
56	Performing Arts	√	√	
57	Event Management	√		
58	Tourism and Hospitality	√	√	
59	Food Processing Technology	√	√	
60	Physical Education and Sports	√	√	√
61	Health and Social Care	√		
62	Child Psychology and Care	√	√	
63	Computer Hardware and Networking (Web Designing and Software Development)	√	√	
64	Graphic designing	√	√	
65	Marketing	√	√	
66	Logistics	√		
67	Arts and Crafts	√	√	
68	Fashion Designing	√	√	
69	Textile and Apparel Studies	√	√	
70	Hindi	√		
71	Japanese	√		
72	Arabic		√	
73	Chinese	√		
74	Korean	√		
75	French	√		
76	German	√		√
77	Music (Oriental)	√	√	
78	Dancing (Sri Lankan)	√	√	

	Subject	Sinhala	Tamil	English
79	Music (Western)	√	√	√
80	Arts	√	√	
81	Dancing (Indian)	√		
82	Appreciation of Literature (Sinhala/ Tamil/ English)	√	√	√
83	Appreciation of Literature (Arabic)	√	√	
84	Designing and Technology	√		

03. Conditions of Service:

- i. This post is permanent. The pension scheme entitled for this post will be subject to policy decisions made by the government in the future.
- ii. Promotions will be made under the provisions of the Western Provincial Teacher Service Minute.
- iii. Candidates should apply under the subjects relevant to their degree and the subject of appointments will not be changed under any circumstance.

This appointment will be subject to the provisions of the Western Provincial Teachers' Service Minute assented by the Hon. Governor of the Western Province on 20.06.2017, to the amendments made to the said Service Minute from time to time and to the general conditions applicable to appointments in the Public Service.

04. Salary Scale:

This post is entitled to a Salary Scale of Rs.33,300-495x5-680x5-825x7-1,335x20-Rs.71,650/- (monthly) as of GE-02-2016 in terms of Public Administration Circular No. 03/2016. They will be placed in step 3 of this Salary Scale at Rs.34, 290/-. In addition you will be entitled to any other allowance granted to Public Officers from time to time by the Government.

05. Educational Qualifications:

Should have fulfilled the following qualifications as per the provisions of Western Provincial Teachers' Service Minute.

- 5.1 A Bachelor of Education Degree obtained from a University recognized by the University Grants Commission or a degree-awarding institution recognized by the University Grants Commission.

and

- 5.2 According to the provisions of the Sri Lanka Teachers' Service Minute, the applicant shall have passed the GCE Ordinary Level Examination form six subjects with three credit passes including the First language and Mathematics at not more than two sittings, (Shall have passed at least 05 subjects in one sitting.)

and

- 5.3 Passed in three subjects at one sitting in the GCE (Advanced Level) Examination.

06. Age Limit:-

Should be over 18 years of age and have not exceeded the age of 35 years as at the closing date of applications. This age limit does not apply to qualified graduates holding permanent posts in the Western Provincial Public Service.

(“Accordingly, only the applicants with the date of birth on or after 2005.05.19 and on or before 1988.05.19. will be eligible for applying to this post.”)

07. Other requirements :

- i. The applicant should be a citizen of Sri Lanka.
- ii. The applicants should be of excellent character.
- iv. Every applicant should be of adequate mental and physical eligibility to serve in any part within the Western Province and to discharge the duties of the post.
- v. Should be a permanent resident of Western Province for 03 consecutive years prior to the closing date of applications.

or

Applicant should be a permanent resident of Western Province as at the closing date of applications and the spouse should be a permanent resident of Western Province for 03 consecutive years prior to the closing date of applications.

- vi. All the qualifications relevant to recruitment for the post should have been fulfilled as at the closing date of application stated in this notice.

08. Method of application:

- 8.1 All applicants should visit our official website www.psc.wp.gov.lk and enter relevant details. The application can be downloaded after you have submitted the duly filled application.
- 8.2 Applications with incomplete details will be rejected without any notice. (Keeping a photocopy of the application in your custody would be useful.)
- 8.3 One applicant can only forward one application.
- 8.4 The signature of the applicant should have been attested in the application. Any applicant applied through an institution should get his/her signature attested by the Head of the Institution or an officer authorized by him and other applicants should get their signature attested by a Principal of a government school, Grama Niladhari of the relevant division, Justice of Peace, Commissioner of Oaths, Attorney-at-Law, Notary Public, Commissioned Officer of three forces, an Officer of Government or Provincial public service or permanent staff grade officer drawing an annual consolidated salary of Rs, 498,960/- or above, chief incumbent of a Buddhist temple or a priest of any other denomination in charge of a religious place or member of the Clergy holding a considerable position.
- 8.5 Subject and the medium of language you applied for cannot be changed later for any reason and any appeal directed regarding such will not be entertained.

(It is further informed to be precise regarding the subject and medium of language when you apply as interviews will be conducted and appointments will be granted based on the subject and medium of language you applied for and it will not be changed later.)

- 8.6 Applications with incomplete information will be rejected.

09. Interview :

9.1 General interview -

Marks will not be given for general interview.

Remark 2 : Objectives expected to achieve -

To check whether the applicant has fulfilled the qualifications mentioned in this notification or newspaper advertisement published in accordance with the service minute and to check physical qualifications.

9.2 Practical Test

A presentation should be done under a topic selected by the applicant. Marks will be given as below.

Serial Number	Criteria for which marks are given at the practical test	Maximum marks	Minimum marks needed to pass the test
01	Objective and approach	05	02
02	Personality and voice control	05	02
03	Clarity of communication	05	02
04	Time management	05	02
05	Use of presentation techniques	05	02
	Total marks	25	

Remark 3 :- Objectives expected to reach -

To measure the applicant's skills in teaching-learning process which are significant in the teaching profession.

9.2.1 Methodology of the Practical Test

- (i) A time not less than five (05) minutes will be given for the practical test.
- (ii) The Maximum marks that can be obtained for the practical test is twenty five (25).
- (iii) A minimum of 02 marks should be obtained for each criterion to pass the practical test.
- (iv) Evaluation of the practical examination will be conducted by an interview board appointed by the Western Provincial Public Service Commission.

9.2.2 Objectives of the Criteria

(i) **Objective and approach**

Evaluating the ability to explain the objectives of the lesson successfully and the ability to approach the lesson

(ii) **Personality and voice control**

Evaluating the ability to control the voice properly in teaching and having a good personality as a teacher

(iii) **Clarity of communication**

Evaluating the ability to effectively communicate relevant issues in the teaching- learning process

(iv) **Time Management**

Evaluating the ability to reach the goal within the given period of time

(v) **Use of presentation techniques**

Evaluating the ability to make good use of presentation techniques to reach the goal

10. Instructions to fill the application :

Use instructions given in the following schedule and paragraph number 2.3 to fill the application.

Schedule 01

Medium of Language	Code number
Sinhala medium	1
Tamil medium	2
English medium	3

11. It is mandatory for officers who are already in Public Service to direct their certified applications through the **Head of the Department** under heading No. 18.0 of the application.
12. Applicants who fail to appear for interviews on the prescribed date **will not be reconsidered by any means.**
13. Also all the certificates should be produced on the date of interview itself and any **certificates produced later-on will not be accepted.**
14. The decision of the Western Provincial Public Service Commission will be final regarding any matter not covered by this notification and the final decision regarding filling or not filling of the number of vacancies or filling entirely or a part thereof lies with the Western Provincial Public Service Commission .
15. In the event of an inconsistency between Sinhala, English, Tamil texts of this notification, Sinhala text shall prevail.

THILAK SENARATH,
Secretary,
Public Service Commission
Western Province.

04th May, 2023.

Specimen Application

බස්නාහිර පළාත් සභා පාසල්වල පවතින සිංහල, දෙමළ හා ඉංග්‍රීසි මාධ්‍යය ගුරු පුරප්පාඩු සඳහා අධ්‍යාපනවේදී
උපාධිධාරීන් ශ්‍රී ලංකා ගුරු සේවයේ 2 පන්තියේ II ශ්‍රේණියට බඳවා ගැනීම - 2023

Recruitment of Bachelor of Education Graduates for Grade II, Class 2 of Sri Lanka Teachers' Service to fill Sinhala, Tamil and English Medium Vacancies in Schools of the Western Provincial Council - 2023

1. National Identity Card No.(is already displaying on the screen as it has been entered at the previous login window)
2. Date of Birth : Age -
3. Medium of Language : Sinhala 1
Tamil 2
English 3
4. District of Permanent Residence : Colombo - 1
Gampaha - 2
Kaluthara - 3
5. Duration of continuous Permanent Residency in the Western Province as at
Years Months Days
6. Duration of continuous Permanent Residency of the Spouse in the Western Province as at....
Years Months Days
7. Divisional Secretariat -
8. Subject applied for as mentioned in paragraph No. 2.3 (in letters)
.....
9. Name in Full (in Sinhala)
.....
 - 9.1. Name in Full (in Block Capitals)
.....
 - 9.2. Name with Initials (in Sinhala) Mr./Mrs./ Miss.
.....
 - 9.3. Name with Initials (in Block Capitals)
.....

10. Permanent Address of the Applicant :

.....

11. Mobile number in use to notify information :

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12. E-mail Address :

13. Marital Status :.....

14. Gender : Male -1
 Female -2

15. Educational Qualifications – G.C.E.(O/L) Results :

G.C.E.(O/L) Examination					
Year			Index No.		
Year			Index No.		
Subject	Pass	Year	Subject	Pass	Year
1.			6.		
2.			7.		
3.			8.		
4.			9.		
5.			10.		

16. G.C.E.(A/L) Results :

YearIndex No.	
Subject	Pass
1.	
2.	
3.	
4.	

17. Details on Higher Educational Qualifications :

- 17.1 Degree:-.....
- 17.2 Issued University: -.....
- 17.3 Effective Date :-.....
- 17.4 Main Subject/ Subjects studied for the Degree:-.....
- 17.5 Medium of the Degree:-

(The applicant should complete the information in the sections given below in his/her own handwriting.)

- 18. If the applicant is a government officer,
 - 18.1 Current Position :.....
 - 18.2 Date of appointment for the current position :.....
 - 18.3 Official Name of the Head of the Institution :.....
 - 18.4 Institution :.....
 - 18.5 Address of the Institution :.....

I hereby declare that the particulars furnished above are true according to my knowledge and belief. I am aware that I will be subjected to dismissal from service if revealed of any unsuitability after selection for the post. I will not change any particular stated herein afterwards.

Name of the applicant with initials :.....
Address :.....
Signature of the Applicant :.....
Date :.....

19. Attestation of the signature of the Applicant

I hereby certify that Mr./Mrs./ Miss..... who submits this application is well-known to me and he/ she has placed his/ her signature before me on

Date:.....
.....
Signature of the Attesting Officer.

Full name of the attesting officer.....
Designation
Address.....
(Affirm with the official stamp)

20. If the applicant is a government officer, attestation of the Head of the Department

I hereby forward the application of Mr./ Mrs./ Miss.....
... He/She is a permanent/ temporary/ casual employee of this Ministry/ Department and if he/ she is selected for this post, he/ she can/ cannot be released from service.

.....
Signature of the Head of the Department
or the Authorized Officer.

Date.....
Designation
Ministry/ Department.....
(Affirm with the official stamp).