

SRI LANKA REGULAR AIR FORCE

Officer Cadet and Lady Officer Cadet Vacancies

1. Vacancies exist in the Sri Lanka Regular Air Force for Officer Cadets (Male/Female) in the following branches.

- General Duties Pilot Branch (Male)
- Aeronautical and General Engineering Branch (Male/Female)
- Logistics Branch (Male/Female)
- Administrative Branch (Male/Female)
- Regiment Branch (Male/Female)
- Operations Air Branch (Air Traffic Controller) (Male)
- Provost Branch (Male)
- Information Technology Engineering Branch (Male)

2. Applications are invited from Male / Female candidates possessing the qualifications given below.

3. *Specific Qualifications (Degree Programme) :*

BSc (Aviation Studies) Degree Entrance Qualifications (Accredited by the General Sir John Kotelawala Defence University). Candidates who are applying for this degree programme are to indicate whether they have qualified and applied for University admission when indicating A/L results in the application form.

a. *General Duties Pilot / Operations Air (Air Traffic Controller) Branches*

A Minimum of six Credit (C) passes at the GCE (O/L) examination with compulsory Credit (C) passes for English language, Science, Mathematics and a Simple (S) pass and above for Sinhala / Tamil language in one sitting (additional and optional subjects are not considered) and Simple (S) passes in three subjects at the GCE (A/L) examination in Physical Science stream/ Bio Science stream (Physics is a compulsory subject) in one sitting.

b. *Aeronautical and General Engineering Branch*

A Minimum of six Credit (C) passes at the GCE (O/L) examination with compulsory Credit (C) passes for English language, Science, Mathematics and a Simple (S) pass and above for Sinhala / Tamil language in one sitting (additional and optional subjects are not considered) and two Credit (C)

passes and one Simple (S) passes in three subjects at the GCE (A/L) examination in Physical Science (Combined Maths, Physics and Chemistry) Streams in one sitting.

c. *Logistics/Administrative/ Regiment / Provost Branches*

A Minimum of six Credit (C) passes at the GCE (O/L) examination with compulsory Credit (C) passes for English language, Science, Mathematics and a Simple (S) pass and above for Sinhala / Tamil language in one sitting (additional and optional subjects are not considered) and Simple (S) passes in three subjects at the GCE (A/L) examination in Physical / Bio Science / Commerce / Technology / Arts Streams in one sitting. (Candidates over height of 5' 8" (Male) will have an advantage when enlisting to Provost Branch)

d. *Information Technology Engineering Branch*

A Minimum of six Credit (C) passes at the GCE (O/L) examination with compulsory Credit (C) passes for English language, Science, Mathematics and a Simple (S) pass and above for Sinhala / Tamil language in one sitting (additional and optional subjects are not considered) and Simple (S) passes in three subjects at the GCE (A/L) examination in Technology Stream with the subject of Information and Communication Technology or Physical Science Stream in one sitting.

4. *Special Note :*

Pearson /Edexcel - International Ordinary /Advanced Level, GCSE, GCE and Cambridge exam qualification may be considered subjected to a confirmation obtained from the Department of Examination, Sri Lanka, to effect that it is equalant to above basic educational qualifications.

5. *Other Requirements :*

Candidates must fulfill the following general conditions for enlistment in the Sri Lanka Regular Air Force.

a. Nationality :- Must be a citizen of Sri Lanka

b. Age :- Not less than 18 years and not more than 22 years as at 04th December 2022.

c. Height :- Male - 167.5cm (5' 6") and above
Female - 162.5cm (5' 4") and above

- d. Weight :- Male - $17 < \text{BMI} < 26$
Female - $17 < \text{BMI} < 25$ = $\frac{\text{Weight(Kg)}}{\text{Height (m)}^2}$ thereafter, personnel will be subjected to Air Force Law.
- e. Chest :- Male - 32" (Minimum) d. Every Officer Cadet will be provided all items of uniforms, equipment and medical facilities.
- f. Colour Vision Standard :- CP2 e. During the period of training, an Officer Cadet will be accommodated in an Air Force Mess and will be provided with food.
- g. Visual Acuity :- Left eye 6/6 and Right eye 6/6
(Without spectacles / Contact Lens) f. In the event of an Officer Cadet voluntarily terminating his / her candidature for a commission during training, the parent or guardian will be required to refund to the Republic of Sri Lanka the all expenses incurred up to that time by the Republic of Sri Lanka on account of such Officer Cadet.
- h. Civil Status :- Candidates must be unmarried. No Cadet will be permitted to marry whilst under training and for a further period of one (1) year from the date of Commissioning.
6. Due consideration will be given to outstanding achievements in the field of sports. g. If at any time during his / her course an Officer Cadet is reported by the authorities as being unsuitable for reasons of misconduct or due to causes within his / her control to qualify for a commission, his / her parent or guardian will be required to refund all expenses incurred on his / her training to the Sri Lanka Air Force and will be required to enter into a bond to this effect with the Commander of the Air Force acting on behalf of the Government of Sri Lanka.
7. Applications of candidates who do not fulfill the requirement of Para 3 and 5 will be rejected. On arrival for the first interview the height, vision and weight will be measured. Candidates whose height, vision and weight are below the standard specified in the Gazette Notification and who have no exceptional skill will not be interviewed.
8. Any candidate who has special skill/qualifications may at the discretion of the Commander of the Air Force be considered, even though he / she does not have any of above pre-requisites, provided that he/she possess the requisite of the Professional/ Special qualifications for the best interest of the Sri Lanka Air Force. h. Parent or guardian will sign a declaration as given in cage 34 of the application form in respect of sub paragraphs (f) and (g) above, and forward them together with the application. Parent or guardian will be required to enter in to a bond subsequently in this form with the Republic of Sri Lanka prior to the appointment of these candidates as Officer Cadets.
9. Conditions of Service. i. Candidates who possess the requirement as per para 3 and 5 will be called for the Preliminary Interview based on their preference of three Branches and if successful will be called for Medical Examinations. All candidates selected will be medically examined under Sri Lanka Air Force arrangements to check the suitability in par with the Sri Lanka Air Force Medical fitness standards. A separate extensive medical examination called 'Aircrew Medicals' will be conducted for General Duties Pilot Branch candidates who are successful in the Preliminary Interview. Candidates who hide any history of sicknesses, injuries or failed to declare medicines prescribed for particular sickness will be rejected at any time of the interview process.
- a. The candidate is to initially enlist in the Air Force as an Officer Cadet on a regular engagement in the same manner as for Other Ranks and will undergo a Basic Combat Training Course. On successful completion of training, the duration of which will depend on the Branch, the status allocated on his / her enlistment as an Officer Cadet will lapse and will receive a Permanent Commission in the rank of Pilot Officer.
- b. Officer Cadets will be required to undergo training at a place in Sri Lanka or abroad as decided by the Commander of the Air Force in consultation with the Ministry of Defence.
- c. During the period of training as Officer Cadets and

- j.* All the Branch candidates who passed medical examination will be called for the Officer Quality Tests. After completion of Officer Quality Test the General Duties Pilots Branch candidates, if successful will be called for the Flying Aptitude Tests. Thereafter, if successful all the candidates will be called for a familiarization training programme at Sri Lanka Air Force training establishments as applicable and required. Candidates who successfully complete these tests will be called for the Final Interview. The required number of candidates per Branch and list of stand-by candidates to face the Final Interview will be selected according to the merit list and the final order of merit will be prepared after these interviews and tests.
- k.* Prior to attend Flying Aptitude Test, the General Duties Pilot Branch candidates will be given an option, if unsuccessful at the test, to leave the interview process or to join any Branch offered by the Sri Lanka Air Force as per the vacancies available and marks obtained up to Officer Quality Test with other candidates who originally applied for that particular Branch. Candidates who are unsuccessful at Flying Aptitude Test will not be considered to re-apply for General Duties Pilot Branch in future.
- l.* Candidates who attend final interviews are required to declare their final decision to join the Sri Lanka Air Force at the interview board or just after it, in order to be given an opportunity to candidates at the Stand-by list. Candidates who passed final interview and failed to inform their inability to join Sri Lanka Air Force and absent at the final enlistment will not be considered for any future re-apply attempt to the Sri Lanka Air Force.
- m.* Candidates who show poor performance and do not possess right attitude, ethical behaviour, self-conduct, at any level of the interview process will be subjected to rejection.
- n.* A single Officer is required to live in the Officers' Mess. He / She is provided with furnished accommodation and food. Batman service will be provided. A single Officer's ration allowance and batman allowance are paid to the Officers' Mess.
- o.* A married Officer may be provided with a married quarter if available. Recovery of rental will be as applicable to public servants.
- p.* All Officers are liable to be posted for duty or training in any part of the world at any time.
- q.* All Officers are governed by the Air Force Act and orders issued from time to time.
10. *Official Language Requirements* : The selected candidates will be required to comply with any rules already made or may hereafter be made for giving effect to the Language Policy of the Republic of Sri Lanka and in particular for implementing the provisions the Official Language Act No. 33 of 1956.
11. *Pay and Allowances* :
- a. Followings are the consolidated pay applicable to each rank. Further, it is to be noted that all consolidated salaries indicated below are the initial step of particular grade.

<i>Year</i>	<i>2022</i>
<i>Rank</i>	<i>(Annual)</i>
Officer Cadets	388,560.00
Pilot Officer (Cadet)	463,260.00
Pilot Officer (Non Cadet)	502,860.00
Flying Officer	571,380.00 - (30x16020) = 1,051,980.00
Flight Lieutenant	667,500.00 - (24x16020) = 1,051,980.00
Squadron Leader	731,580.00 - (22x16020) = 1,084,020.00
Wing Commander	751,140.00 - (17x19560) = 1,083,660.00

b. Other Allowances.

- (1) Cost of living allowance of Rs. 7,800/- per month.
- (2) Incentive allowance of Rs. 250/- per month after five years of service.
- (3) Hard allowance Rs.620/- Per month (Rs.20.00 per day)
- (4) Additional Hard allowance Rs. 4380/- per month for those serving in operational areas.
- (5) Special Allowance - Rs. 3,100.00 per month. (Rs.100.00 will be paid for per day)
- (6) Interim allowance Rs. 1,000/- per month.
- (7) Uniform Upkeep Allowance - Air Cadre and above Rs.600.00, Gp Capt and below Rs.525.00 per month.
- (8) Batman allowance Rs. 637.50/- per month (if permitted to live out).
- (9) Ration allowance Rs. 24,005.47 per month (if permitted to live out Rs.774.37 per day).
- (10) Qualification pays where applicable (up to a maximum of Rs. 637.50 per month).
- (11) Rent allowance for married Officers not in occupation of a government married quarter. - Pilot Officer to Squadron Leader and above Rs.3,200.00 to Rs. 8,500.00 per month)
- (12) Telephone bill allowance. Wing Commander to Air Vice Marshal Rs.2,500.00 to Rs. 5,000.00 per month.
- (13) Three sets of holiday railway warrants per year (For Officer, spouse & children).
- (14) An additional set of railway warrants or the reimbursement of bus fare for Officers living in Messes to travel from the Mess to the hometown once a month.
- (15) Free issue of uniforms and ancillary items.
- (16) Free medical facilities (including for families if applicable).
- (17) Married Officers permitted to live - out are entitled to a free bus pass to travel from residence to place of work within 30 miles radius.
- (18) Flying Allowance - Will be paid for Pilots in the General Duties Pilot Branch as applicable.
- (19) Engineering Allowances Rs.15,000.00 per month. (Applicable to Engineering Officers only)
- (20) Special Interim Allowance - Rs.5, 000.00 per month.

12. Pensions/Gratuities :

Payable in terms of the Air Force Pensions and Gratuities Code 1981 and as amended from time to

time. All Officers are contributors to the Widows and Orphans Pension (Armed Force) Scheme. Rate of contributions are as per Widows and Orphans Pension (Armed Forces) Scheme Regulations 1970.

13. Instructions to Applicants :

a. Applications should be submitted in applicant's own hand writing in terms of the form specified below. All cages of the application should be completed neatly with as much details as possible. Applications should be forwarded under registered post cover to: "COMMAND RECRUITING OFFICER, SRI LANKA AIR FORCE TRADE TRAINING SCHOOL, KOTUGODA" so as to reach him not later than 1200 noon on 04th December 2022. The envelope enclosing the application should be marked "APPLICATION FOR MALE CADETSHIP / LADY CADETSHIP IN THE SRI LANKA AIR FORCE". A candidate will be allowed to apply for three Branches as per the order of preference/choice in one application. He/She will be called up on to the preliminary interview of most suitable Branch where qualifications are matched. In case if fails at the preliminary interview of first choice he/she will be called upon to interviews of other Branches indicated as decided by the Commander of the Air Force based on the vacancies available. Final decision on calling for interviews for any Branch out of three choices is as per the discretion of the Commander of the Air Force. Applications received after the closing date and not in accordance with the requirements of this notification and not in registered post mail will not be entertained.

b. Candidates who are in Government Service / Corporations / Boards / Civil Establishments should forward their applications through their Heads of Department / Corporations / Boards / Civil Establishments and should bear a certificate to the effect that the candidate will be released if selected.

c. Application could be downloaded from the www. slaf.lk website.

d. Candidates will be required to produce the originals with certified photo copy of the following documents when summoned for interviews or when called upon to do so:-

- (1) Certificate of Registration of Birth. (Certificate issued for the purpose of the education code will not be accepted)

- (2) National Identity Card. disqualification if the inaccuracy is discovered before the selection and for dismissal if discovered after selection.
- (3) Original certificates in support of the educational qualifications required for the branch applied (Rubber Stamp is required for the certificate issued by Department of Examination or by School)
- (4) Certificates of trade / technical training experience (if any) obtained from a recognized institution.
- (5) Two recent certificates of character (within 06 months obtained). One of these should be from the Principal of the last school attended and the other from a responsible person who has knowledge of the applicant for more than two years or from the present employer (if employed).
- (6) Original certificates in support of sports activities and Extra Curricular activities.
- (7) A Grama Niladhari certificate issued within six months.
- (8) School leaving certificate.
- (9) A plain folder with file tag.
- (10) Two colour photos of 2x2½ inches certified by the Grama Niladari.
- e. Applications of candidates who fail to produce documents when requested to do so will not be considered.
- f. No documents or original copies of documents should be attached to the application form.
- g. The Air Force will not be responsible for loss of any originals of certificates if enclosed with the application form.
- h. Candidates will be called for the Preliminary Interview based on the basic requirements such as, educational qualifications, Height, Age, Chest etc. provided in the respective application form and candidates who provided wrong information will be rejected at the preliminary checks.
14. Any statement in the application which is found to be incorrect will render the applicant liable to
15. *Selection Interviews.*
- a. Preliminary selections will be made amongst those candidates who fulfill the above conditions. Candidates who selected will be required to undergo tests as may be prescribed by the Commander of the Air Force. The final selection will then be made after an interview of those selected candidates by a selection board appointed by the Ministry of Defence.
- b. Candidates selected for interviews will be informed in writing of the place, time and date of such interviews. Traveling or other expenses will not be paid in this respect.
- c. On every occasion an applicant is summoned for an interview he / she is to produce his / her National Identity Card issued by the Department of Registration of Persons.
- d. All Candidates who are selected are required to undergo written, practical and Officer Quality Test during the selection process.
- e. Anyone who desires to recommend a candidate should do so by giving his / her testimonial. Any form of canvassing or attempt to influence in the selection of a candidate will result in disqualification of such candidate.
- f. Candidates who are found unsuitable for enlistment will not be notified.

S. K. PATHIRANA,
WWV and Bar, RWP and Bar,
RSP and three Bars,
VSV, USP, MSc (MOA) USA,
MSc (Def Stu) in Mgt,
M Phil (Ind), MIM (SL),
ndc (Ind), psc, qfi
Air Marshal
COMMANDER OF THE AIR FORCE

Headquarters,
Sri Lanka Air Force,
P.O. Box 594,
Colombo 02.

20. Any special qualification for the post :-
21. Particulars of employment since leaving School : - (if applicable)

Name and address of employer	Nature of employment	Period of service	
		From	To

22. Particulars of Family:-

Name with Initials	NIC No.	Occupation		Present address
		Past	Present	
Father:				
Mother:				
<u>Siblings</u>				

23. Details of blood relatives who are serving present or previously served in Sri Lanka Air Force.

Rank	Name	Branch/Trade	Present State

24. Details of current achievements in sports (Give details of teams and competitions participated with dates / years etc. and standards / levels achieved):-

S/No.	Description	School	Provincial	National	International

25. Other achievements of note at School or with outside organizations (Give details with dates / years etc.) :-

.....

26. Any previous service in the Armed Force or Volunteer Force, Cadet Corps Scouting Organization :-

.....

27. Have you applied earlier to join the Sri Lanka Air Force or any of the Armed Services or Police, if so give details and the outcome of such applications :-

28. If so, did you attend the Flying Aptitude Test conducted for General Duties Pilot branch Officer Cadets at Air Force Academy China-bay.

29. Please indicate the Year/Month you attended the Flying Aptitude Test and results of the test.

a. Year : Month :

b. Results : Passed / Failed

30. Have you being convicted or bound over by a civil or military court, or any pending criminal or civil court cases against you? if so give details :-

31. If earlier employed in a Government Department or in the Public Sector / Board / Corporation (including the Central Bank, National Bank, Universities, Joint Stock Companies controlled by the Government etc.) reasons for termination of employment:-

32. Particulars of testimonials:-

Name	Designation	Postal Address

33. *Declaration to be signed by the applicant:-* I declare on my honour that answers given to the above questions are true and correct to the best of my knowledge and belief. I have read and understood the procedure which will be adopted and the rules which will apply in respect of those candidates who are selected for Commission in the Sri Lanka Air Force published in the *Gazette* of the Republic of Sri Lanka.

Date
Signature of Applicant

34. Declaration to be signed by the Parent or Guardian of the applicant :

- a. I am the Parent / Guardian of.....who is an applicant for a Cadetship in the Sri Lanka Air Force and who has signed the declaration in cage 33 of the form of application above.
- b. I hereby undertake to be responsible in the event above named applicant being selected for a course of training for the following.
 - (1) To refund to the Republic of Sri Lanka in the event of the above named applicant voluntarily terminating his / her candidature for a Commission during his / her period of training all expenses incurred up to that time by the Republic of Sri Lanka on account of such applicant.
 - (2) To refund to the Republic of Sri Lanka in the event of the above named applicant reported on by the authorities as being unsuitable (For reasons of misconduct or due to causes within his / her own control) for the issue of a Commission all the expenses incurred on his / her account by the Republic of Sri Lanka.

Date
Signature of Parent /Guardian

Name :
(in block capitals)

Address :

Date
Signature of First Witness

Name :
(in block capitals)

Address :

Date
Signature of Second Witness

Name :
(in block capitals)

Address :