

SRI LANKA AIR FORCE

Officer Vacancies

- 1. VACANCIES exist for suitable Male / Female Commissioned Officers in the Regular and Volunteer Force of the Sri Lanka Air Force in the following Branches.
 - a. Technical Engineering Branch (Male)
 - b. Electronic Engineering Branch (Male)
 - c. Logistics Branch (Male)
 - d. Medical Branch (Male/Female)
 - e. Dental Branch (Male/Female)
 - f. Administrative Legal Branch (Male)
 - g. Administrative Veterinary Branch (Male/Female)
 - h. Administrative Agriculture Branch (Male/Female)
 - j. Administrative Education Branch (Male/Female)
 - k. Administrative Band Branch (Male/Female)
 - 1. Administrative Audit Branch (Male)
- 2. Applications are invited from those Male/Female candidates possessing the professional qualifications given below.

BASIC EDUCATIONAL QUALIFICATIONS

- (a) Minimum of six Credit (C) Passes at the GCE (O/L) examination with compulsory Credit (C) Passes for English language, Science, Mathematics and a Simple (S) Pass and above for Sinhala / Tamil language in one sitting (additional and optional subjects are not considered). Further, candidates who apply for technical type professions (Technical Engineering branch and Electronic engineering branch) with higher professional qualifications than required level, but with 'S' Pass for GCE O/L English language or 'C' Pass at the second sitting will be considered for calling preliminary interviews.
- (b) Minimum of three S Passes at the GCE (A/L) examination and Passes may be from any stream in one sitting.
- (c) Pearson / Edexcel / International Ordinary / Advance Level, GCSE, GCE and Cambridge exam qualification may be considered subjected to a confirmation obtained from the Department of Examination, Sri Lanka to effect that it is equivalent to above basic educational qualifications.

PROFESSIONAL/ACADEMIC QUALIFICATIONS

(a) TECHNICAL ENGINEERING BRANCH

(1) Chemical Engineering Officer - Male (Volunteer) BSc in Physical Science Degree or equivalent and more than three (03) years' experience in surface treatment or equivalent field.

(b) ELECTRONICS ENGINEERING BRANCH

(1) Electronics Engineering Officer - Male (Regular) Bachelors Engineering Degree in Electronics & Telecommunication Engineering or Bachelor's Degree in Physical Science with Electronics / Telecommunication as a main subject from recognized University or National Diploma in Technology (NDT) in Electronics & Telecommunication Engineering Technology from the University of Moratuwa or Higher National Diploma in Electrical & Electronics Engineering (HNDE) from Sri Lanka Institute of Advanced Technological Education or National Diploma in Engineering Science (NDES) in Electronics & Communication Engineering from Institute of Engineering Technology. Associate Membership in IESL will be an added advantage.

(c) LOGISTICS BRANCH

(1) Mess Managers - Male (Regular)
Bachelor's Degree or Higher Diploma in
Hotel Management or completion of all 4
levels of full time basic courses with industrial
training and completion of intermediate
and advanced level in professional cookery
from a recognized local/ foreign institute
with minimum of 03 years post qualification
experience in Star Class Hotel in Cookery in
executive capacity.

(d) MEDICAL BRANCH

- (1) Consultant Physician Male/ Female (Volunteer)
 - (a) MD (General/Medicine) with board certification.
 - (b) Sri Lanka Medical Council (SLMC) registration as a Consultant Physician.

(2) Consultant Surgeon - Male/ Female (Volunteer)

- (a) MD (General Surgery) with board certification.
- (b) Sri Lanka Medical Council (SLMC) registration as a Consultant Surgeon.

(3) Consultant Anaesthetist - Male/ Female (Volunteer)

- (a) MD (Anaesthesiology) with board certification.
- (b) Sri Lanka Medical Council (SLMC) registration as a Consultant Anaesthetist.

(4) Consultant Pediatrician - Male/ Female (Volunteer)

- (a) MD (Pediatrician) with board certification.
- (b) Sri Lanka Medical Council (SLMC) registration as a Consultant Pediatrician.

(5) Consultant Obstetrician and Gynaecologist - Male/ Female (Volunteer)

- (a) MD (Obstetrics and Gynaecology)
- (b) Sri Lanka Medical Council (SLMC) registration as a Consultant Obstetrician and Gynaecologist.
- (6) Psychologist Male / Female (Regular / Volunteer) Psychologists who have successfully completed BA in psychology Degree from recognized University in Sri Lanka.

Special Note: Consultants below the age of 40 years as at 15th June 2021 will be considered for the selection. However, consultants over 40 years as at 15th June 2021 and having experience with additional qualifications will be considered for selection (Rank: Wing Commander) with the discretion of the Commander of the Air Force.

(e) DENTAL BRANCH

(1) **Dental Officers - Male/ Female (Regular / Volunteer)** BDS (Sri Lanka) or a Degree equivalent to BDS from any recognized University of foreign country with full

registration with the Sri Lanka Medical Council.

(2) Pre - Intern Trainees/ Dental Students - Male/ Female (Regular / Volunteer)

Students who are studying in the 07th – 08th semesters (equivalent to 4th year) or Students who have successfully completed eight (08) semester (equivalent to 5th year) of BDS (Sri Lanka) course or Degree equivalent to BDS obtained from any recognized University of a foreign country which is accepted by Sri Lanka Medical Council and who have not completed Provisional registration at Sri Lanka Medical Council will also be considered. Those candidates who are selected have to qualify with full registration with the Sri Lanka Medical Council within 05 years from the date of enlistment.

(f) ADMINISTRATIVE LEGAL BRANCH

(1) Legal Officer – Male (Regular)

Attorney-at-Law of the Supreme Court of Sri Lanka.

- (a) At least three years working experience in the Magistrate's Court, District Court, High Court or Superier Courts.
- (b) Should have knowledge on drafting agreements and deeds both in Sinhala and English languages.
- (c) Should have knowledge on company secretarial services.
- (*d*) Fluent in English and computer literate will be additional qualifications.

(g) ADMINISTRATIVE VETERINARY BRANCH

(1) Veterinary Officer - Male / Female (Regular) Bachelor of Veterinary Medicine and Animal Science or equivalent with registration of Sri Lanka Veterinary Council.

(h) ADMINISTRATIVE AGRICULTURE BRANCH

(1) **Agriculture Officer - Male / Female** (**Regular**) Bachelor of Science in Agriculture Degree or an Equivalent Qualification.

(j) ADMINISTRATIVE EDUCATION BRANCH

(1) English Language Instructor - Male/ Female (Volunteer)

Bachelor's Degree with English Language as a subject or a Bachelor's Degree B.Ed (Bachelor of Education) in English or Post Graduate Diploma in TESL/TEFL/TESOL or Master Degree (MA) with English as a subject or Master Degree (MA) in English Literature or Master Degree (MA) in TESL/TESOL/TEFL.

Successful completion of three (3) years Teacher Training Diploma Course as an English Language Teacher at the 'National College of Education (Pasdunrata)' or two (02) years Special Teacher Training Course as an English Language Teacher at the Government Teacher Training College or Successful completion of CELTA/DELTA (University of Cambridge) at any British Council.

(k) ADMINISTRATIVE BAND BRANCH

(1) Band Master - Western Music / Military Band - Male (Regular / Volunteer)

Bachelor Degree in Fine Arts /Performing Arts or Postgraduate Diploma in Western Music or Grade V music theory and practical or above of Royal School of Music Trinity College London, London College of Music or equal foreign qualifications.

(2) Band Master – Oriental Music Beat Group/ Oriental Orchestra– Male / Female (Regular / Volunteer)

Bachelor Degree or diploma in Fine Arts/ Performing Arts or Post Graduate Diploma of final level (Music) in national level Dance and Music examination of Sri Lanka or Visaradha part 2 or above level from Bathkanda Music Academy India.

(3) Band Master – Dancing / Drumming (Dance Troup) – Male / Female (Regular / Volunteer)

Bachelor Degree or Diploma in Fine Arts/ Performing Arts or post graduate diploma or final level (Dancing) in National Dance and Music examination of Sri Lanka and Credit Pass of G.C.E O/L for dancing will be an additional qualification.

(1) ADMINISTRATIVE AUDIT BRANCH

(1) Internal Audit Officer – Male (Regular)

Bachelor Degree in Commerce / Management / Accountancy or Business Discipline from the recognized University of Sri Lanka <u>with</u> one or more professional qualifications mentioned below.

(a) Fully qualified Chartered Public Finance Accountant of Association of Public Finance Accountants of Sri Lanka (Public sector wing of Chartered Accountant Sri Lanka).

Of

(b) Fully qualified Chartered Accountant of Sri Lanka or similar qualification of Chartered Institute of Management Accountants (CIMA) of UK or Certified Management Accountant of Institute of Certified Management Accountants (CMA) of Sri Lanka.

or

(c) Certified Business Accountant (CBA) of Institute Chartered Accountants of Sri Lanka or similar qualification of Chartered Institute of Management Accountants (CIMA) of UK or Institute of Certified Management Accountants (CMA) of Sri Lanka.

Experience: Post qualification executive work experience in the relevant field of two years or more will be an added advantage to be considered by the interview board for the selection process.

3. Basic Entry Requirements:

(a) Nationality : Must be a citizen of Sri Lanka

(b) Civil Status : Married / Unmarried

(c) Gender : Male / Female (As applicable)

(d) Age : Not less than 18 years and not

more than 33 years as at 15th June

2021

(e) Height : Male - 167.5cm (5' 6") and above 165.0cm (5' 5") and above for Medical/ Dental Branches

Female - 162.5cm (5' 4") and above 160.0cm (5' 3") and above for Medical/Dental Branches

(f) Weight : Male - 17 < BMI < 26 Female - 17 < BMI < 25 $BMI = \frac{\text{Weight (Kg)}}{\text{Height (m)}^2}$

(g) Chest : Minimum 32" (Male)

(h) Colour Vision Standard: CP2

(j) Visual Acuity: Left eye 6/6 and right eye 6/6
(Without spectacles / Contact Lens)
Medical / Dental Branches 6/18 in
each eye
(Corrected visual acuity with
spectacle should be 6/6 in each
eye.)

4. Special Note:

- (a) Applications of candidates who do not fulfil the requirement of para 2 and 3 will be rejected. On arrival for the first interview the height, vision and weight will be measured. Candidates whose height, vision and weight are below the standard specified in the *Gazette* Notification and who have no exceptional skill will not be interviewed.
- (b) Selected candidates will be commissioned in the rank of Flight Lieutenant or Flying Officer or Pilot Officer in keeping with their professional qualification and experience at the discretion of the Commander of Air Force.
- (c) All Candidates who are selected are required to undergo a written, practical and an Officer Quality Test during the selection process.
- (d) All Candidates who are selected are required to undergo a medical screening test as per Sri Lanka Air Force Medical Standard during the selection process.
- (e) All Masters, Bachelor's Degrees and Diplomas should be awarded from a recognized University accepted by the University Grant Commission of Sri Lanka.

- (f) Any candidate who has special qualifications may at the discretion of the Commander of the Air Force be considered, even though he / she does not have any of above pre requisites, provided that he / she possess the requisite of the professional / special qualifications for the best interest of the Sri Lanka Air Force.
- (g) Due considerations will be given to current outstanding achievements in the field of sports.
- (h) Official Language Requirements.— Selected candidates will be required to comply with any rules already made or may be made hereafter for giving effect to the Language Policy of the Republic of Sri Lanka and in particular for implementing the provisions in the Official Language Act, No. 33 of 1956.
- (j) Selected candidates will be required to undergo training at such places as decided by the Commander of the Air Force. If at any time during training, the officer is reported on by the authorities as being unsuitable for reasons of misconduct or due to causes within his / her control, he / she will be liable to have his / her commission withdrawn and / or be subject to other disciplinary action in accordance with the Sri Lanka Air Force Disciplinary Regulations.
- (k) All the Branch candidates who passed medical examination will be called for the Officer Quality Tests. Thereafter, if successful all the candidates will be called for a familiarization training programme at Sri Lanka Air Force training establishments as applicable and required. Candidates who successfully complete these tests will be called for the Final Interview. The required number of candidates per Branch and list of stand-by candidates to face the Final Interview will be selected according to the merit list and the final order of merit will be prepared after these interviews and tests. Candidates who hide any history of sicknesses, injuries or failed to declare medicines prescribed for particular sickness will be rejected at any time of the interview process.
- (*l*) The conditions of service for an Officer of the Sri Lanka Air Force (Regular/Regular Reserve) are in terms of Sri Lanka Air Force Regulations published in *Gazette* No. 10,240 of 27 April 1951 and as amended from time to time. In terms of

Section 10 of the Air Force Act, "Every officer shall hold his / her appointment during the President's pleasure". However an officer has no right to resign his / her commission unilaterally, but under provision of Section 11 of the Air Force Act may be allowed by the President to do so. The provisions of any Bond / Agreement envisaging a period of obligatory service in respect of training and subsequent courses will not supersede the provisions of Section 11 of the Air Force Act stated above. Retirement from the Air Force will be applicable under conditions specified in the Air Force Pensions and Gratuities Code.

- (*m*) Candidates who attend final interviews are required to declare their final decision to join the Sri Lanka Air Force at the interview board or just after it, in order to be given an opportunity to candidates at the Stand-by list. Candidates who passed the final interview and failed to inform their inability to join Sri Lanka Air Force and absent at the final enlistment will not be considered for any future reapply attempt to the Sri Lanka Air Force.
- (n) Candidates who show poor performance and do not possess right attitude, ethical behaviour, self-conduct, at any level of the interview process will be subjected to rejection.
- (p) All officers are liable to be posted for duty or training in any part of the world at any time.
- (q) All officers are governed by the Air Force Act and orders issued from time to time.
- (r) A single officer is required to live in the Officers Mess. He / She are provided with furnished accommodation and food. Batman service will also be provided. A single officer's ration allowance and batman allowance are paid to the Mess.
- (s) A married officer may be provided with a married quarter if available. Recovery of rental will be as per the Establishment Code. Married officers not in occupation of married quarters will be entitled to a rental allowance as stated in para 5. d. (11)

5. Pay and Allowances:

(a) Since a consolidated revision is in progress at present, and same revision completes in year 2021, followings are the amounts payable in 2020. Further it is to be noted that all consolidated salaries indicated below are the initial step of particular grade.

Year	2021
Rank	(Annual) Rs.
Officer Cadets	388,560.00
Pilot Officer (Cadet)	463,260.00
Pilot Officer	502,860.00
(Non Cadet)	
Flying Officer	571,380.00 - (30x16020) = 1,051,980.00
Flight Lieutenant	667,500.00 - (24x16020) = 1,051,980.00
Squadron Leader	731,580.00 - (22x16020) = 1,084,020.00
Wing Commander	751,140.00 - (17x19560) = 1,083,660.00

(b) Pay applicable to Medical Officers:

Year	2021
Grade	(Annual) Rs.
Preliminary Grade	651,480.00(2x16020-7x16140-2x19560-16x26040) = 1,252,260.00
Grade II	699,660.00 (6x16140-2x19560 - 16x26040) = 1,252,260.00
Grade I	861,660.00 (15x26040) = 1,252,260.00
Specialist Grade	1,056,000.00 (12x32400) = 1,444,800.00

- (c) Other allowances applicable to Medical Officers
 - (1) Pensionable allowances:

Preliminary Grade - Rs.1,700.00 per month
Grade II - Rs.1,700.00 per month
Grade I - Rs.3,400.00 per month
Specialist Grade - Rs.3,400.00 per month

(2) Non Pensionable allowances

Preliminary Grade - Rs.2,125.00 per month Grade II - Rs.1,700.00 per month Grade I - Rs. 400.00 per month

- (3) DAT allowances Rs.35,000.00 per month
- (4) Extra duty payments

Preliminary Grade
Grade II
Grade I
Grade I
Specialist Grade
- Rs. 687.00 per hour
- Rs. 796.00 per hour
- Rs. 1,101.00 per hour
- Rs. 1,302.00 per hour

- (5) Service allowances indicated in paragraph 5. d (18) are to be calculated separately as applicable.
- (d) Service Allowances: -
 - (1) Cost of living allowance Rs.7, 800.00 per month.
 - (2) Incentive allowance of Rs. 250.00 per month after five years of service.
 - (3) Hard allowance Rs. 620.00 per month.(Rs.20.00 per day)
 - (4) Additional Hard allowance Rs. 4,380.00 per month for those serving in operational areas.
 - (5) Special allowance Rs. 3,100.00 per month (Rs.100.00 will be paid for per day)
 - (6) Interim allowance Rs. 1000.00 per month.
 - (7) Uniform upkeep allowance Air Cdre & above Rs.600.00, Gp Capt & bellow Rs.525.00 per month.)
 - (8) Batman allowance Rs. 637.50 per month (if permitted to live out).
 - (9) Ration allowance Rs. 24005.47 per month (Rs.774.37 per day, if permitted to live out).
 - (10) Qualification pay where applicable (up to a maximum of Rs. 637.50 per month).
 - (11) Rent allowance for married Officers not in occupation of a government married quarter. Pilot Officer to Squadron Leader and above Rs.3,200.00 to Rs. 8,500.00 per month)
 - (12) Telephone bill allowance. Wing Commander to Air Vice Marshal Rs.2,500.00 to Rs. 5,000.00 per month.

- (13) Three sets of holiday railway warrants per year (for officer, spouse and children).
- (14) An additional set of railway warrants or the reimbursement of bus fare for officers living in Messes to travel from the Mess to the hometown once a month.
- (15) Free issue of uniforms and ancillary items.
- (16) Free medical facilities (including for families if applicable).
- (17) Married Officers permitted to live out are entitled to a free bus Pass from the Sri Lanka Transport Board to travel residence to place of work within 30 miles radius.
- (18) Service allowance Rs.300.00, Rs.400.00, Rs.500.00 as applicable (Payable to service Medical and Dental Officers in consideration to the number of complete years of service)
- (19) Engineering Allowances Rs. 15000.00 per month (Applicable to Engineering Officers only)
- (20) Additional service allowance Rs.1, 500.00 per month (applicable to service Medical and Dental Officers only)
- (21) 1/20 Allowance Con pay x 1/20 x 3 days (Maximum) per month (applicable to service Medical and Dental Officers only)
- (22) Extra Duty Payments 120 hrs (Maximum) per month (applicable to service Medical and Dental Officers only)
- (23) Telephone bill allowances Specialist Doctors Rs. 8,000.00 per month
 Other Doctors Rs. 4,000.00 per month
- 6. Pensions/Gratuities: Payable in terms of the Air Force Pensions & Gratuities Code 1981 and as amended from time to time. All officers are contributors to the Widows and Orphans Pension (Armed Forces) Scheme. Rates of contributions are as per Widows and Orphans Pension (Armed Forces) Scheme Regulations 1970.

- 7. Instructions to applicants:

 - (b) Candidates who are in Government Service / Corporations /Boards/ Civil Establishments should forward their applications through their Heads of Department/ Corporations/Boards/Civil Establishments and should bear a certificate to the effect that the candidate will be released if selected.
 - (c) Application could be downloaded from the <u>www.</u> slaf.lk website.
 - (d) Candidates will be required to produce the originals with certified photo copy of the following documents when summoned for interviews or when called upon to do so:-
 - (1) Certificate of Registration of Birth with a photo copy (Certificate issued for the purpose of the education code will not be accepted).
 - (2) National Identity Card and a photo copy.
 - (3) Original certificates in support of the educational and professional qualifications required for the branch applied and a photo copy.
 - (4) Certificates of trade / technical training and / or experience (if any) obtained from a recognized institution and a photo copy.
 - (5) Two recent certificates of character (within 06 months obtained). One of

these should be from the Principal of the last school attended and the other from a responsible person who has knowledge of the applicant for more than two years or from the present employer (if employed).

- (6) Original certificates in support of sports activities and Extra Curricular activities and a photo copy.
- (7) A Grama Niladhaari certificate issued within six months.
- (8) School leaving certificate.
- (9) A plain folder with file tag.
- (10) Two colour photos of 2x2½ inches certified by the Grama Niladari.
- (e) Only the copies of the originals should be sent along with the applications under registered cover and only the scanned copies of the certificates in PDF version should be attached when submitting online application.
- (f) Applications of candidates who fail to produce documents when requested to do so will not be considered.
- (g) No documents or original copies of documents should be attached to the application form.
- (h) The Air Force will not be responsible for loss of any originals of certificates if enclosed with the application form.
- (j) Candidates will be called for the Preliminary Interview based on the basic requirements such as, educational qualifications, height, age, chest etc. provided in the respective application form and candidates who provided wrong information will be rejected at the preliminary checks.
- 8. Any statement in the application which is found to be incorrect will render the applicant liable to disqualification if the inaccuracy is discovered before the selection and to dismissal if discovered after the selection.

9. Selection Interview:

- (a) Preliminary selections will be made amongst those candidates who fulfil the above conditions. Candidates so selected from the Preliminary Interview will be required to undergo a medical test as may be prescribed by the Commander of the Air Force. The final selection will then be made after an interview appointed by the Ministry of Defence.
- (b) Candidates selected for interviews will be informed in writing of the place, time and date of such interviews. No travelling or other expenses will be paid in this respect.
- (c) On every occasion an applicant is summoned for an interview he / she is to produce his / her National Identity Card issued by the Department of Registration of Persons.
- (d) Candidates likely to be suitable following their final interviews will be required to present themselves before an Air Force Medical Board.
- (e) Anyone who desires to recommend a candidate should do so by giving his / her testimonial. Any form of canvassing or attempt to influence in the selection of a candidate will result in disqualification of such candidate.
- (f) Candidates who are found unsuitable for enlistment will not be notified.

SK PATHIRANA,
WWV and Bar, RWP and Bar, RSP and three
Bars, VSV, USP, MSc (MOA) USA, MSc (Def
Stu) in Mgt, M Phil (Ind), MIM (SL), ndc (Ind),
psc, qfi
Air Marshal,
Commander of the Air Force.

Headquarters, Sri Lanka Air Force, PO Box 594, Colombo 02. Official use only

	APPLICATION FOR COMMISSION IN THE SRI LANKA REGULAR/VOLUNTEER AIR FORCE IN THE BRANCH
01.	Nationality:
02.	Full Name (As per the National Identity Card):
03.	National Identity Card Number :
04.	Branch applied:
05.	Post applied :
	Permanent address:
07.	Nearest Police Station to permanent address :
08.	Nearest Air Force camp to permanent address :
09.	School Attended:
10.	Postal address :
11.	E-mail address :
12.	Date of birth :- (Age as at 15th June 2021) Years :
13.	Height:
14.	Chest:cm
15.	Weight:Kg
16.	District:
17.	Electorate:
18.	GN Division and Number:
19.	Telephone number:

20. Civil status:

21.	Particulars	of School	l and/or	Universi	ty and	qualifications	obtained:-
-----	-------------	-----------	----------	----------	--------	----------------	------------

Name of School	Type of examination	Year and Index number of the examination	Subjects Passed (including grading)
	Ordinary Level		
	Advanced Level		
			General English
			Common General Test
	University/ Other/		
	Professional		

22.	Any special	qualification for the	post:
-----	-------------	-----------------------	-------

	of employme			

Name and address of employer	Nature of amployment	Period of service	
ivame and address of employer	Nature of employment	From	То

24. Particulars of Family:-

Name with Initials	NIC No.	Occupation		Present address	
Name with Initials	IVIC IVO.	Past	Present	Fresem address	
Father:					
Mother:					
Siblings					

25. Details of blood relatives who are serving present or previously served in Sri Lanka Air Force :

Rank	Name	Branch/Trade	Present State

	Details of current standards / leve		sports (Give details o	of teams and competitions	participated with	dates / years etc. and
	S/No.	Description	School	Provincial	National	International
	nstitution) or w	rith outside organi	zations. (Give details	and ranking, Projects Co with dates / years etc) :		
8. A				Force, Cadet Corps or Bo	-	
tl	ne outcome of	such applications	:	e or any of the Armed Se		
0 F	lave you being	convicted or bou	nd over by a civil or n	nilitary court, if so give do	etails:	
	f earlier emplo			the Public Sector / Boardies controlled by the Go		
Е	Bank, National	ŕ				
Б 0	Bank, National					
6 0	ank, National f employment:	stimonials:-			tal Address	
6 0	ank, National f employment: articulars of te	stimonials:-				
6 0	ank, National f employment: articulars of te	stimonials:-				
0	ank, National f employment: articulars of te	stimonials:-				

Date :....

Signature of Applicant.