



## PUBLIC SERVICE COMMISSION

### Ministry of Justice, Human Rights and Legal Reforms Recruitment to the Post of State Counsel of the Attorney General's Department - 2020

APPLICATIONS are invited from Sri Lankan citizens who have fulfilled qualifications mentioned below to fill fifty (50) vacancies for the post of State Counsel of The Attorney General's Department.

01. *Method of Recruitment.*— Candidates who have fulfilled qualifications mentioned in the notification shall be subject to a first competency evaluation interview conducted by an interview board approved by the Public Service Commission and twice the number of candidates as the number of vacancies will be called to the final competency evaluation interview among those who obtain 50 marks or above. Recruitment will be made on the basis of the merit order of the final competency evaluation interview according to the existing vacancies. The first competency evaluation interview will be held in accordance with the marking scheme (indicated under No. 05) approved by the Public Service Commission.

The number of appointees and the date on which the appointments will be effective will be determined in terms of the order of the Public Service Commission.

02. *Required Qualifications :*

i. *Educational / Vocational Qualifications :*

Having taken Oaths as an Attorney-at-Law at the Supreme Court of Sri Lanka.

ii. *Physical Qualifications :*

Every candidate should be physically and mentally fit to perform duties of the post in any part of Sri Lanka.

iii. *Others :*

- Should be a Citizen of Sri Lanka.
- Should be of excellent Character.
- Should not have been convicted for any Criminal Charge under the Laws of Sri Lanka.
- Should be qualified in all respects for the recruitment to this post as at the closing date of the applications.

iv. *Age Limit :*

Candidates should not be less than 22 years and not more than 35 years as at the closing date of applications.

03. *Conditions of Employment and Conditions of Service :*

- i. This post is pensionable. You shall be subject to any policy decision made by the Government in the future regarding the pension scheme you are entitled to. Further, you shall contribute to the Widows' and Orphans' Pension Scheme/ Widowers' and Orphans' Pension Scheme. The contribution shall be made by you as ordered by the Government from time to time.
- ii. This appointment is subject to a probation period of three (03) years.
- iii. As per the Public Administration circular No. 01/2014 and the circulars incidental thereto, the language proficiency of the relevant level should be obtained within the due period, and the officers who are recruited in the medium of a non-official language should obtain the official language proficiency within the period of probation.
- iv. This appointment is subject to the procedural rules of the Public Service Commission, the Establishments Code of Democratic Socialist Republic of Sri Lanka, Financial Regulations and other Departmental orders.

04. *Salary Scale.*— Monthly salary scale related to this post is Rs.75,000-10x1,630-91,300/- (AGS 2-2016).

05. The first competency evaluation interview will be conducted based on the following marking scheme.

Serial No.	Marking Fields	Marks	Maximum Marks
01.	<p><i>Educational Qualifications :</i></p> <p>i. Masters Degree in Law (LLM) from a Government recognized institute / University 10</p> <p>ii. Post Graduate Diploma in Law (of a relevant field) from a Government recognized institute / University 08</p> <p>iii. Bachelors Degree in Law (LLB) from a Government recognized institute / University with a 1<sup>st</sup> class pass 07</p> <p>iv. Bachelors Degree in Law (LLB) from a Government recognized institute / University with a 2<sup>nd</sup> class upper division pass 06</p> <p>v. Bachelors Degree in Law (LLB) from a Government recognized institute / University with a 2<sup>nd</sup> class lower division pass 05</p> <p>vi. First Class Honours Pass at the final examination of Sri Lanka Law College 07</p> <p>vii. Second Class Honours Pass at the final examination of Sri Lanka Law College. 06</p> <p>A Government recognized University means, a University or an Institute recognized by an incorporate Council of Legal Education.</p> <p>(All the aforesaid Educational Qualifications are subject to maximum 20 marks)</p> <p>* The aforesaid Educational Qualifications should be proved by Certificates.</p>		20
02.	<p><i>Professional Experience :</i></p> <p>i. Skills demonstrated by appearing for Cases at Courts 10</p> <p>ii. Skills demonstrated by serving as a Registered Attorney-at-Law or a Legal Counsel. 10</p> <p>(Certificates should be produced for the aforesaid Skills.)</p> <p><b>Note:</b> A Certificate of Professional Skills from a Judge and Character Certificates obtained from two Attorneys-at-Law who have completed not less than 20 years service. Character Certificates issued by the Legal Officers of the Attorney General's Department are not relevant.</p>		20
03.	<p><i>Special Competencies :</i></p> <p>i. Communication Skills 05</p> <p>ii. Impromptu Speech Skills 05</p> <p>iii. Skill of Successful Appearance before the Council 05</p> <p>iv. Good Command of Language 05</p>		20
04.	<p>Skills demonstrated at the interview</p> <p>i. Personality 10</p> <p>ii. Leadership Qualities 10</p> <p>iii. Knowledge on Law and Court affairs 20</p>		40
	Total		100

06. *Identity of Candidates.* – Candidates who have forwarded completed applications in every aspect will only be called for the competency evaluation interview.

The originals and duly certified copies of all certificates should be submitted at the interview.

Following identification papers will be accepted at the interview to establish the identity of the candidates.

- (i) National Identity Card issued by the Department for Registration of Persons.
- (ii) Valid Passport.

07. *Method of Application* :-

- (i) The closing date of applications will be 15.04.2020
- (ii) Applications may be obtained from the Attorney General's Department, Colombo 12 and should be sent by registered cover to the address to the "Attorney General, Attorney General's Department, P.O. Box 502, Colombo 12" to be received on or before 15.04.2020, Applications received after the date 15.04.2020 will be rejected.
- (iii) The top left hand corner of the envelope enclosed with the Application should carry the words "Application for the Post of State Counsel."
- (iv) Complaints on misplacing or delaying an application or a letter in its connection in post will not be entertained. The repercussions of delaying applications till the closing date should be borne by the applicants themselves.

08. *Furnishing False Particulars*: If any of the particulars mentioned in the application sent by you, are found to be false or erroneous before the recruitment, your candidacy will be cancelled. In case such false or erroneous information is revealed after the recruitment, action will be taken any time to dismiss from service subject to the actions relevant thereto.

09. The Public Service Commission reserves the right either to fill or not to fill the vacancies in the post.

10. In case of any inconsistency between Sinhala, Tamil and English texts in the *Gazette* notification, Sinhala text shall prevail.

By the Order of Public Service Commission,

Attorney General.

Supreme Court Complex.  
Attorney General's Department,  
Colombo -12,  
On this 28<sup>th</sup> day of February 2020.