



SRI LANKA AIR FORCE

Officer Vacancies

1. Vacancies exist for suitable Male / Female Commissioned Officers in the Regular / Volunteer Force of the Sri Lanka Air Force in the following Branches.
 - a. Technical Engineering Branch
 - b. Electronic Engineering Branch
 - c. Logistics Branch
 - d. Medical Branch
 - e. Dental Branch
 - f. Administrative Legal Branch
 - g. Administrative Education Branch
 - h. Information Technology Engineering Branch
2. Applications are invited from those candidates possessing the professional qualifications given below.

BASIC EDUCATION QUALIFICATION

- (a) Minimum of six Credit (C) passes at the GCE (O/L) examination with compulsory Credit (C) passes for English language, Science, Mathematics and a Simple (S) pass and above for Sinhala / Tamil language in one sitting (additional and optional subjects are not considered).
- (b) Minimum of three simple (S) passes at the GCE (A/L) examination and passes may be from any stream in one sitting.
- (c) Pearson / Edexcel / International Ordinary / Advance Level, GCSE, GCE and Cambridge exam qualification may be considered subjected to a confirmation obtained from the Department of Examination, Sri Lanka to effect that it is equalant to above basic educational qualifications.

PROFESSIONAL / ACADEMIC QUALIFICATION

(a) **TECHNICAL ENGINEERING BRANCH**

- (1) **Chemist - Male (Volunteer)** BSc in Chemical Technology degree or equivalent and more than three years experience in surface treatment or equivalent field.

(b) **ELECTRONICS ENGINEERING BRANCH**

- (1) **Electronics Engineering Officer - Male (Regular)**
Bachelors Engineering Degree in Electronics & Telecommunication Engineering or Bachelors degree in Physical Science with Electronics / Telecommunication as a main subject from recognized University or National Diploma in Technology (NDT) in Electronics & Telecommunication Engineering Technology from the University of Moratuwa or Higher National Diploma in Electrical & Electronics Engineering (HNDE) from Sri Lanka Institute of Advanced Technological Education or National Diploma in Engineering Science (NDES) in Electronics & Communication Engineering from Institute of Engineering

Technology. Associate membership in IESL will be added advantage.

(c) **LOGISTICS BRANCH**

(1) **Logistics Officers – Male / Female (Regular)**

Bachelors Degree in Logistics/ Bachelors Degree in Logistics (with honours or special) Bachelors Degree in Commerce, Bachelors Degree in Finance and management preferably with post Graduate Diploma in Logistics Management/ Supply Chain Management or an equivalent qualification from a recognized local/ foreign University. Post qualification experience in Logistics services, Auditing experience is preferable.

(2) **Mess Manager – Male (Regular)**

Bachelor Degree or Higher Diploma in Hotel Management or completion of all 4 levels of full time basic courses and completion of intermediate and advance level in hospitality industry training from a recognized local/ foreign Institute with minimum of 02 years post qualification experience in Star Class Hotel in Cookery in executive capacity.

(d) **MEDICAL BRANCH**

- (1) **Medical Officers - Male/ Female (Regular/ Volunteer)** MBBS or a Medical Degree equivalent to MBBS (Sri Lanka) from any recognized University of a foreign country which is accepted by Sri Lanka Medical Council and full registration in SLMC.

(2) **Consultant Physician - Male/ Female (Volunteer)**

- (a) MD (General/Medicine) with board certification.
- (b) Registered with the Sri Lanka Medical Council (SLMC) as a Consultant Physician.

(3) **Consultant Surgeon - Male/ Female (Volunteer)**

- (a) MS (General Surgery) with board certification.
- (b) Registered with the Sri Lanka Medical Council (SLMC) as a Consultant Surgeon.

(4) **Consultant Anaesthetist - Male/ Female (Volunteer)**

- (a) MD (Anesthesiology) with board certification.
(b) Registered with the Sri Lanka Medical Council (SLMC) as a Consultant Anesthetist.

(5) **Consultant Pediatrician - Male/ Female (Volunteer)**

- (a) MD (Pediatric) with board certification.
(b) Registered with the Sri Lanka Medical Council (SLMC) as a Consultant Pediatrician.

(6) **Consultant Gynaecologist Obstetrician - Male/ Female (Volunteer)**

- (a) MS (Gynecology and Obstetrician) with board certification.
(b) Registered with the Sri Lanka Medical Council (SLMC) as a Consultant Gynaecologist and Obstetrician.

Special Note: Consultants below the age of 40 years as at 15th December 2019 will be considered for the selection. However, consultants over 40 years as at 15th December 2019 and having experience and added qualifications will be considered for selection (Rank : Wing Commander) with the discretion of the Commander of the Air Force.

(e) **DENTAL BRANCH**

- (1) **Dental Officer - Male/ Female (Regular/ Volunteer)** BDS or equivalent from any recognized University of foreign country with full registration with the Sri Lanka Medical Council.
(2) **Pre - Intern Trainees - Male/ Female (Regular)** Students who have completed final (Part 1) of BDS course and above of a BDS degree equivalent to BDS (Sri Lanka) from any recognized University of a foreign country which is accepted by Sri Lanka Medical Council with or without provincial registration at Sri Lanka Medical Council will be considered. Those candidates who are selected have to qualify with full registration with the Sri Lanka Medical Council within 05 years from the date of enlistment.

(f) **ADMINISTRATIVE LEGAL BRANCH**

- (1) **Legal Officer - Male (Regular)**
Attorney-at-Law of the Supreme Court of Sri Lanka.

(g) **ADMINISTRATIVE EDUCATION BRANCH**

- (1) **English Language Instructor - Male/ Female (Regular / Volunteer)**
Successful completion of three (3) years Teacher Training course as an English Language Teacher at the "National College of Education" or two (2) years Teacher Training Course as an English Language Teacher at the Government Teachers Training College of Education or Bachelors Degree with English Language as a subject or a Bachelors Degree B.Ed (Bachelor of Education) in English or a Bachelors Degree BA / BSc in English medium or Diploma in Education or Masters Degree (MA / MSc) with English Language as a subject or Master Degree (MA / MSc) in English medium.

(2) **French and Chinese Language Instructors - Male/ Female (Regular/Volunteer)**

Successful completion of three (3) years Teacher Training from a government or government recognized foreign Teacher training institution or One year Diploma in French / Chinese language with 03 years teaching experience in a government or government approved Education Institution or Bachelor's Degree with French/ Chinese language with the knowledge of teaching French/ Chinese as a foreign language or PG Dip in Education (MA/MSC) in French/ Chinese.

(h) **INFORMATION TECHNOLOGY ENGINEERING BRANCH**(1) **Network Administrator - Male / Female (Regular)**

Bachelors Engineering Degree in a computer related stream or Bachelors Degree in a computer related stream or Bachelors Degree with Computer Science as a major subject or Higher Diploma in IT or Computer Engineering, National Diploma in IT or Computer Engineering Science (NDES) or equivalent with specialization knowledge and experience in data networks or server systems will be an advantage.

(2) **Software Developer - Male / Female (Regular)** Bachelors Engineering Degree in a computer related stream or Bachelors Degree in a computer related stream or Bachelors Degree with Computer Science as a major subject or Higher Diploma in IT or Computer Engineering, National Diploma in IT or Computer Engineering Science (NDES) or equivalent specialization knowledge or experience in C#, ASP.Net 4.0 and above, WCF, MVC 5, Entity Framework, LINQ, Angular, Visual Studio 2015, Team Foundation Server (TFS), NET Core, Python, Big data analysis tools or MS SQL will be an advantage.

3. **Experience** Post qualification executive work experience in the relevant field of two years or more will be an added advantage to be considered by the interview board for the selection process.

4. **Basic Entry Requirements**

- a. Nationality : Must be a citizen of Sri Lanka
- b. Civil Status : Married / Unmarried
- c. Gender : Male / Female (As applicable)
- d. Age : Not less than 18 years and not more than 33 years as at 15th December 2019 for all branches
- e. Height : Male - 167.5cm (5' 6") and above for all branches
165.0cm (5' 5") and above for Medical/ Dental branches
Female - 162.5cm (5' 4") and above for all branches
160.0cm (5' 3") and above for Medical/ Dental branches
- f. Weight : Male - $17 < \text{BMI} < 26$ BMI = $\frac{\text{Weight (Kg)}}{\text{Height (m)}^2}$
Female - $17 < \text{BMI} < 25$
- g. Chest : Minimum 32" (Male)
- h. Colour Vision Standard : CP2
- j. Visual Acuity : Left eye 6/6 and right eye 6/6 (Without spectacles)
Non-Technical Branch 6/18 in each eye (corrected visual acuity with spectacle should be 6/6 in each eye.

5. **Special Note**

- a. Applications of candidates who do not fulfil the requirement of para 2, 3 and 4 will be rejected. On arrival for the first interview the height, vision and weight will be measured. Candidates whose height, vision and weight are below the standard specified in the *Gazette* Notification and who have no exceptional skill will not be interviewed.
- b. Selected candidates will be commissioned in the rank of Flight Lieutenant or Flying Officer or Pilot Officer in keeping with their professional qualification and experience at the discretion of the Commander of Air Force.
- c. All Candidates who are selected are required to undergo a written, practical and an Officer Quality Test during the selection process.

- d. All Candidates who are selected are required to undergo a medical screening test as per Sri Lanka Air Force Medical Standard during the selection process.
- e. All Masters, Bachelors degrees and Diplomas should be awarded from a recognized University accepted by the University Grant Commission of Sri Lanka.
- f. Any candidate who has special qualifications may at the discretion of the Commander of the Air Force be considered, even though he / she does not have any of above pre requisites, provided that he / she possess the requisite of the professional / special qualifications for the best interest of the Sri Lanka Air Force.
- g. Due considerations will be given to current outstanding achievements in the field of sports.
- h. Official Language Requirements Selected candidates will be required to comply with any rules already made or may be made hereafter for giving effect to the Language Policy of the Republic of Sri Lanka and in particular for implementing the provisions in the Official Language Act, No. 33 of 1956.
- j. Selected candidates will be required to undergo training at such places as decided by the Commander of the Air Force. If at any time during training, the officer is reported on by the authorities as being unsuitable for reasons of misconduct or due to causes within his / her control, he / she will be liable to have his / her commission withdrawn and / or be subject to other disciplinary action in accordance with the Sri Lanka Air Force Disciplinary Regulations.
- k. The conditions of service for an officer of the Sri Lanka Air Force are in terms of Sri Lanka Air Force Regulations published in Gazette No. 10,240 of 27 April 1951 and as amended from time to time. In terms of Section 10 of the Air Force Act, "Every officer shall hold his / her appointment during the President's pleasure". However an officer has no right to resign his / her commission unilaterally, but under provision of Section 11 of the Air Force Act may be allowed by the President to do so. The provisions of any Bond / Agreement envisaging a period of obligatory service in respect of training and subsequent courses will not supersede the provisions of Section 11 of the Air Force Act stated above. Retirement from the Air Force will be applicable under conditions specified in the Air Force Pensions and Gratuities Code.
- l. All officers are liable to be posted for duty or training in any part of the world at any time.
- m. All officers are governed by the Air Force Act and orders issued from time to time.
- n. A single officer is required to live in the Officers Mess. He / She are provided with furnished accommodation and food. Batman service will also be provided. A single officer's ration allowance and batman allowance are paid to the Mess.
- p. A married officer may be provided with a married quarter if available. Recovery of rental will be as per the Establishment Code. Married officers not in occupation of married quarters will be entitled to a rental allowance as stated in para 6. e. (11).

6. Pay and Allowances

- a. Since a consolidated revision is in progress at present, and same revision completes in year 2020, followings are the amounts payable in 2019. Further it is to be noted that all consolidated salaries indicated below are the initial step of particular grade.

<i>Year</i> <i>Rank</i>	<i>2019</i> <i>(Annual)</i>	<i>Adjustment</i> <i>Allowance 2019</i> <i>(Annual)</i>	<i>2020</i> <i>(Annual)</i>
Pilot Officer (Cadet)	415,308.00	-	463,260.00
Pilot Officer (Non Cadet)	450,828.00	-	502,860.00
Flying Officer	512,148.00	-	571,380.00 - (30x16020) = 1,051,980.00
Flight Lieutenant	598,332.00	-	667,500.00 - (24x16020) = 1,051,980.00
Squadron Leader	655,788.00	-	731,580.00 - (22x16020) = 1,084,020.00
Wing Commander	673,332.00	-	751,140.00 - (17x19560) = 1,083,660.00

(b) Pay applicable to Medical Officers

<i>Year</i> <i>Grade</i>	<i>2019</i> <i>(Annual)</i>	<i>Adjustment</i> <i>Allowance</i> <i>(Annual)</i>	<i>2020</i> <i>(Annual)</i>
Preliminary Grade	583,968.00	-	651,480.00(2x16020-7x16140-2x19560- 16x26040)= 1,252,260.00
Grade II	627,156.00	-	699,660.00(6x16140-2x19560- 16x26040) = 1,252,260.00
Grade I	771,756.00	-	861,660.00(15x26040) = 1,252,260.00
Specialist Grade	946,536.00	-	1,056,000.00 (12x32400) =1,444,800.00

(c) Pay applicable to Dental Officers

<i>Year</i> <i>Grade</i>	<i>2019</i> <i>(Annual)</i>	<i>Adjustment</i> <i>Allowance</i> <i>(Annual)</i>	<i>2020</i> <i>(Annual)</i>
Grade II	569,604.00	-	(3x16020-7x16140-2x19560- 16x26040)=1,252,260.00
Grade I	771,756.00	-	861,660.00(15x26040) = 1,252,260.00
Specialist Grade	946,536.00	-	1,056,000.00 (12x32400)=1,444,800.00

(d) Other Allowances applicable to Medical and Dental Officers

- (1) Pensionable allowances
 - Preliminary Grade - Rs.1,700.00 per month
 - Grade II - Rs.1,700.00 per month
 - Grade I - Rs.3,400.00 per month
 - Specialist Grade - Rs.3,400.00 per month
- (2) Non Pensionable allowances
 - Preliminary Grade - Rs.2,125.00 per month
 - Grade II - Rs.1,700.00 per month
 - Grade I - Rs. 400.00 per month
- (3) DAT allowances - Rs.35,000.00 per month
- (4) Extra duty payments
 - Preliminary Grade - Rs. 616.00 per hour
 - Grade II - Rs. 714.00 per hour
 - Grade I - Rs. 986.00 per hour
 - Specialist Grade - Rs.1,168.00 per hour

- (5) Language Proficiency Allowance
- Preliminary Grade - Rs.1,347.00 per month
Grade II - Rs.1,356.00 per month
Grade I - Rs.2,096.00 per month
Specialist Grade - Rs.2,572.00 per month
- (6) Service Allowances indicated in paragraph 6 (e) are to be calculated separately as applicable.
- (e) Service Allowances : -
- (1) Cost of living allowance Rs.7, 800.00 per month.
- (2) Incentive allowance of Rs. 250.00 per month after five years of service.
- (3) Hard allowance Rs. 620.00 per month. (Rs.20.00 per day)
- (4) Additional Hard allowance Rs. 4,380.00 per month for those serving in operational areas.
- (5) Special allowance Rs. 3,100.00 per month (Rs.100.00 will be paid for per day)
- (6) Interim allowance Rs.1,000.00 per month.
- (7) Uniform upkeep allowance Rs. 255.00 per month.
- (8) Batman allowance Rs. 637.50 per month (if permitted to live out).
- (9) Ration allowance Rs. 24,005.47 per month (Rs.774.37 per day, if permitted to live out).
- (10) Qualification pay where applicable (up to a maximum of Rs. 637.50 per month).
- (11) Rent allowance for married Officers not in occupation of a government married quarter. Pilot Officer to Squadron Leader and above Rs.1, 600.00 to Rs. 8,500.00 per month.
- (12) Telephone bill allowance. Wing Commander to Air Vice Marshal Rs.2,500.00 to Rs. 5,000.00 per month.
- (13) Three sets of holiday railway warrants per year (for officer, spouse and children).
- (14) An additional set of railway warrants or the reimbursement of bus fare for officers living in Messes to travel from the Mess to the hometown once a month.
- (15) Free issue of uniforms and ancillary items.
- (16) Free medical facilities (including for families if applicable).
- (17) Married Officers permitted to live out are entitled to a free bus pass to travel from residence to place of work within 30 miles radius.
- (18) Service allowance Rs.300.00, Rs.400.00, Rs.500.00 as applicable (Payable to service Medical and Dental Officers in consideration to the number of complete years of service)
- (19) Additional service allowance Rs.1, 500.00 per month (applicable to service Medical and Dental Officers only)
- (20) 1/20 Allowance - Con pay x 1/20 x 3 days (Maximum) per month (applicable to service Medical and Dental Officers only)
- (21) Extra Duty Payments 120 hrs (Maximum) per month (applicable to service Medical and Dental Officers only)
- (22) Telephone bill allowances -
- | | |
|--------------------|--------------|
| Specialist Doctors | Rs. 8,000.00 |
| | per month |
| Other Doctors | Rs. 4,000.00 |
| | per month |
7. *Pensions/Gratuities:* - Payable in terms of the Air Force Pensions & Gratuities Code 1981 and as amended from time to time. All officers are contributors to the Widows and Orphans Pension (Armed Forces) Scheme. Rates of contributions are as per Widows and Orphans Pension (Armed Forces) Scheme Regulations 1970.

8. **Instructions to Applicants**

(a) Applications should be submitted in terms of the form specified below. All pages of the application should be completed neatly with as much details as possible. Applications should be addressed to "COMMAND RECRUITING OFFICER, SRI LANKA AIR FORCE TRADE TRAINING SCHOOL, KOTUGODA" so as to reach him not later than 1200 noon on 04th September 2019 under registered cover. The envelope enclosing the application should be marked "APPLICATION FOR COMMISSION IN THE BRANCH". Applications received after the closing date and not in accordance with the requirements of this notification and not in registered post mail will not be entertained.

(b) Candidates who are in Government Service / Corporations /Boards/ Civil Establishments should forward their applications through their Heads of Department/ Corporations/ Boards/Civil Establishments and should bear a certificate to the effect that the candidate will be released if selected.

(c) Candidates will be required to produce the originals with certified photo copy of the following documents when summoned for interviews or when called upon to do so:-

- (1) Certificate of Registration of Birth with a photo copy (Certificate issued for the purpose of the education code will not be accepted).
- (2) National Identity Card and a photo copy.
- (3) Original certificates in support of the educational and professional qualifications required for the branch applied and a photo copy.
- (4) Certificates of trade / technical training and / or experience (if any) obtained from a recognized institution and a photo copy.
- (5) Two recent certificates of character (within 06 months obtained). One of these should be from the Principal of the last school attended and the other from a responsible person who has knowledge of

the applicant for more than two years or from the present employer (if employed).

- (6) Original certificates in support of sports activities and Extra Curricular activities and a photo copy.
- (7) A plain folder with file tag.
- (8) A colour photo of 2x2½ inches certified by the Grama Niladari.

(d) Applications of candidates who fail to produce documents when requested to do so will not be considered.

(e) No documents or original copies of documents should be attached to the application form.

(f) The Air Force will not be responsible for loss of any originals of certificates if enclosed with the application form.

9. Any statement in the application which is found to be incorrect will render the applicant liable to disqualification if the inaccuracy is discovered before the selection and to dismissal if discovered after the selection.

10. **Selection Interview**

(a) Preliminary selections will be made amongst those candidates who fulfil the above conditions. Candidates so selected from the Preliminary Interview will be required to undergo a medical test as may be prescribed by the Commander of the Air Force. The final selection will then be made after an interview appointed by the Ministry of Defence.

(b) Candidates selected for interviews will be informed in writing of the place, time and date of such interviews. No travelling or other expenses will be paid in this respect.

(c) On every occasion an applicant is summoned for an interview he / she is to produce his / her National Identity Card issued by the Department of Registration of Persons.

(d) Candidates likely to be suitable following their final interviews will be required to present themselves before an Air Force Medical Board.

- (e) Anyone who desires to recommend a candidate should do so by giving his / her testimonial. Any form of canvassing or attempt to influence in the selection of a candidate will result in disqualification of such candidate.
- (f) Candidates who are found unsuitable for enlistment will not be notified.

(DLS DIAS),
RSP and three Bars, VSV, USP, MSc (Def & Strat Stu), ndc, psc
Air Marshal,
Commander of the Air Force.

Headquarters,
Sri Lanka Air Force,
P.O. Box 594,
Colombo 02.

Official use only

APPLICATION FOR COMMISSION IN THE SRI LANKA REGULAR/
VOLUNTEER AIR FORCE IN THE..... BRANCH

1. Nationality:
(State whether citizen of Sri Lanka by descent or by registration and if latter, quote number and date of certificate)
2. Full Name (As per the National Identity Card):
3. National Identity Card Number:
4. Branch Applied :
5. Post applied :
6. Permanent address :
7. Nearest Police Station to permanent address :
8. School Attended :
9. Postal Address:
10. E-mail Address:
11. Date of Birth:
(Age as at 15th December 2019) : Years: Months: Days:
12. Height :-cm (.....feetinches)
13. District:
14. Electorate:
15. GN Division and Number:

16. Telephone Number:.....

17. Civil Status:.....

18. Particulars of School and/or University and Qualifications obtained:-

Name of School	Type of examination	Year and Index number of the examination	Subjects passed (including grading)	
	<u>Ordinary Level</u>			
	<u>Advanced Level</u> (To mention whether qualified or not to apply for University admission) Yes <input type="checkbox"/> No <input type="checkbox"/>			
			General English	
			Common General Test	
	<u>Other/Professional</u>			

19. Particulars of Employment since leaving School/University:- (if applicable)

Name and address of employer	Nature of employment	Period of service	
		From	To

20. Particulars of Parents:-

Full Name Father's & Mother's	NIC No.	Occupation		Present address
		Past	Present	

21. Any special qualification for the post:

22. Details of current achievements in sports. (Give details of teams and competitions participated with dates / years etc. and standards / levels achieved) :.....

23. Other achievements of note at School / University or with outside organizations. (Give details with dates / years etc.) :

24. Any previous service in the Armed Force or Volunteer Force, Cadet Corps or Boy Scout Organization :
25. Have you applied earlier to join the Sri Lanka Air Force or any of the Armed Services or Police, if so give details and the outcome of such applications:.....
26. Have you being convicted or bound over by a civil or military court, if so give details :.....
27. If earlier employed in a Government Department or in the Public Sector / Board / Corporation (including the Central Bank, National Bank, Universities, Joint Stock Companies controlled by the Government etc.) reasons for termination of employment:
28. Particulars of testimonials:-

<i>Name</i>	<i>Designation</i>	<i>Postal Address</i>

29. Declaration to be signed by the Applicant:-

I declare on my honour that answers given to the above questions are true and correct to the best of my knowledge and belief. I have read and understood the procedure which will be adopted and the rules which will apply in respect of those candidates who are selected for commission in the Sri Lanka Air Force published in the *Gazette* of the Republic of Sri Lanka.

.....,
 Signature of Applicant.

Date :.....