

## SRI LANKA REGULAR AIR FORCE

### Officer Cadet and Lady Officer Cadet Vacancies

1. VACANCIES exist in the Sri Lanka Regular Air Force for Officer Cadets and Lady Officer Cadets in the following branches.
  - a. General Duties Pilot Branch (Male/Female)
  - b. Technical Engineering Branch (Male/Female)
  - c. Electronics Engineering Branch (Male/Female)
  - d. Logistics Branch (Male/Female)
  - e. Administrative Branch (Male)
  - f. Administrative Regiment Branch (Male/Female)
  - g. Operations Air Branch (Air Traffic Controller) (Male)
  - h. Provost Branch (Male/Female)
  - j. Information Technology Engineering Branch (Male/Female)
2. Applications are invited from male / female candidates possessing the qualifications given below.

#### BASIC EDUCATION QUALIFICATION

##### Non Degree Programme

- (a) Minimum of six Credit (C) passes at the GCE (O/L) examination with compulsory Credit (C) passes for English language, Science, Mathematics and a Simple (S) pass and above for Sinhala / Tamil language in one sitting (additional and optional subjects are not considered).

##### Degree Programme

- (b) In addition to the Basic Education Qualifications required for the Non Degree Programme, minimum of three Simple (S) passes at the GCE (A/L) examination and passes may be from any stream in one sitting.

3. **SPECIFIC QUALIFICATIONS (DEGREE PROGRAMME)**

BSc (Aviation Studies) Degree Entrant Qualifications (Accredited by the General Sir John Kotelawala Defence University).

- (a) **General Duties Pilot /Operations Air (Air Traffic Controller) Branches**

In addition to the Basic Education Qualifications required for the Non Degree Programme, Simple (S) passes in three subjects at the GCE (A/L) examination in Physical Science / Bio Science and Technology Streams (as applicable) in one sitting.

- (b) **Technical (Aeronautical) Engineering / Electronics Engineering Branches**

In addition to the Basic Education Qualifications required for the Non Degree Programme, Simple (S) passes in three subjects at the GCE (A/L) examination in Physical Science (Combined Maths, Physics and Chemistry) Streams in one sitting.

- (c) **Logistics/Administrative/Administrative Regiment / Provost Branches**

In addition to the Basic Education Qualifications required for the Non Degree Programme, Simple (S) passes in three subjects at the GCE (A/L) examination in Physical / Bio Science / Commerce / Technology / Arts Streams in one sitting.

- (d) **Information Technology Engineering Branch**

In addition to the Basic Education Qualifications required for the Non Degree Programme, Simple (S) passes in three subjects at the GCE (A/L) examination in Technology Stream with Information and Communication Technology or Physical Science Stream in one sitting

- (e) **Special Note:-** Pearson / Edexcel - International Ordinary / Advance Level, GCSE, GCE and Cambridge exam qualification may be considered subjected to a confirmation obtained from the Department of Examination, Sri Lanka, to effect that it is equivalent to above basic educational qualifications. Further candidates who are applying for the degree programme are to indicate whether they have qualified and applied for University admission when indicating A/L results in the application form.

4. **Other Requirements.** Candidates must fulfill the following general conditions for enlistment in the Sri Lanka Regular Air Force.
- Nationality :- Must be a citizen of Sri Lanka
  - Age :- Not less than 18 years and not more than 22 years as at 15<sup>th</sup> December 2019
  - Height :- Male - 167.5cm (5' 6") and above  
Female - 162.5cm (5' 4") and above
  - Weight :- Male - 17 < BMI < 26  
Female - 17 < BMI < 25  
BMI =  $\frac{\text{Weight(Kg)}}{\text{Height (m)}^2}$
  - Chest :- Male - 32" (Minimum)
  - Colour Vision Standard :- CP2
  - Visual Acuity :- Left eye 6/6 and right eye 6/6  
(Without spectacles / Contact Lens)
  - Civil Status :- Candidates must be unmarried. No Cadet will be permitted to marry whilst under training and for a further period of one (1) year from the date of Commissioning.
5. Due consideration will be given to outstanding achievements in the field of sports.
6. Applications of candidates who do not fulfill the requirement of para 2 and 3 will be rejected. On arrival for the first interview the height, vision and weight will be measured. Candidates whose height, vision and weight are below the standard specified in the *Gazette* Notification and who have no exceptional skill will not be interviewed.
7. Any candidate who has special skill / qualifications may at the discretion of the Commander of the Air Force be considered, even though he / she does not have any of above pre-requisites, provided that he/she possess the requisite of the Professional/ Special qualifications for the best interest of the Sri Lanka Air Force.
8. **Conditions of Service.**
- The candidate is to initially enlist in the Air Force as a Cadet on a regular engagement in the same manner as for Other Ranks and will undergo a Basic Combat Training Course. On successful completion of training, the duration of which will depend on the branch, the status allocated on his / her enlistment as an Other Rank will lapse and will receive a Permanent Commission in the rank of Pilot Officer.
  - Cadets will be required to undergo training at a place in Sri Lanka or abroad as decided by the Commander of the Air Force in consultation with the Ministry of Defence.
  - During the period of training as Cadets and thereafter, personnel will be subject to Air Force Law.
  - Every Cadet will be provided all items of uniforms, equipment and medical facilities.
  - During the period of training, a Cadet will be accommodated in an Air Force Mess and will be provided with food.
  - In the event of a Cadet voluntarily terminating his / her candidature for a commission during training, the parent or guardian will be required to refund to the Republic of Sri Lanka all expenses incurred up to that time by the Republic of Sri Lanka on account of such Cadet.

- g. If at any time during his / her course a Cadet is reported by the authorities as being unsuitable for reasons of misconduct or due to causes within his / her control to qualify for a commission, his / her parent or guardian will be required to refund to the Sri Lanka Air Force all expenses incurred on his / her training and will be required to enter into a bond to this effect with the Commander of the Air Force acting on behalf of the Government of Sri Lanka.
- h. Parent or guardian will sign a declaration as given in cage 28 of the application form in respect of sub paragraphs (f) and (g) above, and forward them together with the application. Parent or guardian will be required to enter into a bond subsequently in this form with the Republic of Sri Lanka prior to the appointment of these candidates as Cadets.
- j. Candidates who possess the requirement as per para 2 and 3 will be called for the Preliminary Interview and if successful will be called for Medical Examinations and all candidates selected will be medically examined under Sri Lanka Air Force arrangements to check the suitability in par with the Sri Lanka Air Force Medical fitness standards. The General Duties Pilots Branch candidates, if successful will be called for the Flying Aptitude Tests. All the Branch Candidates if successful will be called for the Officer Quality Tests. Thereafter, if successful all the candidates will be called for the Familiarization training programme. Candidates who successfully complete these tests will be called for the Final Interview. The required number of candidates per branch will be selected according to merit at these interviews and tests.
- k. A single Officer is required to live in the Officers Mess. He / She is provided with furnished accommodation and food. Batman service will be provided. A single Officer's ration allowance and batman allowance are paid to the Mess.
- l. A married Officer may be provided with a married quarter if available. Recovery of rental will be as applicable to public servants.
- m. All Officers are liable to be posted for duty or training in any part of the world at any time.
- n. All Officers are governed by the Air Force Act and orders issued from time to time.
9. **Official Language Requirements.** The selected candidates will be required to comply with any rules already made or may hereafter be made for giving effect to the Language Policy of the Republic of Sri Lanka and in particular for implementing the provisions the Official Language Act, No 33 of 1956.
10. **Pay and Allowances.**
- a. Since a consolidated revision is in progress at present, and same revision completes in year 2020, followings are the amounts payable in 2019. Further it is to be noted that all consolidated salaries indicated below are the initial step of particular rank.

| <i>Rank</i> \ <i>Year</i> | <i>2019 (Annual) Rs.</i> | <i>Adjustment Allowance 2019 (Annual) Rs.</i> | <i>2020 (Annual) Rs.</i>                |
|---------------------------|--------------------------|---|---|
| Officer Cadets            | 348,372.00               | -   | 388,560.00                              |
| Pilot Officer (Cadet)     | 415,308.00               | -   | 463,260.00                              |
| Pilot Officer (Non Cadet) | 450,828.00               | -   | 502,860.00                              |
| Flying Officer            | 512,148.00               | -   | 571,380.00- (30x16,020) = 1,051,980.00  |
| Flight Lieutenant         | 598,332.00               | -   | 667,500.00 - (24x16,020) = 1,051,980.00 |
| Squadron Leader           | 655,788.00               | -   | 731,580.00 - (22x16,020) = 1,084,020.00 |

(b) **Other Allowances.**

- (1) Cost of living allowance of Rs. 7800/- per month.
- (2) Incentive allowance of Rs. 250/- per month after five years of service.
- (3) Hard allowance Rs.620/- Per month.
- (4) Additional Hard allowance Rs. 4380/- per month for those serving in operational areas.
- (5) Special allowance (1) Rs. 3,100/- per month (Rs.100/- will be paid for per day).
- (6) Interim allowance Rs. 1,000/- per month.
- (7) Uniform upkeep allowance Rs. 255/- per month.
- (8) Batman allowance Rs. 637.50/- per month (if permitted to live out).
- (9) Ration allowance Rs. 24,005.47 per month (if permitted to live out Rs.774.37 per day).
- (10) Qualification pay where applicable (up to a maximum of Rs. 637.50 per month).
- (11) Three sets of holiday railway warrants per year (For Officer, spouse & children).
- (12) An additional set of railway warrants or the reimbursement of bus fare for Officers living in Messes to travel from the Mess to the hometown once a month.
- (13) Free issue of uniforms and ancillary items.
- (14) Free medical facilities (including for families if applicable).
- (15) Married Officers permitted to live - out are entitled to a free bus pass to travel from residence to place of work within 30 miles radius.
- (16) Flying pay will be paid for those who are in the General Duties Pilot Branch.
- (17) Rent allowances for married Officers not in occupation of a government married quarter. Pilot Officer to Group Captain & above Rs. 1,600/- to Rs. 8,500/- per month.
- (18) Engineering Allowances Rs.15,000.00 per month. (applicable to Engineering Officers only)
11. **Pensions/Gratuities.** Pensions / Gratuities:- Payable in terms of the Air Force Pensions and Gratuities Code 1981 and as amended from time to time. All Officers are contributors to the Widows and Orphans Pension (Armed Force) Scheme. Rate of contributions are as per Widows and Orphans Pension (Armed Forces) Scheme Regulations 1970.
12. **Instructions to Applicants.**
- (a) Applications should be submitted in applicant's own hand writing in terms of the form specified below. All cages of the application should be completed neatly with as much details as possible. Applications should be forwarded under registered cover to : "**COMMAND RECRUITING OFFICER, SRI LANKA AIR FORCE TRADE TRAINING SCHOOL, KOTUGODA**" so as to reach him not later than 1200 noon on **04<sup>th</sup> September 2019**. The envelope enclosing the application should be marked "**APPLICATION FOR CADETSHIP / LADY CADETSHIP IN THE..... BRANCH**". A candidate will be allowed to apply for only one branch and if they apply for more than one branch the applications will be rejected. Applications received after the closing date and not in accordance with the requirements of this notification and not in registered post mail will not be entertained.
- (b) Candidates who are in Government Service / Corporations / Boards / Civil Establishments should forward their applications through their Heads of Department / Corporations / Boards / Civil Establishments and should bear a certificate to the effect that the candidate will be released if selected.
- (c) Candidates will be required to produce the originals with certified photo copy of the following documents when summoned for interviews or when called upon to do so:-

- (1) Certificate of Registration of Birth and a photo copy. (Certificate issued for the purpose of the education code will not be accepted).
- (2) National Identity Card and a photo copy.
- (3) Original certificates in support of the educational qualifications required for the branch applied and photo copies.
- (4) Certificates of trade / technical training and / or experience (if any) obtained from a recognized institution and photo copies.
- (5) Two recent certificates of character (within 06 months obtained). One of these should be from the Principal of the last school attended and the other from a responsible person who has knowledge of the applicant for more than two years or from the present employer (if employed).
- (6) Original certificates in support of sports activities and Extra Curricular activities and photo copies.
- (7) A plain folder with file tag.
- (8) A colour photo of 2x2½ inches certified by the Grama Niladari.

- d. Applications of candidates who fail to produce documents when requested to do so will not be considered.
- e. No documents or original copies of documents should be attached to the application form.
- f. The Air Force will not be responsible for loss of any originals of certificates if enclosed with the application form.

13. Any statement in the application which is found to be incorrect will render the applicant liable to disqualification if the inaccuracy is discovered before the selection and for dismissal if discovered after selection.

14. **Selection Interviews.**

- (a) Preliminary selections will be made amongst those candidates who fulfill the above conditions. Candidates so selected will be required to undergo tests as may be prescribed by the Commander of the Air Force. The final selection will then be made after an interview of those selected candidates by a selection board appointed by the Ministry of Defence.
- (b) Candidates selected for interviews will be informed in writing of the place, time and date of such interviews. Travelling or other expenses will not be paid in this respect.
- (c) On every occasion an applicant is summoned for an interview he / she is to produce his / her National Identity Card issued by the Department of Registration of Persons.
- (d) All Candidates who are selected are required to undergo written, practical and Officer Quality Test during the selection process.
- (e) All Candidates who are selected are required to undergo a medical screening test as per Sri Lanka Air Force Medical Standard during the selection process.
- (f) Anyone who desires to recommend a candidate should do so by giving his / her testimonial. Any form of canvassing or attempt to influence in the selection of a candidate will result in disqualification of such candidate.
- (g) Candidates who are found unsuitable for enlistment will not be notified.

DLS DIAS,  
RSP and three Bars, VSV, USP, MSc  
(Def & Strat Stu), ndc, psc  
Air Marshal,  
Commander of the Air Force.

Headquarters,  
Sri Lanka Air Force  
P.O. Box 594  
Colombo 02.

Official use only

APPLICATION FOR OFFICER CADET / LADY OFFICER CADET IN THE  
 ..... BRANCH OF THE SRI LANKA AIR FORCE

1. Nationality: .....  
 (State whether citizen of Sri Lanka by descent or by registration and if latter, quote number and date of certificate)
2. Full Name (As per the National Identity Card): .....
3. National Identity Card Number: .....
4. Permanent address : .....
5. Postal Address : .....
6. Date of Birth : .....  
 (Age as at 15th December 2019 : Years :..... Months :..... Days :.....)
7. Height :..... cm (.....feet .....inches)
8. Nearest Police Station to Permanent Address: - .....
9. District : .....
10. Electorate : .....
11. Grama Niladhari Division : .....
12. Telephone Number : .....
13. Married or Single:.....
14. Gender :.....
15. School Attended : .....
16. Particulars of School Qualifications Obtained:-

| Name of School | Type of examination   | Year and Index number of the examination | Subjects passed (including grading) |
|----------------|---|--|-------------------------------------|
|                | Ordinary Level  |  |                                     |
|                |   |  |                                     |
|                |   |  |                                     |
|                |   |  |                                     |
|                |   |  |                                     |
|                |   |  |                                     |
|                |   |  |                                     |
|                |   |  |                                     |
|                | Advanced Level<br>(To mention whether qualified or not to apply for University admission)<br><b>Yes</b> <input type="checkbox"/> <b>No</b> <input type="checkbox"/> |  | General English                     |
|                |   |  | Common General Test                 |
|                |   |  |                                     |
|                | Other/Professional  |  |                                     |

17. Particulars of employment since leaving School: - (if applicable)

| Name and address of employer | Nature of employment | Period of service |    |
|------------------------------|----------------------|-------------------|----|
|                              |                      | From              | To |
|                              |                      |                   |    |

18. Particulars of parents:-

| Full Name Father's & Mother's | NIC No. | Occupation |         | Present address |
|-------------------------------|---------|------------|---------|-----------------|
|                               |         | Past       | Present |                 |
|                               |         |            |         |                 |
|                               |         |            |         |                 |

19. Any special qualification for the post: .....
20. Details of current achievements in sports (Give details of teams and competitions participated with dates / years etc. and standards / levels achieved):.....
21. Other achievements of note at School or with outside organizations (Give details with dates / years etc.): .....
22. Any previous service in the Armed Force or Volunteer Force, Cadet Corps Scouting Organization :.....
23. Have you applied earlier to join the Sri Lanka Air Force or any of the Armed Services or Police, if so give details and the outcome of such applications:.....
24. Have you being convicted or bound over by a civil or military Court, if so give details :.....
25. If earlier employed in a Government Department or in the Public Sector / Board / Corporation (including the Central Bank, National Bank, Universities, Joint Stock Companies controlled by the Government etc.) reasons for termination of employment: .....
26. Particulars of testimonials:-

| Name | Designation | Postal Address |
|------|-------------|----------------|
|      |             |                |

27. Declaration to be signed by the applicant:-

I declare on my honour that answers given to the above questions are true and correct to the best of my knowledge and belief. I have read and understood the procedure which will be adopted and the rules which will apply in respect of those candidates who are selected for Commission in the Sri Lanka Air Force published in the *Gazette* of the Republic of Sri Lanka.

.....  
Signature of Applicant.

Date :.....

28. Declaration to be signed by the Parent or Guardian of the applicant :

- (a) I am the Parent / Guardian of.....who is an applicant for a Cadetship in the Sri Lanka Air Force and who has signed the declaration in cage 27 of the form of application above.
- (b) I hereby undertake to be responsible in the event above named applicant being selected for a course of training for the following.
  - (1) To refund to the Republic of Sri Lanka in the event of the above named applicant voluntarily terminating his / her candidature for a Commission during his / her period of training all expenses incurred up to that time by the Republic of Sri Lanka on account of such applicant.
  - (2) To refund to the Republic of Sri Lanka in the event of the above named applicant reported on by the authorities as being unsuitable (For reasons of misconduct or due to causes within his / her own control) for the issue of a Commission all the expenses incurred on his / her account by the Republic of Sri Lanka.

.....  
Signature of Parent / Guardian.

Date .....  
Name .....  
(in block capitals)  
Address :.....

.....  
Signature of First Witness.

Date .....  
Name .....  
(in block capitals)  
Address :.....

.....  
Signature of Second Witness.

Date .....  
Name .....  
(in block capitals)  
Address :.....