

PUBLIC SERVICE COMMISSION

Ministry of Defence

RECRUITMENT ON OPEN BASIS FOR THE POST
(DEPARTMENTAL) OF DIRECTOR GENERAL
(SPECIAL GRADE OF THE EXECUTIVE
OFFICER CATEGORY) OF THE RESEARCH AND
DEVELOPMENT CENTER COMING UNDER THE
MINISTRY OF DEFENCE

APPLICATIONS are invited from Sri Lankan citizens who fulfill qualifications indicated in the notification to fill the vacancy exists in the post (departmental) of Director General of the Research and Development Center coming under the Ministry of Defence.

01. *Mode of Recruitment.*– The applicant who obtained the highest marks on results of the Aptitude Evaluation Interview conducted by a Panel of Aptitude Evaluation Interview which is appointed by the Public Service Commission will be recruited from among applicants who have fulfilled qualifications mentioned in the notification. Aptitude Interview will be held as per the marking scheme approved by the Public Service Commission (mentioned under No. 06).

The date on which the appointment is in effective is decided according to the decision of the PSC.

02. *Required Qualifications :*

(i) *Educational Qualifications.*– Having obtained a General Degree from a University recognized by the University Grant Commission (UGC) and Master of Art/Master of Science in a subject field relevant to the post of Engineering Science/ Information Technology.

(ii) *Experience :*

(a) For Government Officers :

Having completed an active and satisfactory period of service not less than eighteen (18) years with a five years (05) active and satisfactory period of service in Grade I of the Executive Officer Category and having earned a salary increment of five (05) years after promoting to Grade I and completed a five (05) years active and satisfactory period of service immediately preceding as at the date of which the qualifications are examined.

(b) For Officers who are engaging in Armed Services and Officers retired from Armed Services :

Having completed a five (05) years satisfactory period of service in the relevant field in the rank of Brigadier in the SL Army or as an officer of an Armed Services parallel to the same rank.

(c) For applicants of Semi-Government sector :

Having completed a eighteen (18) years active and satisfactory period of service of the Executive Officer Grade and having completed a five (05) years satisfactory period of service immediately preceding as at the date of which the qualifications are examined :

(iii) *Professional Qualifications.*– If professional qualifications have been acquired, such qualifications will be treated as additional qualifications.

(iv) *Physical Requirements.*– Applicant should be physically and mentally fit to perform duties of the post and service in any part of the Island.

(v) *Other Qualifications :*

Every applicant,

(a) Should be a Sri Lankan Citizen,

(b) Should have an excellent character,

(c) Should be fulfilled the qualifications in all aspect for the recruitment to the post as at the closing date of applications.

Note.–Where an officer, according to qualifications stated above could not be recruited, an officer in Grade I of the Executive Officer Category who has completed an active period of service not less than twenty (20) years in the Executive Officer Category of an island wide service and completed a five (05) years satisfactory period of service immediately preceding as at the date of examining educational and other qualifications stated under above 02(I) will be appointed to the post by the PSC as per regulations stipulated under No. 06.

03. *Terms and Conditions of Employment :*

I. This post is permanent and pensionable. Should be subjected to policy decisions taken in due course by the government on the pension scheme for those applicants who have not engaged at present in Public Service.

II. This appointment should be subjected to the procedural rules of the Public Service Commission, the Establishment Code of the Democratic Socialist Republic of Sri Lanka, Financial Regulations of the government and to the other departmental regulations.

04. *Age Limit :*

Should not be less than 40 years of age and not more than 50 years of age as at the closing date of applications. Maximum age limit shall not be applicable for officers of the Public Sector or Armed Services. Maximum age limit for retired officers of the Armed Services is 57 years.

05. *Salary Scale:*

SL 03 - 2016. This post is entitled a monthly salary scale of Rs. 88,000.00 - 2,700X12 – Rs. 120,400.00/- You are paid the salaries in conformity with provisions of the Public Administration Circular No. 03/2016 dated 25.02.2016 as stated in Schedule II therein.

06. Following marking Scheme is based for Interview of evaluating aptitudeness.

	<i>Subject</i>	<i>Marks</i>	<i>Maximum Marks</i>
01	Additional Educational Qualifications For PhD For MPhil For Post Graduate Degree (Other than Post Graduate Degree to be considered for basic qualifications)	20 15 10	20
02	Professional Qualifications : For certificates obtained for innovations in national level presented relating to the field (per 05 marks for each certificates) For certificates obtained for innovations in international level presented relating to the field (per 10 marks for each certificates) For patent obtained for innovations relating to the field 20 marks for each certificates (Maximum 20 marks)	20	20
03	Additional Experience (a) For Government Officers and Semi Government Officers For active and satisfactory period of service exceeding eighteen (18) years in the Executive Officer Category. (To a maximum 06 years per 05 marks to each year) (b) For Armed Services Officers For satisfactory period of service exceeding five (05) years in the relevant field in the rank of Brigadier in the Sri Lanka Army or as an officer of an Armed Service parallel to same rank. (To a maximum 06 years per 05 marks for each year).	30	30
04	Competencies For researches available in relation to the field. (Maximum 15 marks per 05 marks for one research) For publication presented relating to the field. (Maximum 10 marks per 05 marks for one publication) (Ensuring documents should be submitted as appropriate. Researches based on the completion of basic qualifications are not considered)	15 10	25
05	Competency shown at the Interview ➤ Leadership ➤ Communication ➤ Personality	02 02 01	05
	Total		100

07. *Identity of Candidates.*— Only candidates who have submitted completed application in all aspects are called for the Aptitude Evaluation Interview.

Original Copies of all the certificates and copies of duly certified should be forwarded at the Interview.

Following Identity Cards are accepted to ensure his own identity at the interview :

- I. National Identity Card issued by the Commissioner of Registration of Persons.
- II. Valid Passport

08. *Forwarding applications :-*

I. Duly filled applications should be sent under registered post to reach the Secretary, Ministry of Defence, No:15/5, Baladaksha MW, Colombo 03 on or before 12.07.2019. All the applications received after the closing date will be rejected.

II. A specimen application to be forwarded is attached at the end of this notice. Applicants should prepare their applications on A4 sheets to contain No. 01 – 05 on the first page and the rest from No: 06 – 08 on the next page and complete it in their own hand writing.

III. The top left hand corner of the envelop should mention the “Application for the post of Director General of the Research and Development Center coming under the Ministry of Defence”

IV. Signature of the Applicant should be attested by a principal in a Government School/ Justice of the Peace / Commissioner for Oaths/ Attorney – at – Law / Public Notary/ Commissioned Officer in the Tri-Forces or an Officer who holds a permanent post in the government who earns a monthly salary of Rs. 47,615.00/-

V. The Officers of those who are presently employed in the Public Service or Provincial Public Service should submit their applications through their Head of Departments.

VI. Applications which have not been submitted in conformity with the specimen application form attached herein will be rejected. Complaints regarding lost or delayed applications will not be entertained.

09. *Furnishing false particulars.*— If any of particulars furnished by you are found to be false or erroneous before recruitment, your candidature will be cancelled. If such falsehood or error is detected after recruitment, actions will

be taken to dismiss you from the service subject to course of actions concerned.

08. The Public Service Commission reserves the right either to fill or not to fill the vacancies in the Post.

By order of the Public Service Commission,

Secretary,
Ministry of Defence.

No. 15/5, Baladaksha Mawatha,
Colombo 03,
14th June, 2019.

For official use

RECRUITMENT FOR THE POST OF DIRECTOR GENERAL OF THE
RESEARCH AND DEVELOPMENT CENTER COMING UNDER THE
MINISTRY OF DEFENCE

01. 1.1 Name with Initials : -Mr/Mrs/Miss :———. (In block English letters)
- 1.2 Name in Full :———. (In block English letters)
- 1.3 Name in Full :———. (In Sinhala)
02. 2.1 Permanent Address :———.
- 2.2 Telephone No. :
Fixed :———. Mobile :———.
03. 3.1 Ethnicity : Sinhala - 1, Tamil - 2,
Muslim - 3, Others - 4
- 3.2 Sex : Female -1 Male -2
- 3.3 Marital Status : Married -1
Unmarried -2
- 3.4 National Identity card No. :
- 3.5 Date of Birth :
Year :———. Month :———. Date :———.
- 3.6 Age as at 12.07.2019:
Years :———. Months :———. Dates :———.
04. 4.1 Educational Qualifications :———.

4.1.1. General Degree : will be subjected to be dismissed from Service without paying any compensation.
 (i) Degree : _____
 (ii) University/ Institution : _____
 (iii) Date on which the Degree effective : _____
 _____, Signature of the Applicant.
 Date : _____.

4.1.2. Master of Art/Science : 07. A attestation of the Signature of the Applicant :
 (i) Degree : _____
 (ii) University/ Institution : _____
 (iii) Date on which the Degree effective : _____
 Applicant’s Signature should be attested by a Principal, Justice of the Peace, Commissioner for Oaths, Attorney - at – law, Public Notary, Commissioned Officer of the Tri-Forces an Officer holding a Gazetted post in the Police Service or an Officer, holds a permanent post in the Government who earns a basic Annual salary Over Rs. 571,380.

4.2 Experience : _____
 4.2.1 For Government Officers :
 (i) Date on which the first appointment : _____
 (ii) Entire period of Service : _____
 (iii) Date and period of service appointed to Grade I of the Executive Officer Category : _____
 I hereby certify that the Candidate Mr./Mrs./Ms. (Name in full) is personally known to me and placed his/her signature before me on
 _____,
 (Signature of the Officer, attesting the Signature of the Applicant)

4.2.2 For Officers who are engaging in Armed Services and officers retired from Armed Services :
 (i) Date appointed to the said rank : _____
 (ii) Period of Service in that rank : _____
 (iii) Retired date (for Retired Officers) : _____
 Date : _____
 Full name of the Officer attesting the Signature : _____
 Post : _____
 Address : _____
 (Should be ensured by an Official Stamp)

4.2.3 For candidates of the Semi Government Sector:
 (i) Date on which the first appointment : _____
 (ii) Entire period of Service : _____
 (iii) Period of Service in the Executive Officer Category : _____
 08. If the applicant is in the Government Service or Semi Government Service report of the Head of Department :
 I hereby certify that the candidate Mr./Mrs./Ms. (Name in full) who forwards this application is personally known to me and placed his/her Signature before me on

05. Whether you have been charged for any Criminal Offence in a court of Law. If yes, give details with the date and Case Number : _____
 I further certify that his/her works, attendants and conduct is and it can / cannot be released him/her from the Service if selected for this post.
 _____,
 (Signature of the Head of Department).

06. Certificate of the Applicant :
 I hereby certify that the particulars furnished in this application by me are true and accurate. I am also aware that any particulars contained herein are found to be false or erroneous before recruitment, I am liable to be disqualified and if such falsehood or error is found after the recruitment,
 As at : _____
 Name : _____
 Post : _____
 (Should be ensured by an Official Stamp)