

**RECRUITMENT OF B.SC. (NURSING)
GRADUATES FOR THE ORIENTATION AND
CO-ORDINATION COURSE IN
NURSING – 2018-2019**

APPLICATIONS are called from eligible Sri Lankan citizens who have obtained the B. Sc. in Nursing from National Universities recognized by the University Grants Commission to recruit to the orientation and co-ordination course in nursing of the Ministry of Health, Nutrition and Indigenous Medicine.

01. From the applicants, 25% of the annual training requirement will be selected based on a priority list prepared according to the effective date of the degree and GPA and considering the existing vacancies.

02. Other Educational Qualifications relevant to the Post :

Should have Completed B.Sc. in Nursing in a National University recognized by the University Grants Commission.

03. Physical fitness and other qualifications :

- (a) Each candidate should be fit physically to serve in any part of Sri Lanka.
- (b) Should be a fit physically to discharge duties in the post.
- (c) Should be a Sri Lankan Citizen.
- (d) Should be excellent in character.
- (e) Both males and females may apply.
- (f) Should be not less than 18 years and not more than 35 years of age as at 30.04.2019.
- (g) The effective date of the degree should be a date prior to 30.04.2019.

04. Method of Application :

- (a) The application should be prepared in accordance with the specimen form appended to this. Papers in the size of A4 should be used for this. Pages from 1 to 12 should appear on the first page and pages from 13 to 15 should appear on the second page and 16 should appear on the third page.
- (b) Receipt obtained by paying the amount of Rs. 300 to the credit of the account of the Director General of Health Services - Collection of Examination Fees No 7041318 of the Bank

of Ceylon Thaprobane Branch should be affixed in the cage given in the application. This fee is neither refunded nor allowed to transfer to another examination for any reason.

(c) Signature of the applicant should be attested by an officer in the Sri Lanka Administrative Service /an officer in the Sri Lanka Educational Administrative Service/a Principal of a Government School/ a Justice of the Peace/ an Attorney at - Law/ or an officer who holds a permanent and pensionable post in the Public Service and obtains a consolidated salary not less than Rs. 240,360/- per annum.

(d) On the top left hand corner of the envelop in which the application is enclosed, it should be mentioned the words "Recruitment of B.Sc. (Nursing) Graduates for Orientation and Co-ordination Course in Nursing – 2018 - 2019 and the relevant Degree and the academic year. The applications should be sent by registered post to reach the Director (Admin) 01, Ministry of Health, Nutrition and Indigenous Medicine, "Suwasiripaya", 385, Rev. Baddegama Wimalawansa Thero Mawatha, Colombo 10, before 30.04.2019

Note: Candidate should have satisfied qualifications given under above (2) and (3) and all other qualifications by 30.04.2019 in all respects.

5. Applications of the employees of public or semi-government institutions should be sent through the respective Head of Department. And you should also note that this is an external recruitment and you cannot be reverted to the current post if you are able or not be able to complete the relevant course successfully.

6. Applications which are not in compliance with the terms of the general circular, incomplete, not in compliance with the specimen form of application, not completed the basic qualifications and in which no bank receipt is affixed and not registered on or before 30.04.2019 will be rejected without any notice and receipt of applications is not acknowledged.

7. From the applicants who have fulfilled above qualifications, applicants selected based on a priority list prepared considering the effective date of the degree and the

GPA are only called for the interview. A general interview will be conducted by an interview board appointed by the Secretary to the Ministry of Health, Nutrition and Indigenous Medicine and the interview board will check the qualifications mentioned in the Nursing Service Minute and this *Gazette* notification and the physical fitness.

Note :

- (a) The number of the recruitments to the training and the number of applicants called for interview will be decided by the Secretary of the Ministry of Health, Nutrition and Indigenous Medicine on the exigency of service.
- (b) No section contained herein shall be deemed to imply or be construed to mean that all those who attended the interview are recruited to the training.
- (c) Particulars of the applicants who are qualified, disqualified at the interview and those who are not selected are published on the web site www.health.gov.lk and no one will be informed in person.

8. Applicants should produce at the interview the originals of the following documents and the copies certified by himself / herself :

- (a) Birth certificate,
- (b) Originals of the degree certificate and the certificate which indicates the GPA (Certified copies of these documents should be sent along with the application),
- (c) National Identity Card or valid passport or driving license.

9. Procedure of training :

Course	Duration of the course	Medium
Orientation and coordination course in nursing	06 Months	English

- (a) Selected applicants are attached to the relevant training schools to follow the orientation and coordination course. The course should be followed in the medium of English.
- (b) Trainees admitted to the training schools shall be subject to the rules and regulations of the training schools and any other order imposed by

the Ministry of Health, Nutrition and Indigenous Medicine from time to time.

- (c) Training of those who do not complete the training successfully at the end of the training period, whose work and conduct are not satisfactory or who fail to adhere to terms and conditions of the training school may be terminated at any time without compensation.
- (d) During the period of training, the monthly allowance paid to the student nurses in the third year is paid subject to the provisions given in Public Administrative Circular 03/2016.
- (e) At the time he/ she is admitted to the training, he/ she should enter in to an agreement and a surety bond with the Director General of Health Services that he/ she will complete the training successfully, not abandon the training course and serve in the post concerned in the hospital of relevant provincial council or the Line Ministry to which he/she is appointed or in Department of Health for at least a period of 5 years if an appointment is granted at the completion of the said training. The agreement and the surety bond should be submitted to the ETR branch on the same day of registration. If he/ she resigns from the training or leaves the training during the training period or his/her training has to be terminated in terms of above (c) or fails to serve in the post concerned in the hospital of relevant provincial council or the Line Ministry to which he/she is appointed or in Department of Health for a period of 5 years after the appointment he/she should refund the Department of Health the expenses incurred by the Government and the amount of the surety bond. If not legal action will be taken to recover the said amount as per the agreement.

10. *Terms of engagement.* – At the end of the training, grant or not grant of permanent appointments to the post concerned will be decided based on the number of vacancies existing at the time. If the Ministry of Health, Nutrition and Indigenous Medicine decided to grant permanent appointments to the post concerned, candidates will be appointed to the post of Staff Nursing Officer in Grade III subject to the conditions in the scheme of recruitment applicable to the training they were admitted and considering the number of vacancies and they will be placed on the

salary relevant to the salary code MT-7 2016 mentioned in Schedule I of the Public Administration Circular 03/2016. It shall be noted that if a candidate is granted an appointment, he /she will be paid salary according to the provisions in Schedule II of the Public Administration Circular 03/2016.

11. Particulars regarding the educational and other qualifications should be mentioned carefully and accurately in filling the applications. If the certificates were found to be false after admission to the training or after receiving an appointment, action will be taken to refer the case to the Criminal Investigation Department in order to take legal action and to cancel the appointment and dismiss from the training/ post and disciplinary action will be taken and his/ her name will be entered into the blacklist which is an index of the names of persons who will not be employed by the government. Further, action will be taken to recover the allowance paid to him/ her during the period of training, expenses borne by the Government and the sum of the surety bond.

12. Selected applicants should submit themselves to a medical examination within the first month of the training to prove that they are physically and mentally fit to follow the course concerned and to serve in any part of the island and the applicants found not to be fit in the medical examination will not be eligible to continue the course.

13. Trainees have no right to engage either in trade union activities or in private practice during the period of training. If found to have done so, action will be taken to terminate the training or to take any other appropriate action.

14. All recruited as above will be subject to all rules and regulations applicable to the Public Officers, and provisions of the Establishments Code of Democratic Socialist Republic of Sri Lanka, policies prescribed by the Department of Health, Procedural Rules of the Public Service Commission, Financial Regulations and the Nursing Service Minute and amendments made thereto from time to time and general regulations imposed by the Government from time to time.

15. Ministry is not bound to provide residential facilities at the training schools for the applicants recruited to the training. If so provided assessed house and room rental, water and electricity bills will be charged.

16. In case any problem arises in respect of any matter regarding recruitment to the training which is covered or not covered by this *Gazette* notification decision of the Secretary

to the Ministry of Health, Nutrition and Indigenous Medicine shall be final and in case of any inconsistency between the text in Sinhala, Tamil and English, the text in Sinhala shall prevail.

Secretary,
Ministry of Health, Nutrition and
Indigenous Medicine.

Ministry of Health, Nutrition and Indigenous Medicine,
“Suwasiripaya”,
Rev. Baddegama Wimalawansa Thero Mawatha,
Colombo 10,
22nd March, 2019.

Specimen Form of Application

RECRUITMENT OF B.S.C (NURSING) GRADUATES FOR THE ORIENTATION AND COORDINATION COURSE IN NURSING -2018-2019

Read the General Circular carefully before perfect the application.

01. (a) Last name with initials.(In English capital letters)
:_____.

(b) Name in full (In English capital letters) :_____.

(c) Name in full (In Sinhala/Tamil) :_____.

02. N.I.C. No. :_____.

03. Postal Address :_____.

04. Permanent Address :_____.

05. Telephone No. :_____.

06. (a) District of residence :_____.

(b) Whether you are a permanent resident in this district ? :_____.

07. (a) Date of Birth :

Year :_____. Month :_____. Date :_____.

(b) Age as at 30.04.2019 :

Years :_____. Months :_____. Days :_____.

08. Gender : Female ☐ Male ☐

(Mark x in the relevant cage)

09. Whether you are a citizen of Sri Lanka :

Yes ☐ No ☐

(Mark x in the relevant cage)

10. Civil Status : Single ☐ Married ☐
(Mark x in the relevant cage)

11. Height : Feet :_____. Inches :_____.

12. Education Qualification :

<i>Degree Ob- tained</i>	<i>Effective date of the degree</i>	<i>GPA</i>	<i>University</i>	<i>Academic year</i>

13. Have you ever been convicted before a court of law ?

Yes ☐ No ☐

(Mark x in the relevant cage)

If so give particulars :_____.

14. Certificate of the applicants :

I solemnly declare that I read carefully and understood the *Gazette* Notification and perfected it subject to all conditions therein, that I do not attend any full time course and that the particulars furnished by me in the application are true and correct to my knowledge.

I am also aware that if this declaration or any particulars contained herein are found to be false or incorrect I am liable to be disqualified for the training and if so found after appointment I am liable to be dismissed.

I am also aware that this is an external recruitment and if I complete /not complete the training successfully I cannot be reverted to the current post in any manner.

Affix here the bank receipt obtained by
paying Rs. 300

_____,
Signature of the applicant.

Date :_____.

15. Attestation of the signature of the applicant :

I hereby certify that Mr/Mrs/Miss who submit this application is personally known to me and he/she placed his /her and signature on in my presence.

_____,
Signature and official frank of Attestor.

Date :_____.

Full name of Attestor :_____.

Post :_____.

Address :_____.

16. Certification of the Head of Department if the candidate is serving in the Public service /Provincial public Service (Delete irrelevant words) :

I hereby certify that the above candidate Mr/Mrs/Miss holds the post of in this Department.

I certify that the particulars furnished in the application are true and he / she can /can not be released if he /she is selected for the post.

I also inform that he / she was explained that this is an external recruitment, he / she cannot be reverted to the current post in any manner after he / she successfully completes or not complete the training concerned.

_____,
Signature and official frank of
the Head of Department.

Date :_____.

Name of the Head of Department :_____.

Post :_____.

Address :_____.