

SOUTHERN PROVINCIAL MINISTRY OF EDUCATION

Recruitment of Graduates for Teacher Vacancies existing in Tamil medium schools in the Southern Province - 2019

Applications will be received from qualified Graduates for the recruitment to the Class 3 I (a) Grade of the Sri Lanka Teachers Service at Divisional Secretariat Level, in terms of Teachers Service Minutes, for subjects stated below existing in Tamil medium schools coming under the Southern Provincial Ministry of Education.

01. Eligibilities:

1.1 Basic Qualifications :

- Should be a citizen of Sri Lanka
- Should have obtained a Degree from a university recognized by the University Grants Commission in recognized specialized subject fields relevant to Teacher appointments
- Applicants should be residents in the Southern Province continuously for a period of 03 years immediately prior to the application closing date or should have a one year residency with the spouse having permanent residency for 03 years immediately prior to the closing date.
- Should be physically and mentally fit and possess an excellent character
- Age should be not less than 18 years and not more than 35 years as on the closing date of applications
- When sufficient applicants are not available for a certain subject from the Southern Province, applicants from other provinces will be considered
- It is mandatory that the applicant should have followed the G.C.E. (Advanced Level) or the Degree in Tamil medium

1.2 Educational Qualifications:

- 1:2:1 Applicants should have fulfilled the following qualifications in terms of the Teachers Service Minutes, as on the closing date of applications

SUBJECT	QUALIFICATIONS
Maths	Passed G.C.E. (A/Level) Examination in the Science Stream and obtained a BSc Degree with Maths as the main subject from a University recognized by the University Grants Commission. (Should have qualifications to teach Maths up to GCE (A/Levels)
Science	Passed G.C.E. (A/Level) Examination in the Science Stream and obtained a BSc Degree with at least one subject, namely Physics / Chemistry / Biology / Botany / Zoology, as the main subject, from a University recognized by the University Grants Commission. (Should have qualifications to teach up to GCE (A/Level) the subject/ subjects qualified for from among the above subjects).
English	Should have obtained a Degree with English Language or English Literature as the main subject, from a University recognized by the University Grants Commission
Drama and Fine Arts	Should have obtained a Degree with Drama and Fine Arts as the main subject from a University recognized by the University Grants Commission
Art	Should have obtained a Degree with Art as the main subject from a University recognized by the University Grants Commission
Dancing	Should have obtained a Degree with Bharatha / Indigenous Dancing as the main subject from a University recognized by the University Grants Commission
Music	Should have obtained a Degree with Karnatic / Indigenous / Western Music as the main subject from a University recognized by the University Grants Commission
Health and Physical Education	Should have obtained a Degree with Sports Science and Management as the main subject from a University recognized by the University Grants Commission
Information Technology	Obtained a Degree with Information Technology or Computer Science as the main subject from a University recognized by the University Grants Commission
Agri Science	Obtained a Degree with Agri Science as the main subject from a University recognized by the University Grants Commission
Primary	Obtained a Degree with Tamil / Mass Communication / Mass Media / Communication Studies / Journalism as the main subject from a University recognized by the University Grants Commission
Tamil	Obtained a Degree with Tamil Language or Tamil Literature as the main subject from a University recognized by the University Grants Commission
History	Obtained a Degree with History as the main subject from a University recognized by the University Grants Commission
Citizenship Education	Obtained a Degree with Social Science or Political Science as the main subject from a University recognized by the University Grants Commission
Political Science	Obtained a Degree with Political Science as the main subject from a University recognized by the University Grants Commission
Geography	Obtained a Degree with Geography as the main subject from a University recognized by the University Grants Commission
Hinduism	Obtained a Degree with Hinduism as the main subject from a University recognized by the University Grants Commission
Christianity	Obtained a Degree with Christianity as the main subject from a University recognized by the University Grants Commission
Islam	Obtained a Degree with Islam as the main subject from a University recognized by the University Grants Commission
Second Language Sinhala	Should have followed Sinhala Language or Sinhala Literature for the Degree from a University recognized by the University Grants Commission
Business Studies	Passed G.C.E. (A/Level) Examination in the Commerce Stream and obtained a Commerce subject related Degree from a University recognized by the University Grants Commission.
Hindu Civilization	Obtained a Degree with Hindu Civilization as the main subject from a University recognized by the University Grants Commission
Economics	Obtained a Degree with Economics as the main subject from a University recognized by the University Grants Commission

- 1:2:2 Passed G.C.E. (O/Level) Examination in not more than two sittings in 06 subjects with 03 credit passes including mother tongue and Maths.
- 1:2:3 Passed G.C.E. (A/Level) Examination in 3 subjects in one sitting

02. Method of Recruitment:

- Graduates who have fulfilled the specified qualifications as on 15.05.2019 can apply for the Teacher vacancies existing in Southern Provincial Council Schools.
- Recruitments will be done as per Section 7.2.4 of the new Sri Lanka Teachers Service Minute, effective as from 01.07.2008.
- It is expected to recruit qualified applicants in accordance with the applications received to the Ministry of Education up to the closing date of applications, on the basis of the relevant Divisional Secretariat Divisions of the Southern Province. When filling the Teacher vacancies in schools of the relevant Divisional Secretariat Divisions, applicants residing permanently within the respective Divisional Secretariat Divisions will be given preference. Other applicants will be considered only after recruiting applicants as relevant to above 1.2.1 and having a Degree with a class. When qualified applicants are not available, firstly, applicants from the next closest Divisional Secretariat Division or secondly, from the next closest Divisional Secretariat Division to it will be selected. (ADJACENCY).

- If the number of qualified applicants permanently residing in the relevant Divisional Secretariat Division is either equal or less than the number of vacancies available for a particular subject, the qualifications of such applicants will be verified and recruited without referring to a competitive examination.
- If the number of qualified applicants permanently residing in the relevant Divisional Secretariat Division with Degree with a class is either equal or less than the number of vacancies available for a particular subject, the qualifications of such applicants will be verified and recruited without referring to a competitive examination and after making such recruitments if vacancies still exist, the balance applicants will be referred to a competitive examination and recruited for the posts on preference of marks.
- On every step of recruitment made, applicants with class passes from among the applicants who possess qualifications relevant to the subject will first be recruited.
- To pass the competitive examination, applicants should obtain above 40% of the marks and only those applicants who pass the competitive examination will be referred to the practical test stated in 7.2.4.2 and 7.2.4.4.1 (2) in the Teachers Service Minute.
- Applications of persons already in the Public Service may not be valid for the posts if the basic educational qualification for the relevant recruitment procedure happens to be a Degree.
- Vacancies that occur due to retirements or promotions made to another service are also expected to be filled under this procedure and completion will be done in accordance with 2.1, 2.2, 2.3, 2.4, 2.5, 2.6, 2.7, 2.8 above.

03. Method of Application

- Applications should be self-prepared as per the specimen appearing at the end of this notice using both sides of A4 size paper. It should be prepared containing 1-6 on one side and 7-14 on the other side.
 - When filling the applications, the table in schedule 05 should be used to identify Education Zonal Numbers
 - Applications that do not conform to the specimen application and incomplete applications will be rejected. Further, Divisional Secretariat Divisions and the relevant number of the permanent residency should be correctly stated. Applicants who do provide incorrect information are subject to any decision that may be taken by the Southern Provincial Ministry of Education.
 - Correctly completed specimen applications should be sent by registered post addressed to "Secretary, Southern Provincial Ministry of Education, 'Dakshinapaya', Labuduwa, Galie", to be received on or before 15.05.2019. The cover containing the application should be marked "Recruitment of Graduates for the Teacher Vacancies existing in the Schools of Southern Provincial Council - 2019" and the subject applied for on the left hand top corner of the envelope.
 - The Receipt received for the payment of the Examination Fee of Rs. 800/- made to any Divisional Secretariat Office in the Southern Province, credited to the Revenue Title No. 2003.02.13 of the Chief Secretary of the Southern Province, should be affixed firmly to the back of the application.
 - Complaints with regard to applications lost or delayed in the post will not be entertained and late applications shall not be considered under any circumstances.
 - Note:** A photocopy of the Degree Certificate with details should be compulsorily attached with the application. Applications without them may be rejected.
- ### 04. Service Conditions:
- The appointee should serve a minimum of 10 years in the Divisional Secretariat Division of the first appointment.
 - The appointment is permanent and pensionable. You will be subject to any policy decisions that may be taken in the future by the Government with regard to the Pensions Scheme.
 - Promotions will be effected subject to the Sri Lanka Teachers Service Minute.
 - Should apply under the subjects relevant to the Degree and the subject applied for could not be changed for any reasons.
 - Monthly Salary Scale for these appointments under Salary Category G-E-1-2016 as per Public Administration Circular No. 03/2016 dated 25.02.2016 will be Rs. 27,740 – 6x300 – 7x380 – 9x445 – 36,205/- (Monthly). Selectees will be installed in Step 14 of this salary scale on Rs. 32,200.00 monthly. Payments will be made as per Section 7.1 of the said Circular. Accordingly, payments will be made as shown under each year in Schedule II.

05. Method of the Examination

- Written Competitive Examination

Subject	Maximum Marks	Minimum Marks Required to Pass
Aptitude Test (Duration 01 Hour)	100	40
General Knowledge (Duration 01 Hour)	100	40

- Written Competitive Examination will be conducted by the Southern Provincial Public Services Commission.
- Practical Test
Applicant should make a presentation of not less than five (05) minutes under a topic identified by the applicant. At the practical test twenty five (25) marks will be given as follows.

Ser. No.	Criteria under which Marks will be given at the Practical Test	Maximum Marks	Minimum Marks required to Pass
01	Objectives and Access	05	02
02	Personality and Voice Control	05	02
03	Clearness in Communication	05	02
04	Time Management	05	02
05	Use of Presentation Skills	05	02
Total Marks		25	10

5.2.1 Methodology of the Practical Test

- Time of not less than five (05) minutes will be provided for the practical test.
- Maximum marks that could be obtained at the Practical test will be twenty five (25).
- At least 2 marks should be obtained in each criterion to pass the Practical test.

06. Instructions to complete the application:

- When completing applications, the following 01, 02, 03, 04, 05 schedules should only be used.

Schedule 01

Language Medium	Code No.
Sinhala Medium	2
Tamil Medium	3
English Medium	4

Schedule 02

Subjects	Subject Code No.
Maths	11
Science	12
English	13
Drama and Performing Arts	14
Fine Art	15
Dancing	16
Music	17
Health and Physical Education	18
Information Technology	19
Agri Science	20
Primary	21
Sinhala	22
History	23
Citizenship Education	24
Political Science	25
Geography	26
Hinduism	27
Christianity	28
Islam	29
Second Language Sinhala	30
Business Studies	31
Hindu Civilization	32
Economics	33

Schedule 03

Province	Province No.
Western Province	01
Central Province	02
Southern Province	03
Northern Province	04
Eastern Province	05
North Western Province	06
North Central Province	07
Uva Province	08
Sabaragamawa Province	09

Schedule 04

Town	Town No.
Galle	07
Matara	08
Hambantota	09

Schedule 05

Divisional Secretary's Division	No.
Akmeemana	101
Ambalangoda	102
Baddegama	103
Balapitiya	104
Bentota	105
Bope - Poddala	106
Elipitiya	107
Galle	108
Gonapeenuwala	109
Habaraduwa	110
Hikkaduwa	111
Imaduwa	112
Karandeniya	113
Nagoda	114
Neluwa	115
Niyagama	116
Tawalama	117
Wellivitiya Divithura	118
Yakkalamulla	119
Akuressa	120
Aturaliya	121
Devinuwara	122
Dikwella	123
Hakmana	124
Kamburupitiya	125
Kirinda - Puhulwella	126
Kotapola	127
Malimbada	128
Matara	129
Mulatiyana	130
Pasgoda	131
Pitabeddara	132
Thilagoda	133
Welligama	134
Wellipitiya	135
Ambalantota	136
Angunakolapelessa	137
Beliatta	138
Hambantota	139
Katuwana	140
Lunugamwehera	141
Okewela	142
Suriyawewa	143
Tangalle	144
Tissamaharamaya	145
Walasmulla	146
Weeraketiya	147
Outstations	148

- The Southern Provincial Secretary of Education reserves the right to take the final decision regarding any other matter not covered by this notice, amendments relevant to the recruitment procedure and to fill or not to fill a portion of or the entire number of vacancies.

Please note that if there are any discrepancies in the Sinhala/Tamil/English translations, Sinhala version of the notice should be taken as the correct one.

Y. Wickremasiri,
Secretary,
Southern Provincial Ministry of Education

Southern Provincial Ministry of Education**Specimen Application**For Office use only **Recruitment of Graduates for Teacher Vacancies existing in Tamil medium schools of the Southern Provincial Council - 2019**

Province of Permanent Residency		
Divisional Secretariat Division of Residency		
Number of the Divisional Secretariat Division of Residency		
Subjects Applying For	1.	2.
Numbers of subjects applying for	1.	2.

01. Language medium requested for the Examination
(Enter the relevant number in the box as per the Schedule 01 of the Gazette Notification)
02. Requested Town to sit for the Examination

Town	Town Number

(Enter as per the Schedule 04 of the Gazette Notification)

03. Province applying for:

Province	Province Number

(Enter as per the Schedule 03 of the Gazette Notification)

04. 4.1 Name in full (in English capital letters)
-
- (i.e. IRANGA DINESH WIDANAPATHIRANA IHALAGE)

.....

- 4.2 Name entering surname first and then the initials

(in English capital letters)

(i.e. IHALAGE I.D.W.)

.....

- 4.3 Name in full (in Tamil)

(i.e. இரங்க தினேஷ் விதானபதிரன இறலகே)

.....

- 4.4 Name, entering surname first and then the initials (In Tamil)

(i.e. இறலகே ஐ. டி. டபளியு.)

.....

05. 5.1 Permanent Address (In English capital letters)

.....

- 5.2 Permanent Address (In Tamil)

.....

(Admission Cards will be sent to this address)

06. 6.1 National Identity Card No.
-

- 6.2 Date of Birth : Year
-
-
-
-
- Month
-
-
- Date
-
-

- 6.3 Age as at 15.05.2019: Years
-
-
- Months
-
-
- Days
-
-

- 6.4 Sex - Female - 1, Male - 2 (enter relevant number in the box)
-

- 6.5 Telephone Nos.
-

07. Details of Higher Education Qualifications :

- 7.1 Degree :

a) University issued :

b) Degree validity date :

c) Class obtained :

d) Main subject/subjects followed for the Degree :

08. 8.1 Examination Fees paid - Rupees (in letters) :

- 8.2 Receipt Number :

- 8.3 Issued Office :

- 8.4 Date :

09. If you are a disabled applicant, give details :

10. Have you been convicted for an offence by a Court of Law ? (Yes/No)

11. Are you a person dismissed from State Service due to an offence committed? (Yes/No)

12. If the answers to above 10 or 11 is 'yes', give details :

Retain a Photocopy of the Receipt with you
Affix the Receipt here Firmly

13. Declaration of applicant :

I do hereby declare that the information stated herein by me is accurate to the best of my knowledge and belief. I have read and understood all the conditions and terms contained in the newspaper advertisement and submit this application in agreement with the above terms and conditions. Further, I am willing to serve in any school named by the Ministry of Education. I am aware that if I am found to be ineligible for the Teacher appointment after being selected, I am subject to dismissal from service. Further, I will abide by the laws imposed by the Commissioner General of Examinations with regard to the conducting of the Examination and issuance of the results and that I shall not change any information stated herein later on.

.....
Date Signature of Applicant

14. Attestation of the Signature of Applicant / Recommendation of Head of the Institution

I do hereby certify that Mr/Mrs/Ms..... who submits this application is personally known to me and that he/she placed his/her signature in my presence on..... and that he/she has paid the Examination Fees and affixed the relevant receipt on the application.

.....
Date Signature of the Attester / Head of Institution

Name in full of the Attester :

Designation :

Address :