



Ministry of Agriculture, Rural Economic Affairs, Livestock Development, Irrigation and Fisheries and Aquatic Resources Development

CLIMATE SMART IRRIGATED AGRICULTURE PROJECT

RECRUITMENT OF PROJECT STAFF

The Ministry of Agriculture, Rural Economic Affairs, Livestock Development, Irrigation and Fisheries and Aquatic Resources Development with US\$ 125.0 Million financial support of the World Bank is implementing the Climate Smart Irrigated Agriculture Project to improve the productivity and climate resilience of smallholder agriculture in selected hotspot areas in Sri Lanka through increased adaptation of climate-resilient agricultural practices and technologies, improved agricultural productivity, and increased access to markets in targeted smallholder farming communities. The project implementation period is 6 years and the estimated total cost of the project is US\$ 140.0 Million. The project implementation areas are in Polonnaruwa, Anuradhapura, Hambantota, Kilinochchi, Kurunegala, Moneragala, Mullaitivu, Puttalam, Trincomalee, Batticaloa and Ampara districts in Northern, Eastern, North Western, North Central, Southern and Uva Provinces.

For more information please visit - www.agrimin.gov.lk/web/index.php/en/project

Applications are invited from citizens of Sri Lanka with below mentioned qualifications and experience to fill the following positions to serve on full time basis.

Project Management Unit (PMU) at the Ministry of Agriculture, Rural Economic Affairs, Livestock Development, Irrigation and Fisheries and Aquatic Resources Development

01. Agriculture Extension Specialist (PS 3) – 01 Position

- 1) A successfully completed Bachelor's Degree in Agriculture which is recognized by the University Grants Commissions.
Or
A qualification recognized by the University Grants Commissions as an equivalent qualification to the degree in the relevant field.
Or
An Associate membership / a similar professional qualification obtained from a recognized professional institution in the relevant field.
With
At least 12 years post qualifying experience at Managerial level.
- 2) A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commissions.
Or
A qualification recognized by the University Grants Commissions as an equivalent qualification to the degree in the relevant field.
Or
An Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field.
And
A Postgraduate Degree in the relevant field or Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field.
With
At least 9 years post qualifying experience in Managerial Level.
- 3) Class 1 officer of a Government All Island Services or a similar status in the relevant field.
With
At least 04 years of experience in the class 1 post.

02. IEC/ICT Specialist (PS 03) – 01 Position

- 1) A successfully completed Bachelor's Degree in Agriculture which is recognized by the University Grants Commission.
Or
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.
Or
An Associate membership / a similar professional qualification obtained from a recognized professional institution in the relevant field.
And
A Postgraduate Degree in the field of Information Technology
With
At least 12 years post qualifying experience at Managerial level in Information, Education, Communication (IEC) campaigns.
- 2) A successfully completed Bachelor's Degree in Information Technology which is recognized by the University Grants Commissions.
Or
A qualification recognized by the University Grants Commissions as an equivalent qualification to the degree in the relevant field.
Or
An Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field.
And
A Postgraduate Degree in the field of Agriculture which is recognized by the University Grants Commissions.
With
At least 12 years post qualifying experience in Managerial Level in Information, Education, Communication (IEC) campaigns.
- 3) Class 1 officer of a Government All Island Services or a similar status in the relevant field.
With
At least 04 years of experience in the class 1 post.

03. Social Development Officer (PS 6A) – 01 Position (01 position for each province)

- 1) A Bachelor's Degree in Agriculture or Sociology which is recognized by the University Grants Commission.
Or
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.
Or
An Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field.
And
At last 4 years of experience in the required area of specialization.

04. Development Officer (Finance) – 01 Position

- 1) A Bachelor's Degree in Finance Management which is recognized by the University Grants Commission.
Or
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.
Or
An Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field.
And
At last 4 years of experience in the required area of specialization.

05. Development Officer (Monitoring & Evaluation) – 01 Position

- 1) A Bachelor's Degree in Agriculture which is recognized by the University Grants Commission.
Or
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.
Or
An Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field.
And
At last 4 years of experience in Monitoring & Evaluation.

06. Management Assistant – 02 Positions

- 1) Having passed all subjects in G.C.E (A/L) examination at one sitting (except the General paper)
And
Six (6) passes at the G.C.E.(O/L) examination with four (4) credit passes including Sinhala/Tamil, English and Mathematics at one sitting.
With
At least 03 years of working experience in English Speaking and Multicultural Working Environment. Computer literacy (Ms package, Word, Excel & Power Point), handling Internet, e-mail communication. Documentary evidence is required to prove the competency of Computer Literacy & English report writing skills.

07. Office Assistant – 02 Positions

- Having passed the G.C.E.(O/L) examination in six (6) subjects with credit passes for at least two subjects including Sinhala / Tamil at not more than two sittings.
Experience as an Office Assistant is an added qualification

08. Driver – 05 Positions

- Having passed the G.C.E.(O/L) examination in six (6) subjects with credit passes for at least two subjects including Sinhala / Tamil at not more than two sittings.
And
Holding a driving license issued by the Commissioner General of Department of Motor Traffic (should hold a license for C or C1 vehicle classes or B class in new license for a minimum of 3 years prior to the date of application)
With
3 years experience as a driver

Deputy Project Director's (DPD) Office at the Irrigation Division of the Ministry of Agriculture, Rural Economic Affairs, Livestock Development, Irrigation and Fisheries and Aquatic Resources Development

09. Deputy Project Director (PS 2) – 01 Position

- 1) A successfully completed Bachelor's Degree in Agriculture, Irrigation Engineering, Project Management, which is recognized by the University Grants Commission.
Or
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.
Or
An Associate membership / a similar professional qualification obtained from a recognized professional institution in the relevant field.
With
At least 13 years post qualifying experience at Managerial Level out of which 06 years should be in the Senior Managerial Level.
- 2) A successfully completed Bachelor's Degree in Agriculture, Irrigation Engineering, Project Management, which is recognized by the University Grants Commission.
Or
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.
And
Corporate / Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field.
Or
A Postgraduate Degree in the relevant field with at least 11 years post qualifying experience in Managerial Level, Out of which 05 years should be in the Senior Managerial Level.
- 3) A successfully completed Bachelor's Degree in Agriculture, Irrigation Engineering, Project Management, which is recognized by the University Grants Commission.
Or
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.
And
A Postgraduate Degree in the relevant field.
And
Corporate / Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field.
With
At least 09 years Post qualifying experience in Managerial Level, out of Which 4 years should be in the Senior Managerial Level.
- 4) Grade 1 officer of a government All Island Services or a similar status in the relevant field.
With
At least 05 years of experience in a Grade 1 post

10. Data Entry Operator – 01 Position

- 1) Having passed the G.C.E. (O/L) examination in 6 subjects at not more than two sittings with 4 Credit passes including credit passes for Sinhala/Tamil, Mathematics and English
And
Two (2) passes at the G.C.E (A/L) examination at one sitting (except the General paper)
With
NVQ level 3 qualification in Computer Application Assistant
 - Preference will be given to those having above training from an Institution, recognized by the Tertiary and Vocational Education Commission.
 - Any other qualification in computer technology will be an added advantage.
 - Previous experience in similar capacity is preferred.
 - Experience in accounts related data management will be a distinct advantage.

11. Management Assistant – 03 Positions

- 1) Having passed all subjects in G.C.E (A/L) examination at one sitting (except the General paper)
And
Six (6) passes at the G.C.E.(O/L) examination with four (4) credit passes including Sinhala/Tamil, English and Mathematics at one sitting.
With
At least 03 years of working experience in English Speaking and Multicultural Working Environment. Computer literacy (Ms package, Word, Excel & Power Point), handling Internet, e-mail communication. Documentary evidence is required to prove the competency of Computer Literacy & English report writing skills.

6 Provincial Deputy Project Director's (PDPD) Offices

(Uva, Southern, Northern, Eastern, North Western, North Central provinces)

12. Agriculture Specialist (PS 3) – 06 Positions (01 position for each province)

- 1) A successfully completed Bachelor's Degree in Agriculture which is recognized by the University Grants Commissions.
Or
A qualification recognized by the University Grants Commissions as an equivalent qualification to the degree in the relevant field.
Or
An Associate membership / a similar professional qualification obtained from a recognized professional institution in the relevant field.
With
At least 12 years post qualifying experience at Managerial level.
- 2) A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commissions.
Or
A qualification recognized by the University Grants Commissions as an equivalent qualification to the degree in the relevant field.
Or
An Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field.
And
A Postgraduate Degree in the relevant field or Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field.
With
At least 9 years post qualifying experience in Managerial Level.
- 3) Class 1 officer of a Government All Island Services or a similar status in the relevant field.
With
At least 04 years of experience in the class 1 post.

13. Institutional Development and Capacity Building Specialist (PS 3) – 06 Positions (01 position for each province)

- 1) A successfully completed Bachelor's Degree in Management or relevant field which is recognized by the University Grants Commissions.
Or
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.
Or
An Associate membership / a similar professional qualification obtained from a recognized professional institution in the relevant field.
With
At least 12 years post qualifying experience at Managerial level.

2) A successfully completed Bachelor's Degree in the relevant field, which is recognized by the University Grants Commissions.

Or
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

Or
An Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field.

And
A Postgraduate Degree in the relevant field or Corporate/ Chartered membership or a similar professional qualification obtained from a recognized professional institution in the relevant field.

With
At least 9 years post qualifying experience in Managerial Level .

3) Class 1 officer of a Government All Island Services or a similar status in the relevant field.

With
At least 04 years of experience in the class 1 post.

14. Project Accountant (PS 4 A) – 06 Positions (01 position for each province)

1) A successfully completed Bachelor's Degree in Management or Accountancy, which is recognized by the University Grants Commissions.

Or
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

Or
An Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field.

With
At last 08 years post qualifying experience in the relevant field.

An officer of the Government All Island Services Class III/II or above or similar status in the relevant field.

With
At last 08 years of experience in Class III/II post.

15. Environmental Safeguard Officer (PS 6A) – 06 Positions (01 position for each province)

1) A Bachelor's Degree in the Agriculture or Science which is recognized by the University Grants Commission.

Or
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

Or
An Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field.

And
At last 4 years of experience in the required area of specialization.

16. Monitoring & Evaluation Officer (PS 6A) – 06 Positions (01 position for each province)

1) A Bachelor's Degree in Agriculture which is recognized by the University Grants Commission.

Or
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

Or
An Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field.

And
At last 4 years of experience in the required area of specialization.

17. Gender Development Officer (PS 6A) – 06 Positions (01 position for each province)

1) A Bachelor's Degree in Agriculture or Sociology which is recognized by the University Grants Commission.

Or
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

Or
An Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field.

And
At last 4 years of experience in the required area of specialization.

18. Social Safeguard Officer (PS 6A) – 06 Positions (01 position for each province)

1) A Bachelor's Degree in Agriculture or Sociology which is recognized by the University Grants Commission.

Or
A qualification recognized by the University Grants Commission as an equivalent qualification to the degree in the relevant field.

Or
An Associate membership/ a similar professional qualification obtained from a recognized professional institution in the relevant field.

And
At last 4 years of experience in the required area of specialization.

19. Management Assistant – 12 Positions (02 positions for each province)

1) Having passed all subjects in G.C.E (A/L) examination at one sitting (except the General paper)

And
Six (6) passes at the G.C.E.(O/L) examination with four (4) credit passes including Sinhala/Tamil, English and Mathematics at one sitting.

With
At least 03 years of working experience in English Speaking and Multicultural Working Environment. Computer literacy (Ms package, Word, Excel & Power Point) , handling internet , e-mail communication. Documentary evidence is required to prove the competency of Computer Literacy & English report writing skills.

20. Office Assistant – 06 Positions (01 position for each province)

Having passed the G.C.E.(O/L) examination in six (6) subjects with credit passes for at least two subjects including Sinhala / Tamil at not more than two sittings.

Experience as an Office Assistant is an added qualification

21. Driver - 18 Positions (03 positions for each province)

Having passed the G.C.E.(O/L) examination in six (6) subjects with credit passes for at least two subjects including Sinhala / Tamil at not more than two sittings.

And
Holding a driving license issued by the Commissioner General of Department of Motor Traffic (should hold a license for C or C1 vehicle classes or B class in new license for a minimum of 3 years prior to the date of application)

With
3 years experience as a driver

Method of Selection : Shortlisted applicants based on qualifications and experience will be called for an interview.

Salary Scale : Salary is based on the Management Services Circular No. 01/2019 of 05.03.2019

Conditions of Employment

Officers belonging to Government Services will be recruited on secondment basis and persons outside the Government Service will be recruited on contract basis. All appointments will be initially for a period of one year and extension of service will be based on successful performance.

Applications:

All Applicants are requested to forward their applications together with Curriculum Vitae along with two non – related referees and copies of the certificates under registered post on or before **02nd May 2019** to reach the address given below.

Applicants currently in government / semi government services should forward their applications through the Heads of Departments.

Applied post, location and name of the project should be clearly stated on the top left hand corner of the envelope containing application. Applicants of provincial staff are required to mention the province clearly on the envelope.

Separate applications enclosed in separate envelopes should be forwarded if applying for more than one post.

Project Director

Climate Smart Irrigated Agriculture Project

Ministry of Agriculture, Rural Economic Affairs, Livestock Development, Irrigation and Fisheries and Aquatic Resources Development

288, Sri Jayawardanapura Mawatha, Rajagiriya