

Ministry of Plantation Industries
Rubber Research Institute of Sri Lanka
Vacancies

Applications are invited from the citizens of the Democratic Socialist Republic of Sri Lanka who possess the requisite qualifications to fill the following vacancies in the Rubber Research Institute of Sri Lanka.

- 1. Senior Research Officers** - Eight (08) positions in following subject specialties
Salary Code - AR – 2

Research Divisions

1. Plant Science

2. Plant Pathology & Microbiology

3. Soils & Plant Nutrition

4. Genetics & Plant Breeding

5. Biometry Section

6. Raw Rubber Process Dev. &

Chemical Engineering

7. Polymer Chemistry

8. Rubber Technology & Dev.

Subjects specialty required

- Crop Physiology

Agricultural Engineering

- Plant Pathology

- Soil Science/Analytical Chemistry

- Conventional Breeding

- Biometry/Biostatistics

- Chemistry/Chemical Engineering

- Chemistry/Polymer Technology

- Chemistry/Polymer Technology

Qualifications

External :

- a. A four (04) year special degree with a first class or second class upper in Science or Agriculture from a recognized University with appropriate subject combinations.

OR

- b. A four (04) year special degree with a second class lower in Science or Agriculture from a recognized University with appropriate subject combinations and a minimum of one (01) year post graduate degree in the relevant field.

OR

- c. A degree in Science or Agriculture with appropriate subject combination and a two (02) year post graduate research degree in the relevant field.

AND

A PhD degree in the relevant field and a minimum of eight (08) years research experience after obtaining 1st degree.

Note:

Publications relevant to the respective discipline will be an added qualification.

Age, salary code, salary scale and salary point at the recruitment

Should be not less than 30 years and not more than 45 years.

AR 2 - 2016 - (from 01.01.2020 - Rs.76200 - 2000x10 - 96200.00)

Salary Point at the Recruitment – Rs.67870.00

Cost of Living allowance will also be paid in addition to the salary scale given above.

Method of Selection - On the result of a structured interview conducted by a panel appointed by the appointing authority.

2. Translator

Qualifications

External : A Bachelors degree preferably in Agriculture or Science. **AND**

One (01) year experience as a translator from English to Sinhala/ Tamil.

Age, salary code, salary scale and salary point at the recruitment

Should be not less than 22 years and not more than 45 years.

MA – 4 (from 01.01.2020 - Rs.37970-10x755-15x930 5x1135 - 65145/-)

Salary at the recruitment – Rs.34022.00

Cost of Living allowance will also be paid in addition to the salary given above.

Method of Selection - On the result of a written competitive examination (language proficiency, aptitude test, subject knowledge relevant to the post) and a structured interview conducted by a panel appointed by the appointing authority.

3. Driver

External : Should have passed 02 subjects in G.C.E.(O/L) Examination in one sitting.

AND

A valid License to drive heavy vehicles and minimum of five years experience in driving heavy vehicles in a Government Department/ Corporation/ Board or a reputed Mercantile Establishment

Age, salary code, salary scale and salary point at the recruitment

Should be not less than 18 years and not more than 45 years.

PL -3 (from 01.01.2020 - Rs.26290-10x270-10x300 - 10x330 – 350x12-39490.00)

Salary at the recruitment – Rs.23566.00 + Rs.1755.00 (Adjustment Allowance)

Cost of Living allowance will also be paid in addition to the salary given above.

Method of Selection - By a Trade Test and a structured interview conducted by a panel appointed by the appointing authority.

4. Manager (Estates)

Qualifications

External : Degree in Agriculture/Plantation Management with a minimum of three (03) years post qualifying experience in the management of a rubber estate over 50 ha. in extent.

Note - Preference will be given to the candidates with experience in the management of rubber Factories.

Age, salary code, salary scale and salary point at the recruitment

Should be not less than 22 years and not more than 45 years.

MM 1-2 (from 01.01. 2020 - Rs.54550 -10x1375-15x1910 -Rs.96,950.00)

Salary at the recruitment – Rs.48761.00

Cost of Living allowance will also be paid in addition to the salary given above.

Method of Selection - On the result of a structured interview conducted by a panel appointed by the appointing authority.

5. Research Officers

Soils & Plant Nutrition Department	- 01 position
Plant Science Department	- 01 position
Biometry Section	- 01 position
Rubber Technology & Development	- 01 position
Raw Rubber Process Development & Chemical Engineering Department	- 01 position

Qualifications

External a. A special degree of four (04) year duration with a first class or second class upper in Science or Agriculture from a recognized University with appropriate subject combinations.

OR

b. A special degree of four (04) year duration with a second class lower in Science or Agriculture from a recognized University with appropriate subject combinations and a minimum of one year post graduate degree in the relevant field.

OR

c. A degree in Science or Agriculture with appropriate subject combination and a two (02) year post graduate research degree in relevant discipline.

Age, salary code, salary scale and salary point at the recruitment

Should be not less than 22 years and not more than 45 years.

AR - 1 (from 01.01. 2020 - Rs.53150 -10x1375-15x1910 -Rs.95,550.00)

Salary at the recruitment – Rs.47465.00

Cost of Living allowance will also be paid in addition to the salary given above.

Method of Selection - On the result of a written competitive examination (aptitude test) and a structured interview conducted by the appointing authority.

6. Rubber Extension Officers

Qualifications

External A Degree in Science/Agriculture/Plantation Management from a recognized university.

Age, salary code, salary scale and salary point at the recruitment

Should be not less than 22 years and not more than 45 years.

MA – 4 (from 01.01.2020 - Rs.37970 -10x755 -15x930 - 5x1135 - 65145/-)

Salary at the recruitment – Rs.34022.00

Cost of Living allowance will also be paid in addition to the salary given above.

Method of Selection - On the result of a written competitive examination (language proficiency, aptitude test, subject knowledge relevant to the post) and a structured interview conducted by a panel appointed by the appointing authority.

7. Accounting & Procurement Officer

Qualifications

External - A Degree in Management or Commerce from a recognized university or Higher National Diploma in Accountancy.

AND

One year certificate course in supplies and material management with one (01) year post qualifying experience in local and foreign supplies work in a Government Department/Corporation/Board or in a Private Liability Company (PLC) in an executive position.

Age, salary code, salary scale and salary point at the recruitment

Should be not less than 22 years and not more than 45 years.

JM 1-2 (from 01.01.2020 - Rs.43355-10x755-18x1135 – 71335.00)

Salary at the recruitment – Rs.38862.00

Cost of Living allowance will also be paid in addition to the salary given above.

Method of Selection - On the result of a written competitive examination (language proficiency, aptitude test, subject knowledge relevant to the post and computer test) or/and a structured interview conducted by a panel appointed by the appointing authority.

8. Technical Officer (Research & Development)

Qualifications

External : a) GCE (A/L) in Science with three (03) passes in one sitting in relevant subject combination and GCE (O/L) six (06) subjects in one sitting with four (04) credit passes including Mathematics, Science and Language (Sinhala/ Tamil).

AND

b) Diploma in the relevant field not below the N.V.Q. Level 5 from a recognized institution.

9. Technical Officers (Instrumental)

Qualifications

External : a) GCE (A/L) in Physical Sciences with three (03) passes in one sitting and GCE (O/L) six (06) subjects in one sitting with four (04) credit passes including Mathematics, Science and Language (Sinhala/ Tamil).

AND

b) Diploma in electronics not below the N.V.Q. Level 5 from a recognized institution **with** one (01) year post qualifying experience in handling scientific and electronic. equipment.

10. Technical Officer (Audio Visual):

Qualifications

External: a) GCE (A/L) in Science with three (03) passes in one sitting and GCE (O/L) six (06) subjects in one sitting with Four (04) credit passes including Mathematics, Science and Language (Sinhala/ Tamil).

AND

b) Diploma in the relevant field not below the N.V.Q. Level 5 from a recognized institution **with** one year post qualifying experience in handling audio visual aids and audio visual productions.

11. Technical Officer (Computer Hardware)

Qualifications

External : a) GCE (A/L) in Science with three (03) passes in one sitting in relevant subject combination and GCE (O/L) six (06) subjects in one sitting with four (04) credit passes including Mathematics, Science and Language (Sinhala/ Tamil).

AND

b) Diploma in the relevant field not below the N.V.Q. Level 5 from a recognized institution.

12. Management Assistant (Book-keeping):

Qualifications

External : a) GCE (A/L) with three (03) passes in one sitting **AND** GCE (O/L) six (06) subjects in one sitting with four (04) credit passes including Mathematics and Language (Sinhala/Tamil).

AND

b) Should have passed the final examination of Association of Accounting Technicians (AAT) or equivalent not below the N.V.Q. Level 5.

13. Management Assistant (Store-Keeping)

Qualifications

External : a) GCE (A/L) with three (03) passes in one sitting **AND** GCE (O/L) six (06) subjects in one sitting with four (04) credit passes including Mathematics, Science and Language (Sinhala/Tamil).

AND

b) Diploma in Stores Management not below N.V.Q. Level 5 from a recognized institution **with** a minimum of one year experience in stores maintenance and stock control systems in a Government Department/Corporation/Board or in a recognized Mercantile Establishment dealing in Building Materials, Motor/Electrical, Lab Equipment and Chemicals.

14. Factory Officer

Qualifications

External : a) GCE (A/L) with three (03) passes in one sitting **AND** GCE (O/L) six (06) subjects in one sitting with four (04) credit passes including Mathematics and Language (Sinhala/Tamil).

AND

b) Two (02) years experience in raw rubber processing in a rubber factory of a Government or a recognized private estate with a two (02) year diploma course of study in Rubber Chemistry or equivalent course in rubber technology not below the NVQ Level 5

15. Field Officer

Qualifications

External : a) GCE (A/L) in Science/Agriculture with three (03) passes in one sitting **AND** GCE (O/L) six (06) subjects in one sitting with four (04) credit passes including Language (Sinhala/Tamil) and Science/Agriculture

AND

b) Two (02) year Diploma in Agriculture from a recognized institution, not below the N.V.Q. Level 5.

WITH

One (01) year supervisory experience in a rubber estate in cultural practices and labour.

16. Pharmacist

Qualifications

External : a)

G.C.E.(A/L) in Science with three (03) passes in one sitting and GCE (O/L) six (06) subjects in one sitting with four (04) credit passes including Mathematics, Science and Language (Sinhala/Tami).

AND

- b) Should have passed the Pharmaceutical Examination conducted by the Sri Lanka Medical Council and Two (02) years experience in the relevant field.

Age, salary code, salary scale and salary point at the recruitment for posts nos. 08 to 16

Should be not less than 18 years and not more than 45 years

From 01.01.2020 MA 2-2 (Rs.30310-10x300-7X350- 4X600 - 20x710 – 52360.00)

Salary point at the recruitment – Rs.27,170.00 + Rs.382.00 (Adjustment Allowance)

Cost of Living allowance will also be paid in addition to the salary point given above.

Method of Selection for posts nos. 08 to 16

On the result of a written competitive examination (language proficiency, aptitude test, subject knowledge relevant to the post) and a structured interview conducted by a panel appointed by the appointing authority.

17. Polisher/Painter

18. Mason

19. Carpenter

Qualifications

External :

Should have passed 02 subjects in G.C.E.(O/L) Examination in one sitting.

AND

Certificate course (not less than one year) in the relevant field conducted by a recognized organization not below the National Vocational Qualification (NVQ) Level 4.

Age, salary code, salary scale and salary point at the recruitment for post No.17 to 19

Should be not less than 18 years and not more than 45 years.

PL -3 (from 01.01.2020 - Rs.26290-10x270-10x300 - 10x330 – 350x12-39490.00)

Salary at the recruitment – Rs.23566.00 + Rs.1755.00 (Adjustment Allowance)

Cost of Living allowance will also be paid in addition to the salary given above.

Method of Selection for Posts No 17 to 19

By a Trade Test and a structured interview conducted by a panel appointed by the appointing authority.

20. Laboratory Attendant

Qualifications : Should have passed 02 subjects in G.C.E.(O/L) Examination in one sitting.

AND

National Vocational Qualification not below the (NVQ) Level 2/3

21. Guest House Keeper/Circuit Bungalow Keeper

Qualifications : Should have passed 02 subjects in G.C.E.(O/L) Examination in one sitting.

AND

Certificate course on House Keeping from a recognized organization not below N.V.Q. level 2/3

AND

Minimum of 02 (two) years experience as a Circuit Bungalow/Guest House Keeper in a reputed Government or Mercantile Establishment.

Note : Ability to prepare and serve both eastern and western dishes will be a distinct advantage.

Age, salary code, salary scale and salary point at the recruitment for posts nos. 21 to 21

Should be not less than 18 years and not more than 45 years

PL -2 (From 01.01.2020 Rs.25750-10x270-10X300- 10X330 - 12x350 – 38950.00)

Salary point at the recruitment – Rs.23082.00 Adjustment Allowance – Rs.1940.00

Cost of Living allowance will also be paid in addition to the salary point given above.

Method of Selection for posts nos. 20 and 21

By a structured interview conducted by a panel appointed by the appointing authority.

Other General benefits & conditions applicable for all posts

- Medical benefits available according to the prevailing rules of the Institute's Medical Scheme.
- The employee will be required to contribute 10% of the salary to the Staff Provident Fund while the institute will contribute 15%. The Institute will also contribute 3% to the Employees' Trust Fund.
- Those who selected to work at the Head Office, Agalawatta will be offered a rent free fully furnished bungalow depending on the availability or daily transport facilities in the institute bus (according to the Institute regulations) operating from Ratmalana.
- Transferrable to any part of Sri Lanka.

Application Procedure

The Application together with the following information, should be sent under registered post to reach the address below on or before **29th March, 2019**. The post applied for should be mentioned on the top left corner of the envelope. Applicants from Government Departments/Corporations/Boards/Private Sector Establishments should forward the application through their respective Heads of Departments.

1. Full name, address, age and civil status.
2. **Certified copies of educational certificates together with Birth Certificate and other relevant certificates should be attached.**
3. Details of present and past employment, and reason for change of employment, including names and addresses of employers.
4. Names and addresses of two non related referees.

Non conformity with the above requirements will result in the application being rejected. Canvassing of any form will be a disqualification.

**The Acting Director
Rubber Research Institute of Sri Lanka
Dartonfield, Agalawatta
06.03.2019.**