

**MINISTRY OF FISHERIES & AQUATIC RESOURCES DEVELOPMENT and RURAL ECONOMIC AFFAIRS**

**DEPARTMENT OF ANIMAL PRODUCTION & HEALTH**

**Recruitment to the Post of Tractor Operator – Grade III in the Semi Technical Service Category of Primary Grade**

Applications are invited from eligible citizens of Sri Lanka to fill vacancies in the post of tractor operator in the semi technical service category of primary grade (PL 2-2016). Applications prepared as per the following specimen application form should be sent by registered post to the “Director General, Department of Animal Production & Health, P.O. Box 13, Peradeniya” to reach on or before 21.09.2018. The words “Application for the Post of Tractor Operator” should be clearly written on the top left hand corner of the envelope.

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|---------------------------------|--|
| 01. Designation                 | - Tractor Operator-Grade III<br>This post is permanent and pensionable. Note – The selected candidate will be subject to the decisions taken by the government from time to time in respect of the pension scheme.   |
| 02. Monthly salary scale        | - Rs.25, 250-10x270-10x300-10 x330- 12 x350 - 38,450/-(PL-2 -2016)<br>(Salaries will be paid as per schedule - II of the PA circular No.03/2016)   |
| 03. Age limit                   | - Should be not less than 18 years and not more than 45 years of age as at 21.09.2018. <b>(Maximum age limit is not applicable for those who already hold a permanent post in the government service).</b>   |
| 04. Educational Qualifications  | - Should have passed G.C.E. (O/L) in 06 subjects including two credits in not more than two sittings.  |
| 05. Professional Qualifications | - Should have obtained National Vocational Qualifications (NVQ) level 4 certificate relevant to the job of the post and also a land vehicle driving license issued by the Commissioner General of Motor Traffic.   |
| 06. Experience                  | - Upon receiving the driving license, the applicant should have gained at least 3 years of experience at a recognized institution.   |
| 07. Physical Fitness            | - The selected officer may be required to serve in any part of the Island and should be physically and mentally fit to serve in and part of the Island.  |
| 08. Other Qualifications        | - i. Should be a citizen of Sri Lanka with an excellent character.<br>ii. Should have fulfilled required qualifications in all respects as at 21.09.2018   |
| 09. Method of Recruitment       | -100% of existing vacancies will be filled based on the results of a professional test and a structured interview of which the professional test will be conducted first. Out of the candidates who have passed the professional test twice the number of vacancies will be called for the structured interview. At the structured interview the qualifications will be scrutinized and recruitments will be made to fill the number of vacancies on the total of marks secured in the professional test and the structured interview. |

★★★ Marks will be given at the Professional test as follows.

	Subjects	Maximum Marks	Pass Marks
I	Basic knowledge relevant to the field.	20	40%
II	Fixing equipments and repairing.	20	
III	Knowledge in identifying defects in the relevant equipments.	40	
IV	Knowledge to use the relevant equipments.	20	

★★★ Marks will be given at the structured interview as follows.

	Heads to which marks are given	Maximum Marks	Pass Marks
I	Additional Educational Qualifications	15	Not relevant.
II	Additional Professional Training	60	
III	Additional Experience	10	
IV	Additional Qualifications	10	
V	Skills exhibit at the interview	05	
Total		100	

#### 10. Conditions of Service

i. The selected officer will be subject to government policies, orders of the Public Service Commission, procedural rules, provisions of the Establishments Code, financial regulations and conditions and regulations issued by the Government from time to time and the regulations of the Ministry and Department.

ii. Recruited officers will be placed on probation for a period of 3 years. If a Public officer already confirmed in a permanent post in the Public Service is appointed, he will be kept under the acting period for a period of one year. The officers who are appointed through open recruitment should pass the relevant 1<sup>st</sup> efficiency bar examination before confirmed in the post.

iii. All the officers who have been recruited for the public service should obtain proficiency in an official language in addition to the official language in which they gained qualifications to enter the Public Service within 05 years from the date of appointment.

iv **Selected candidates should agree to serve in any workplace designated by the Department.**

v. Applicants who are already in the Public Service should forward their application through the Head of the Department / Institute.

vi. Applications received after the closing date and not fulfilled basic qualifications will be rejected.

vii. In case of any matter not mentioned in this gazette notification the Director General of the Department of Animal Production & Health reserves right to take decision in that regard.

Dr. Nihal Wedasinghe,

Director General of Animal Production & Health,

Date: - 16 .08.2018

Department of Animal Production & Health,

P.O.Box 13, Gatambe, Peradeniya.