

**COMMISSION TO INVESTIGATE  
ALLEGATIONS OF BRIBERY OR  
CORRUPTION**

**Recruitment to the Posts of Corruption Prevention  
Officers of the Commission to Investigate  
Allegations of Bribery or Corruption - 2018**

HEREBY notified that the structured interview to recruit suitable candidates for 50 (fifty) vacancies in the post of Corruption Prevention Officer of the Commission to Investigate Allegations of Bribery or Corruption will be held during the month of August 2018 by the Director General of the Commission to Investigate Allegations of Bribery or Corruption. Persons interested in applying for this post should send their duly filled applications as per the specimen at the end of this notification under registered cover to reach “Director General, Commission to Investigate Allegations of Bribery or Corruption, No.36, Malalasekara Mawatha, Colombo 07.” on or before 11.07.2018. The top left hand corner of the envelope containing the application should indicate “Recruitment to the Posts of Corruption Prevention Officers”.

(a) Closing date of application – 11.07.2018

**Note:** Complaints with regard to the losses or delays of any application or any related document in the post will not be considered. Losses incurred

by failure to submit application on the due date must be borne by the applicant.

01. *Mode of recruitment.*– Eligible applicants will be recruited for the vacancies according to the order of marks on merit of a qualification assessment interview achieved by each candidate and the vacancies available. Number of existing vacancies are 50.

1.1. Preferred language for the interview should be clearly mentioned in the application and the structured interview will be held in the same medium of language as mentioned.

02. *Terms of employment :*

- o This post is permanent and pensionable. Contributions should be made to the Widows' and Orphans'/Widowers' and Orphans' Contributory Pension Scheme. (Should be subjected to the future policy decisions of the government on pension scheme.)
- o Officers appointed to this post should be subjected to a probation period of three (03) years and the first efficiency bar examination should be passed during three (03) year probation period.
- o The second efficiency bar should be passed before lapse of three (03) years after promoting to Grade II, the third efficiency bar examination should be passed before lapse of five (05) years after promoting to Grade I.
- o In terms of Public Administration Circular No.07/2007 and 01/2014 and incidental circulars thereto the relevant proficiency in other official languages should be acquired within five (05) years.
- o This appointment is subject to the Procedural Rules of Public Service Commission, Establishment Code of the Democratic Socialist Republic of Sri Lanka, Public Financial Regulations, other regulations of the Commission, circulars issued time to time by the government.

03. *Salary Scale.*– Monthly salary scale of the post: Rs.31,490 -10x445 -11x660 -10x730 -5x750 - Rs.54,250. (Salary Code- MN4- 2016)

This salary scale is effective from 01.01.2020. The basic salary from 01.01.2018 is Rs.24,980/- and an adjustment allowance of Rs.3,278/- is payable.

04. *Qualifications.*– Educational Qualifications:-

- Should possess a degree from a University approved by the University Grant Commission.

Age Limit: The applicant should not be less than 21 years and not more than 35 years of age as at 11.07.2018. (Accordingly, the persons born on or before 11.07.1997 and on or after 11.07.1983 are eligible to apply to this post.)

Physical Qualifications.– Should be physically and mentally fit to serve in any part of the Island and to execute the duties of the post.

*Other Qualifications :*

- o Should be a Sri Lankan citizen
- o Have an excellent character
- o Applicant or any member of the family should not be found guilty for criminal charges under the law of Sri Lanka
- o The applicants should have achieved all qualifications required to recruit to the post as at the due date mentioned in the *Gazette* notification.
- o A security clearance report will be called on all selected applicants to examine the suitability of each person to serve in the Commission.

05. *Method of recruitment.*– Through a qualification assessment interview will be conducted by the Director General of the Commission to Investigate Allegations of Bribery or Corruption.

Marking scheme of the qualification assessment interview.

<i>Fields of assessment</i>	<i>Maximum marks 100</i>	<i>Minimum marks for the selection</i>
<b>Language proficiency</b> <ul style="list-style-type: none"> <li>Post Graduate Degree in any language apart from mother language – 20 Marks</li> <li>Degree in any language apart from mother language – 15 Marks</li> <li>Diploma in any language apart from mother language conducted by an University approved by the University Grant Commission or by a government approved institute – 10 Marks</li> <li>Certificate course in any language apart from mother language conducted by an University approved by the University Grant Commission or by a government approved institute – 05 Marks</li> </ul> (should be in addition to the Degree qualification required for the post)	20	Not applicable
<b>Computer literacy</b> <ul style="list-style-type: none"> <li>Information Technology as a main subject of a Degree from an University approved by University Grant Commission – 15 Marks</li> <li>Diploma Course in Information Technology with a course duration of not less than 06 months from a government approved institute – 10 Marks</li> <li>Certificate Course in Information Technology with a course duration of not less than 03 months from a government approved institute – 05 Marks</li> </ul> (should be in addition to the Degree qualification required for the post)	15	
<b>Additional Education Qualifications and other qualifications</b> <ul style="list-style-type: none"> <li>Post Graduate Degree from an University approved by the University Grant Commission – 20 Marks</li> <li>Post Graduate Diploma from an University approved by the University Grant Commission – 10 Marks</li> <li>Certificate Course with a course duration of not less than one year from a government approved institute – 05 Marks</li> </ul> (should be in addition to the Degree qualification required for the post)	20	
<b>Research assignments and experience in subject analysis</b> Research assignments and subject analytical reports submitted apart from a requirement of the Degree qualification requested for the post – 10 Marks per 1 assignment or report (maximum 20 Marks)	20	
<b>Extracurricular activities</b> National level sports and other skills – 20 Marks Provincial level sports and other skills – 10 Marks District level sports and other skills – 05 Marks	20	
<b>Skills shown at the interview</b> Considering the attitudes and communication skills of the candidate, marks will be given on the discretion of the interview board	05	

- The application should be prepared using 22-29cm size, A4 sheets denoting 01-07 headings on first page. The details of the application should be dully filled by own hand writing of the applicant. Incomplete applications and the applications not in accordance with the specimen will be rejected without any notification. It is advisable to keep a photocopy of the application with the candidate. It is the responsibility of the candidate to verify that the perfected application complies with the specimen given in the notification, as otherwise, the application may be rejected.

### 6.1 Identity of the candidate :

Candidates must provide one of the following documents to the interview board to prove the identity.

- (i) National Identity Card issued by the Department of Registration of Persons,
- (ii) A valid passport.

The candidates are bound to produce any of the following documents at the interview or any other requested time.

- (i) Educational certificates
- (ii) Birth certificate
- (iii) National Identity Card
- (iv) Certificates of experience
- (v) Two character certificates (one should be issued by the Grama Niladhari countersigned by the Divisional Secretary)

**N.B.** \* Applications of the candidates who fail to produce documents when requested to do so will be not considered.

07. The Signature of the applicant in the application should be attested. An applicant applying through an institution should get the signature attested by the Head of the Institution or an officer authorized by him and other applicants should get their signatures attested by a Principal / retired officer, Grama Niladhari of respective division, a Commissioner for Oaths, an Attorney-at-Law, a Notary Public, a Commissioned Officers of Three Forces, a permanent officer in public service who draws an annual salary above Rs.415,260/- or the Chief Incumbent of a Buddhist Temple or a Nayaka Buddhist Monk, the Incumbent of a place of worship of any other religion or a religious dignitary of standing of any other religion.

08. Calling for the qualification assessment interview should not be considered as the candidate has fulfilled the qualifications required for the post.

09. This appointment is subject to the Procedural Rules of Public Service Commission, circular regulations issued from time to time on public service, service minute and the amendments imposed.

10. The final decision of filling or non-filling all vacancies or part thereof shall be reserved by the appointing authority.

11. In the event of any inconsistency between Sinhala, Tamil and English texts of this notice, the Sinhala text will prevail.

SARATH JAYAMANNE, PC  
Director General.

Commission to Investigate Allegations of Bribery or Corruption,  
No.36, Malalasekera Mawatha,  
Colombo 07,  
On this 31st day May, 2018.

### SPECIMEN APPLICATION FORM

RECRUITMENT TO POST OF CORRUPTION PREVENTION OFFICERS  
OF THE COMMISSION TO INVESTIGATE ALLEGATIONS OF BRIBERY  
OR CORRUPTION - 2018

Language medium preferred for the interview :

2. Sinhala

3. Tamil

4. English

☐

1. Name indicating last name first and initials of other names at the end:-

(In English block capital letters)

Eg. : NIMAL A.B.C.D. : \_\_\_\_\_.

2. Names denoted by initials: (In English block capital) : \_\_\_\_\_.

3. Full name (Sinhala/ Tamil) : \_\_\_\_\_.

4. (i) Permanent address in English capital letters: (Admission card will be sent to this address) : \_\_\_\_\_.

(ii) Official address: (If in Public Service) : \_\_\_\_\_.

National Identity Card No.:

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6. Sex : Male - 0 ☐  
Female - 1 ☐

7. Ethnicity: ☐

(Sinhalese- 1, Tamil- 2, Indian Tamil- 3, Muslim- 4, Other- 5)

8. Date of birth :

Year     Month   Date

Age as at 21.06.2018 :

Years   Months   Days

Contact No. :

Mobile:

Fixed:

10. Educational Qualifications:

G.C.E.(Ordinary Level)

Subject	Grade

G.C.E.(Advanced Level)

Subject	Grade

11. Degree :\_\_\_\_\_.

University :\_\_\_\_\_.

Details of the Degree :\_\_\_\_\_.

Other qualifications:

1. ....
2. ....
3. ....

12. Have you ever been subjected to dismissal from public service or vacation of post:

Yes/ No :\_\_\_\_\_.

13. Have you ever been punished by a Court of Law for any offence? Yes/ No :\_\_\_\_\_.

If yes, furnish relevant information :\_\_\_\_\_.

I do hereby certify that the particulars given by me in the application are true and correct. I am aware that if any particulars contained herein are found to be false or incorrect before selection, I am subject to be disqualified or dismissed from the service without any compensation if it is revealed after selection.

\_\_\_\_\_,  
Signature of Applicant.

Date :\_\_\_\_\_.

**Attestation of Applicant's Signature :**

I certify that Mr./Mrs./Miss. .... of..... is personally known to me and that he/she placed his/her signature in my presence on this .....day of.....2018.

\_\_\_\_\_,  
Signature.

Name and Designation :\_\_\_\_\_.

Address :\_\_\_\_\_.

Official Frank :\_\_\_\_\_.

Date :\_\_\_\_\_.

**If the applicant is in public service:-**

**Certification of the Head of the Department**

I certify that the Mr./Mrs./Miss ..... serves in this Department and he/she can/cannot be released from his/her present post if he/she is selected.

\_\_\_\_\_,  
Signature of Head of the Department.

Date :\_\_\_\_\_.

Name :\_\_\_\_\_.

Designation :\_\_\_\_\_.

Department :\_\_\_\_\_.