



MINISTRY OF HOUSING AND CONSTRUCTION CONSTRUCTION INDUSTRY DEVELOPMENT AUTHORITY

E-mail: cida@sltnet.lk

Website: www.cida.lk



VACANCIES

Applications are invited from citizens of Sri Lanka for the following posts in the Construction Industry Development Authority (CIDA).

SENIOR MANAGER CATEGORY - HM 1-3

01. POST OF DIRECTOR (INDUSTRIAL TRAINING) - HM 1-3

External Candidates:

B.Sc. Degree in Civil Engineering / Mechanical Engineering which is recognized by the U.G.C.

WITH

Masters Degree in the relevant field or corporate membership of a professional body in the relevant field recognized by the Institute of Engineers, Sri Lanka (IESL).

AND

15 years experience in the construction industry at a "Managerial Level" in a Government Department / Corporation / Statutory Board / Institution or a reputed private institution acceptable to CIDA after the 1st Degree.

Internal Candidates: (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in a post in the Manager Category (MM) Grade I in the subject area relevant to the post.

02. POST OF DIRECTOR (FINANCE) - HM 1-3

External Candidates: (1 or 2 below)

1. A Bachelor's Degree in Financial Management / Accountancy / Commerce / Accountancy & Business Finance / Business Administration which is recognized by the U.G.C.

Masters Degree in Public Financial Management / Accountancy / Finance / Business Administration or Associate Membership of the Institute of Chartered Accountants of Sri Lanka (ICASL) / Chartered Institute of Management Accountants (CIMA) / Association of Certified and Corporate Accountants (ACCA).

AND

Minimum of 15 years experience after the first degree at a "Managerial Level" in a Government Department / Corporation / Statutory Board / Institution in the field of Financial Management / Accounting / Auditing.

2. Full membership of a recognized professional Chartered Institution in a related field to the post.

AND

Minimum of 15 years experience after the first degree at a "Managerial Level" in a Government Department / Corporation / Statutory Board / Institution in the field of Financial Management / Accounting / Auditing.

Internal Candidates: (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum five (5) years satisfactory service in a post in the Manager Category (MM) Grade I, in the field of Financial Management / Accounting / Auditing.

03. POST OF DIRECTOR (HR & ADMINISTRATION) - HM 1-3

External Candidates:

A Bachelor's Degree which is recognized by the U.G.C.

WITH

Masters Degree in Human Resource Management / Public Management / Business Administration / General Management or Corporate Membership of a professional body in the relevant field.

AND

Minimum of 15 years experience at a "Managerial Level" in the relevant field in a Government Department / Corporation / Statutory Board / Government Institution after the 1st Degree.

Internal Candidates: (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum five (5) years satisfactory service in a post in the Manager Category (MM) Grade-I in the subject area relevant to the post.

MANAGER CATEGORY - MM 1-1 - Grade II

01. POST OF ASSISTANT DIRECTOR / DEPUTY DIRECTOR (ADVISORY SERVICES) - MM 1-1 Grade - II (01 POST)

02. POST OF ASSISTANT DIRECTOR / DEPUTY DIRECTOR (TECHNICAL AUDITING) - MM 1-1 Grade - II (01 POST)

> Qualifications and Experience

External:

B.Sc. Degree in Civil Engineering which is recognized by the U.G.C.

OR

Associate membership of a professional body in the relevant field recognized by the Institute of Engineers, Sri Lanka (IESL).

WITH

A minimum of 01 year post qualifying executive level experience in the relevant field to the post in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA.

Internal: (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in Civil Engineering Assistant / Training Officer in CIDA in the Junior Manager (JM) Category.

03. POST OF ASSISTANT DIRECTOR / DEPUTY DIRECTOR (SBD'S REGISTRATION) - MM 1-1 Grade - II (01 POST)

04. POST OF ASSISTANT DIRECTOR / DEPUTY DIRECTOR (DISPUTE RESOLUTION) - MM 1-1 Grade - II (01 POST)

> Qualifications and Experience

External:

B.Sc. Degree in Civil Engineering / Architecture / Quantity Surveying which is recognized by the U.G.C.

OR

Associate membership of a professional body in the relevant field recognized by the Institute of Engineers, Sri Lanka (IESL) / Sri Lanka Institute of Architects (SLIA) / Institute of Quantity Surveyors of Sri Lanka (IQSSL).

WITH

A minimum of 01 year post qualifying executive level experience in the relevant field to the post in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA.

Internal: (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in Civil Engineering Assistant / Training Officer in CIDA in the Junior Manager (JM) Category.

05. POST OF ASSISTANT DIRECTOR / DEPUTY DIRECTOR (REGISTRATION & MONITORING - CONSTRUCTION CONTRACTOR) - MM 1-1 Grade - II (01 POST)

06. POST OF ASSISTANT DIRECTOR / DEPUTY DIRECTOR (REGISTRATION & MONITORING - PROPERTY DEVELOPER - MATERIAL SUPPLIER) - MM 1-1 Grade - II (01 POST)

> Qualifications and Experience

External:

B.Sc. Degree in Civil / Mechanical Engineering which is recognized by the U.G.C.

OR

Associate Membership of a professional body in the relevant field recognized by the Institute of Engineers, Sri Lanka (IESL).

WITH

A minimum of 01 year post qualifying executive level experience in the construction field in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA.

Internal: (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in Engineering Assistant / Training Officer in CIDA in the Junior Manager (JM) Category.

07. POST OF ASSISTANT DIRECTOR / DEPUTY DIRECTOR (TECHNOLOGY & RESEARCH) - MM 1-1 Grade - II (01 POST)

> Qualifications and Experience

External:

B.Sc. Degree in Civil / Mechanical Engineering which is recognized by the U.G.C.

OR

Associate membership of a professional body in the relevant field recognized by the Institute of Engineers, Sri Lanka (IESL).

WITH

A minimum of 01 year post qualifying executive level experience in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA in the field of Information Technology / System Administration.

Internal: (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service as a System Analyst / System Administrator in CIDA in the Junior Manager (JM) Category.

08. POST OF ASSISTANT DIRECTOR / DEPUTY DIRECTOR (INFORMATION TECHNOLOGY) - MM 1-1 Grade - II (01 POST)

> Qualifications and Experience

External:

B.Sc. Degree in Information Technology which is recognized by the U.G.C.

WITH

A minimum of 01 year post qualifying executive level experience in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA in the field of Information Technology / System Administration.

Internal: (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service as a System Analyst / System Administrator in CIDA in the Junior Manager (JM) Category.

09. POST OF ASSISTANT DIRECTOR / DEPUTY DIRECTOR (CRAFT TRAINING - ASSESSMENT) - MM 1-1 Grade - II (01 POST)

> Qualifications and Experience

External:

B.Sc. Degree in Civil / Mechanical Engineering / Architecture / Quantity Surveying which is recognized by the U.G.C.

OR

Associate membership of a professional body in the relevant field recognized by the Institute of Engineers of Sri Lanka (IESL) / Sri Lanka Institute of Architects (SLIA) / Institute of Quantity Surveyors of Sri Lanka (IQSSL).

WITH

A minimum of 01 year post qualifying executive level experience in the relevant field to the post in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA.

Internal: (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in Engineering Assistant / Training Officer in CIDA in the Junior Manager (JM) Category.

10. POST OF ASSISTANT DIRECTOR / DEPUTY DIRECTOR (RESEARCH & DEVELOPMENT) - MM 1-1 Grade - II (01 POST)

> Qualifications and Experience

External:

B.Sc. Degree in Civil Engineering which is recognized by the U.G.C.

OR

Associate Membership of a professional body in the relevant field recognized by the Institute of Engineers of Sri Lanka (IESL).

WITH

A minimum of 01 year post qualifying executive level experience in the relevant field to the post in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA.

Internal: (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in Civil Engineering Assistant / Training Officer in CIDA in the Junior Manager (JM) Category.

11. POST OF ASSISTANT DIRECTOR / DEPUTY DIRECTOR (CONSTRUCTION EQUIPMENT MAINTENANCE TRAINING) - MM 1-1 Grade - II (01 POST)

12. POST OF ASSISTANT DIRECTOR / DEPUTY DIRECTOR (TEC.) - MM 1-1 Grade - II (01 POST)

13. POST OF ASSISTANT DIRECTOR / DEPUTY DIRECTOR (INDUSTRY SUPPORT) - MM 1-1 Grade - II (01 POST)

> Qualifications and Experience

External:

B.Sc. Degree in Mechanical / Mechatronics Engineering which is recognized by the U.G.C.

OR

Associate membership of a professional body in the relevant field recognized by the Institute of Engineers of Sri Lanka (IESL).

WITH

A minimum of 01 year post qualifying executive level experience in the relevant field to the post in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA.

Internal: (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service as a Mechanical Engineering Assistant / Training Officer in CIDA in the Junior Manager (JM) Category.

14. POST OF ASSISTANT DIRECTOR / DEPUTY DIRECTOR (INTERNAL AUDIT) - MM 1-1 Grade - II (01 POST)

> Qualifications and Experience

External: (1 or 2 below)

1. A Bachelor's Degree in Finance / Accountancy / Commerce / Accounting & Financial Management / Business Administration / Public Administration / Public Management or Management Degree which is recognized by the U.G.C.

OR

2. Passed the Intermediate Examination of the Institute of Chartered Accountants of Sri Lanka (ICASL) or Part I & II of Chartered Institute of Management Accountants (CIMA) / Association of Certified and Corporate Accountants (ACCA).

WITH

Minimum of 01 year post qualifying executive level experience in the field of Auditing / Accounting and Finance in a Government Department / Corporation / Board or a reputed Private Sector Organization.

Note: Exposure to computerized accounting environment is a distinct advantage.

Internal: (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in Accounts / Audit Officer in CIDA in the Junior Manager (JM) Category.

15. POST OF ASSISTANT DIRECTOR / DEPUTY DIRECTOR (FINANCE) - MM 1-1 Grade - II (01 POST)

> Qualifications and Experience

External: (1 or 2 below)

1. A Bachelor's Degree in Finance / Accountancy / Commerce / Accounting & Financial Management / Business Administration / Public Administration / Public Management or Management Degree which is recognized by the U.G.C.

OR

2. Passed the Intermediate Examination of the Institute of Chartered Accountants of Sri Lanka (ICASL) or Part I & II of Chartered Institute of Management Accountants (CIMA) / Association of Certified and Corporate Accountants (ACCA).

WITH

Minimum of 01 year post qualifying executive level experience in the field of Accounting and Finance / Auditing in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA.

Note: Exposure to computerized accounting environment is a distinct advantage.

Internal: (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum five (05) years satisfactory service in Accounts / Audit Officer in CIDA in the Junior Manager (JM) Category.

JUNIOR MANAGER CATEGORY - JM 1-2 Gr. II

01. POST OF CONFIDENTIAL SECRETARY - JM 1-2 Grade - II - (02 POSTS) (For Chairman and Director General Office)

> Qualifications:

External: (1 or 2 or 3 or 4 below)

1. A Bachelor's Degree which is recognized by the U.G.C. and with working knowledge in Sinhala and English also excellent Secretarial Skills & working knowledge in Tamil will be added advantage.
2. Having obtained a Certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 07 in the relevant field issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.
3. Having obtained a Certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 06, issued by the Technical Institute accepted by the Tertiary and Vocational Education Commission with at least five (05) years post qualifying experience in the relevant field to the post in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA with working knowledge in Sinhala and English also excellent Secretarial Skills.
4. Having obtained a Certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 05, issued by the Technical Institute accepted by the Tertiary and Vocational Education Commission with at least Ten (10) years post qualifying experience in the relevant field to the post in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA with working knowledge in Sinhala and English also excellent Secretarial Skills.

AND

- (a) Stenography and ability to handle correspondence independently in a computerized environment.
- (b) Proficiency in Shorthand / Typing Speed - Shorthand - 50 w.p.m Typing - 40 w.p.m
- (c) Working knowledge of Word Processing, Spreadsheet, data base on personal computer.

Internal: (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum Five (05) years satisfactory service in the post of the Management Assistant (Non - Tech) - Grade II Category in CIDA and,
 - (a) Stenography and ability to handle correspondence independently in a computerized environment.
 - (b) Working knowledge of Word Processing, Spreadsheet, data base on personal computer.

02. POST OF ACCOUNTS OFFICER - JM 1-2 - Grade - II (01 POST)**> Qualifications:****External: (1 or 2 below)**

1. A Bachelor's Degree in Finance / Accountancy / Commerce / Accounting & Financial Management / Business Administration / Public Administration / Public Management or Management Degree which is recognized by the U.G.C.
- OR
2. Passed the Intermediate Examination of the Institute of Chartered Accountants of Sri Lanka (ICASL) or Part I & II of Chartered Institute of Management Accountants (CIMA) / Association of Certified and Corporate Accountants (ACCA).

Internal: (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum Five (05) years satisfactory service in a post of the Management Assistant (Non-Tech) - Grade II in CIDA in the subject area relevant to the post.

03. POST OF STATISTICAL OFFICER - JM 1-2 - Grade - II (01 POST)**> Qualifications:****External:**

1. A Bachelor's Degree in Statistics which is recognized by the UGC.
- Note: Preference will be given to candidates with experience in Statistical work.*

Internal: (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum Five (05) years satisfactory service in a post of the Management Assistant (Tech / Non-Tech) - Grade II in CIDA in the subject area relevant to the post.

04. POST OF ENGINEERING ASSISTANT - JM 1-2 - Grade - II (07 POSTS)**05. POST OF ENGINEERING ASSISTANT (MECHANICAL) - JM 1-2 - Grade - II (02 POSTS)****> Qualifications****External: (1 or 2 or 3 below)**

1. Having obtained a certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 07 in the relevant field issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.
2. Having obtained a certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 06 in the relevant field, issued by the Technical Institute accepted by the Tertiary and Vocational Education Commission with at least five (05) years post qualifying experience in the relevant field to the post in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA.
3. Having obtained a certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 05 in the relevant field issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission of a relevant professional body and at least ten (10) years post qualifying experience in the relevant field to the post in a Government Department / Corporation / Board / Reputed Statutory Institution or a Private Sector Organization acceptable to CIDA.

Internal: (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum Five (05) years satisfactory service in a post of the Management Assistant (Tech) - Grade II in CIDA in the subject area relevant to the post.

06. POST OF TRAINING OFFICER - JM 1-2 - Grade - II (10 POSTS)**07. POST OF TECHNICAL CUM MAINTENANCE OFFICER - JM 1-1 - Grade - II (02 POSTS)****> Qualifications****External: (1 or 2 or 3 below)**

1. Having obtained a certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 07 in the relevant field issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.
2. Having obtained a certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 06 in the relevant field issued by the Technical Institute accepted by the Tertiary and Vocational Education Commission with at least five (05) years post qualifying experience in the relevant field to the post in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA.
3. Having obtained a certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 05 in the relevant field issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission of a relevant professional body and at least ten (10) years post qualifying experience in the relevant field to the post in a Government Department / Corporation / Board / Reputed Statutory Institution or a Private Sector Organization acceptable to CIDA.

Internal: (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum Five (05) years satisfactory service in a post of the Management Assistant (Tech) - Grade II in CIDA in the subject area relevant to the post.

08. POST OF PROJECT OFFICER - JM 1-2 - Grade - II (01 POST)**09. POST OF WORKSHOP SUPERINTENDENT - JM 1-2 - Grade - II (02 POSTS)****> Qualifications****External: (1 or 2 or 3 below)**

1. Having obtained a certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 07 (Mechanical), issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission.
2. Having obtained a certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 06 (Mechanical) issued by the Technical Institute accepted by the Tertiary and Vocational Education Commission with at least five (05) years post qualifying experience in the relevant field to the post in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA.
3. Having obtained a certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 5 (Mechanical) issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission and at least ten (10) years post qualifying experience in the relevant field to the post in a Government Department / Corporation / Board / Reputed Statutory Institution or a Private Sector Organization acceptable to CIDA.

* Note: Professional qualification in Project Management and or experience in Project Management work at a reputed organization is a distinct advantage.

Internal Candidate: (1 or 2 below).

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum Five (05) years satisfactory service in a post of the Management Assistant (Tech) - (Mechanical) - Grade II CIDA in the subject area relevant to the post.

10. POST OF SUPPLY OFFICER - JM 1-2 - Grade - II (01 POST)**> Qualifications****External:**

Bachelor's Degree in Supply Chain Management / Business Administration / Business Management / Accountancy / Financial Management / Commerce / Science which is recognized by the U.G.C. 2.

Internal: (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum Five (05) years satisfactory service in a post of the Management Assistant (Non- Tech) - Grade II in CIDA in the subject area relevant to the post.

11. POST OF DISTRICT COORDINATING OFFICER - Jm 1-2 - Grade - II (12 POSTS)**> Qualifications & Experience****External: (1 or 2 or 3 below)**

1. Having obtained a certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 7 in the relevant field (Civil) issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission or equivalent qualifications.
2. Having obtained a certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 6 in the relevant field (Civil) issued by the Technical Institute accepted by the Tertiary and Vocational Education Commission. And at least five (05) years post qualifying experience in the relevant field to the post in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA or equivalent qualifications.
3. Having obtained a certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 5 / NCT (Civil) issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission. And at least ten (10) years post qualifying experience in the relevant field to the post in a Government Department / Corporation / Board or a reputed Private Sector Organization acceptable to CIDA or equivalent qualifications.

Internal: (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Completion of minimum Five (05) years satisfactory service in a post of the Management Assistant (Tech) - Grade II in CIDA in the subject area relevant to the post.

The District Coordinating Officers will be stationed at the respective Districts.

MANAGEMENT ASSISTANT - TECHNOLOGICAL CATEGORY - MA 2-2 Grade III**POST OF MANAGEMENT ASSISTANT (TECHNOLOGICAL) (09 POSTS)**

01. Technical Assistant (Civil , Mechanical ,Transport, Premises Maintenance, Audio- Visual)
02. Workshop Supervisor /Foreman - 01 POST
03. Assistant Librarian - 01 POST
04. Computer Hardware Technical - 01 POST
05. Instructor - 06 POSTS
06. Management Assistant (Tech) - 02 POSTS

> Qualifications (General)**External Candidate:****Vocational:**

Having obtained a certificate of proficiency not below than the National Vocational Qualification Level 5, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission in the relevant field.

Internal Candidate : (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Only for Technical Assistant Post / Instructor post, Employees of Primary Level - Skilled, who having completed a minimum Five (5) years satisfactory service in Grade I in a permanent post under above employee category in CIDA.

AND**Vocational:**

Having successfully completed a Diploma in the relevant field or Having obtained a certificate of proficiency not below than the National Vocational Qualification (NVQ) Level 4 in the relevant field, issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission in the relevant field or passed at a Trade Test conducted by CIDA or a recognized institution in the relevant field.

MANAGEMENT ASSISTANT - NON-TECHNOLOGICAL CATEGORY - MA 1-2 Grade III**POST OF MANAGEMENT ASSISTANT (NON-TECHNOLOGICAL) MA 1-2 - Grade - III (13 POSTS)****> Qualifications (General) :****External Candidate :****Educational:**

- a) Having passed the G C E (O/L) examination in six (06) subjects in one sitting with credit passes for four (04) subjects including.
 - i. Sinhala / Tamil
 - ii. Mathematics
 - iii. English
- b) Having passed three (03) subjects (other than the General Paper) at the G. C. E. (A/L) examination.
- c) Working knowledge of Word Processing, Spreadsheet, Data Base on Personal computer and recognized course in Secretarial Work will be an added advantage.

Internal Candidate:

Employees of the Primary Level - Skilled (PL -3), Primary Semiskilled (PL- 2), and Primary Level - Unskilled (PL- 1), who possess the following qualifications are eligible to apply.

Educational

Having passed the G C E (O/L) examination in six (06) subjects with credit passes for four (04) subjects including.

- i. Sinhala / Tamil
- ii. Mathematics
- iii. English

AND

Having completed a minimum of five (05) years satisfactory service in a permanent post under the above employee category (Primary Level - Skilled (PL -3), Primary Semiskilled (PL- 2), and Primary Level - Unskilled (PL- 1)

PRIMARY LEVEL - SKILLED CATEGORY - PL-3 - GRADE III**01. POST OF DRIVER - (PL - 3) - Grade - III - (04 POSTS)****> Qualifications and Experience :****External Candidates****Educational & Experience :**

Having passed six (06) subjects in G.C.E.(O/L) examination, at least with two (02) credit passes in maximum of two sittings.

AND

Having obtained the licence issued by the Commissioner General, Department of Motor Traffic for driving heavy vehicles and a minimum of three (03) years experience in driving after obtaining the driving licence.

Internal Candidates:**Vocational & Experience**

Having obtained the licence issued by the Commissioner General, Department of Motor Traffic and a minimum of three (03) years experience in driving after obtaining the driving licence.

AND

Completion of minimum five (05) years satisfactory service in a post in the category of Primary Level - Semi skilled (PL-2) or Primary Level - Unskilled (PL-1).

02. POST OF TRADESMAN - (PL - 3) - Grade - III - (11 POSTS)

(A/C Technician, Tinker / Painter, Auto Electrician, Printing Machine Operator, Machine Operator, Book Binder, Mechanic, Mason, Carpenter)

03. POST OF MECHANIC - (PL - 3) - Grade - III - (01 POST)**04. POST OF DEMONSTRATOR - (PL - 3) - Grade - III - (04 POSTS)**

(Operator Training / Mechanic Training / Auto Electrical)

External Candidates :**Educational :**

1. Having passed six (06) subjects in G.C.E.(O/L) examination, at least with two (02) credit passes in maximum of two sittings.

Vocational:

1. Having obtained proficiency certificate not below than the National Vocational Qualification (NVQ) Level Four (04) in the relevant field issued by a Technical / Vocational Training Institute accepted by the Tertiary and Vocational Education Commission, relevant to the function of each post.

Internal Candidates : (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Employees in Primary Level - Semi Skilled (PL -2) or Unskilled (PL - 1) who have completed a minimum of five (05) years working experience in the relevant field, with skills not below than the National Vocational Qualification (NVQ) Level Two (02) in the relevant field, proven at a trade test.

PRIMARY LEVEL - SEMI SKILLED CATEGORY PL-2 - GRADE III**01. MACHINE OPERATOR - (PL-2) - Grade - III - (03 POSTS)****02. CIRCUIT BUNGALOW KEEPER - (PL - 2) - Grade - III - (01 POST)****03. POST OF TOOLSMAN - (PL - 2) - Grade - III - (01 POST)****> Qualifications****External Candidate:****Educational:**

1. Persons who have sat for the G.C.E.(O/L) Examination and passed a minimum of 02 subjects.

Vocational

1. Having obtained proficiency certificate not below than the National Vocational Qualification (NVQ) Level 03 , issued by a Technical Vocational Training Institute accepted by the Tertiary and Vocational Education Commission, in the relevant field.

Internal Candidate : (1 or 2 below)

1. Having obtained qualifications required by the external candidates above.
2. Employees in Primary Level - Unskilled Category (PL-1) who have completed a minimum of five (05) years working experience in the relevant field with skills not below than the National Vocational Qualification (NVQ) Level 2, proven at a trade test.

PRIMARY LEVEL - UNSKILLED CATEGORY PL-1 - GRADE III**01. POST OF OFFICE AID - (PL - 1) - Grade - III - (03 POSTS)****02. POST OF GARDENER - (PL - 1) - Grade - III - (01 POST)****> Qualifications****External Candidate:**

1. Persons who have sat for the G.C.E.(O/L) Examination and passed a minimum of 02 subjects.

Salary Code and the Monthly Salary Scale of each employee category w.e.f. 01.01.2016**Senior Manager Category - HM 1-3**

HM 1-3 Rs. 86,865/- 15 x 2,270/- 120,915/- p.m

Manager Category - MM 1-1 - Grade - II

MM 1-1 Rs 53,175/- 10 x 1,375/- 15 x 1,910/- 95,575 /- p.m

Junior Manager Category - JM 1-2 Grade - II

JM 1-2 Rs. 43,355/- 10 x 755/- 18 x 1,135/- 71,335/- p.m

Management Assistant - Technological Category - MA 2-2 - Grade - III

MA 2-2 - 2016: Rs. 30,310/- 10 x 300/- 7 x 350/- 4 x 600/- 20 x 710/- 52,360/- p.m

Management Assistant - Non-Technological Category - MA1-2 - Grade - III

MA 1-2 - 2016 - Rs. 27,910/- 10x300/- 7x350/- 12x600/- 12x710/- 49,080/- p.m

Primary Level - Skilled Category - (PL - 3) - Grade - III

PL - 3 - 2016 - Rs. 26,290/-10x 270/- 10x300/- 10x330/- 12x350/-39,490/- p.m.

Primary Level - Semi Skilled Category - (PL- 2) - Grade - III

PL 2 - 2016: Rs. 25,750/- 10 x 270/- 10 x 300/- 10 x 330/- 12 x 350/-38,950/- p.m.

Primary Level - Unskilled Category - (PL - 1) - Grade - III

PL 1 - 2016: Rs. 24,750/- 10 x 250/- 10 x 270/- 7 x300/- 15 x 330/-37,000/- p.m.

However, till 1st of January 2020 remunerations for all the recruits and promotions should be in line with the schedule II of the MSD Circular No. 02 / 2016.

Age:**Senior Manager Category (HM 1-3)**

Should be not less than 35 years and not more than 55 years.

Manager Category (MM 1-1) and Junior Manager Category (JM 1-2)

Should be not less than 22 years and not more than 45 years.

Management Assistant Tech - (MA 2-2) , Non Tech-(MA1-2) ,

Primary Level - Skilled (PL-3), Semi Skilled (PL-2), Unskilled (PL- 1) employee categories.

Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates and candidates of the Public / Corporate Sector.

Other Benefits

- Government approved allowances.
- CIDA will contribute 15% and 3% of the salary to the EPF and ETF respectively, while employee will contribute 10% of the salary to the EPF.
- Medical Insurance facilities.
- Bonus as per the Government Circulars.
- According to the Government Circulars transport facilities / payments of telephone bills will be provided for the Senior Manager Category , Manager Category.

The applications along with the certified copies of Educational, Professional and Experience Certificates should be forwarded under Registered Cover to reach the Chairman of CIDA on or before 30.11.2017. Applications from officers employed in Government Departments / Corporations / Statutory Boards / Institutions should be forwarded through the respective Heads of such institutions indicating whether the applicant could be released, if selected. The post applied for should be indicated on the top left corner of the envelope.

Incomplete or late applications will be rejected. Only short-listed eligible candidates will be called for the interview.

Chairman
Construction Industry Development Authority
"Sawsiripaya", 123, Wijerama Mawatha,
Colombo 07.