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 35/30, Prof. Stanley Wijesundara Mawatha,  
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## COURSE FEE

	LOCAL STUDENTS	FOREIGN STUDENTS
<b>APPLICATION FEE</b>		
Application Fee	LKR 3,000/=	15 USD
<b>PROGRAMME FEE</b>		
Registration Fee	LKR 5,000/=	84 USD
Course Fee	LKR 157,000/=	2688 USD
Library Fee	LKR 1,500/=	24 USD
Examination Fee	LKR 12,000/=	204 USD
<b>TOTAL FEE</b> Excluding Refundable Library Deposit & Application Fee	<b>LKR 175,500/=</b>	<b>3000 USD</b>
<b>OPTIONAL</b>		
Refundable Library Deposit	LKR 5,000/=	

## **MASTERS IN LABOUR RELATIONS AND HUMAN RESOURCE MANAGEMENT**

### **MLRHRM - 2022/23**

SLQF LEVEL - 9 (NO OF CREDITS - 30)

**ONE YEAR | ENGLISH MEDIUM  
WEEKEND PROGRAMME**

## INTRODUCTIONS

Masters in Labor Relations and Human Resource Management (MLRHRM) is a distinctive and innovative program which provides the opportunity to gain knowledge, analyse and appreciate labor and Human Resource Management issues with a special focus on how labor and HRM fits with broader societal and economic development aspects of modern Sri Lankan society. A distinguishing feature of the course is its multi-disciplinary approach: the subject is treated essentially from an applied perspective with scholars deriving their models, methodologies and insights from a variety of 'core' subjects such as economics, sociology, demography, law, education and management sciences.

## OBJECTIVES

The program is especially designed to offer the opportunity to learn through experience and engagement with other students, with program conveners and with the environment, both physical and cultural. The program aims at developing:

- ▶ Knowledge of traditional Labor and HRM topics: of how HRM is shaped by economic, political and management choices, and of how HRM influences social cohesion, divisions and identities.
- ▶ Appreciations of the motivations of People, their values, their relations and their choices.
- ▶ Recognition of the aims, practices and implications of people management
- ▶ Awareness of different forms of participative management located in different forms of organizations.
- ▶ Awareness of ethical issues arising in globalized labor markets, and a holistic view of responsibility in all of its economic, environmental, cultural and social dimensions.

## ADMISSION REQUIREMENTS

- ▶ A Bachelor's degree from a recognized University/ Institution in labour relations and human resource management; **OR**
- ▶ Any other Bachelor's degree, with prior learning/ work experience in labour relations and human resource management; **OR**
- ▶ Postgraduate Diploma (SLQF 8) from a recognized University/ Institution or an equivalent qualification acceptable to the Faculty Board and the Senate of the University with prior learning/ work experience in labour relations and human resource management; **OR**
- ▶ Professional qualification in labour relations and human resource management from a recognized professional body acceptable to the Faculty Board of the FGS and the Senate of the University with prior learning/ work experience in labour relations and human resource management; **OR**
- ▶ Completion of NVQ level 7 (equivalent to Bachelor's degree in SLQF) with relevant work experience in labour relations and human resource management as determined by the Faculty Board and the Senate of the University; **AND**
- ▶ A good knowledge of English language and satisfactory performance at a selection test and /or an interview.

## STRUCTURE

- ▶ The Masters program consist of six taught modules and an independent study. The taught modules are structured around a program of formal lecture-room instruction, directed reading, participation in seminars, role playing exercises, and classroom discussions.
- ▶ Activities such as seminars with outside speakers, case study, workshops, field study workshops and field study visits designed to bridge the gap between academic work and practical aspects of the subject constitute an essential component of the program.
- ▶ Students are encouraged to carry out independent research on an approved topic of their choice falling within the broad field of labor relations and human resource management.

## HOW TO APPLY

Application form can be downloaded from the Faculty website [fgs.cmb.ac.lk](http://fgs.cmb.ac.lk). Completed application form along with the certified copies of National Identity Card, Birth Certificate, relevant educational and professional qualifications and work experience (if any) and payment slips should be scanned and sent via email ([mlrhrm@fgs.cmb.ac.lk](mailto:mlrhrm@fgs.cmb.ac.lk)). In addition, the hard copies of these certified documents should also be sent through the registered post to reach the Senior Assistant Registrar, Faculty of Graduate Studies, University of Colombo, No 35/30, Prof. Stanley Wijesundara Mawatha, Colombo 07 on or before **30th September 2022**. Please mention the programme name on the left side of the envelope.

Application fee of **LKR 3,000/= (Local Students) / USD 15 (Foreign Students)** can be paid by using the code **318-1809-0000-6** through any People's Bank Branch or by using the online payment portal ([pay.cmb.ac.lk](http://pay.cmb.ac.lk)).

## COURSE MODULE

### SEMESTER I

MLRHRM 51401: Industrial Psychology and Organizational Behavior

MLRHRM 51402: Industrial Relations

MLRHRM 51403: Research Methods

### SEMESTER II

MLRHRM 52404: Organizational Theories and Human Resource Management

MLRHRM 52405: Employment Law and Employee Rights

MLRHRM 52406: Performance Appraisal and Rewards Management

MLRHRM 52407: Independent Study