

Rajarata University of Sri Lanka
Faculty of Management Studies
Doctor of Philosophy in Management – PhD (Management)

INTRODUCTION

Rajarata University of Sri Lanka (RUSL) is the eleventh national university in Sri Lanka established under the Act No 16 of 1978 and the Gazette Notification No 896/2. It came into being on 31st, January 1996 and the main campus is located in the sacred city of Mihintale. The university consists of six faculties: Faculty of Agriculture, Faculty of Applied Sciences, Faculty of Management Studies, Faculty of Medicine and Allied Sciences, Faculty of Social Sciences and Humanities, and Faculty of Technology. In line with the strategic intent of producing virtuous, intellectual and competent citizens for the 21st century, the University envisages the production of high-quality outcomes through teaching, research, and scholarship whilst offering a multidisciplinary learning environment for its students.

The Faculty of Management Studies (FMS) is one of the six faculties which operate as one of the 'Centre of Excellence in Management Studies. Being a young Faculty in the field of Management Studies in the State University system in Sri Lanka, the Faculty of Management Studies of the Rajarata University of Sri Lanka has recognized its responsibility toward the society in way of disseminating knowledge through teaching and research. It is also committed to ensuring its students demonstrate persistence, perseverance, and passion in their studies. It closely works with the state and corporate sector to identify needs for new opportunities to engage in further studies, particularly at the postgraduate level and beyond. This is to provide them with more skills to become champions in their professional and research endeavors. The faculty has identified that there is a growing number of academics and professionals embarking on obtaining higher degree qualifications but there is a lack of opportunities to obtain such qualifications. Considering past experience, and human and other resources available, the Faculty of Management Studies introduced the Doctor of Philosophy in Management.

PROGRAMME LEARNING OUTCOMES (Ph.D. in Management)

Upon completion of the programme, the students should be able to;

- Demonstrate knowledge and a systematic understanding as well as advanced and up-to-date research skills in the specialized area of management.
- Demonstrate critical awareness of and analyze current, complex, and controversial issues in the management area and apply techniques relevant to professional practice

- Design and carry out independent research contributing significantly towards the development of new knowledge in the area of management.
- Perform scholarly analyses and syntheses as well to review and assess new and complex phenomena, issues and situations autonomously and critically.
- Train young researchers in research methodology, and to supervise and evaluate original research carried out by others in the field of management
- Contribute to social development and support the learning of others both through research and education and in other qualified professional capacity.
- Enhance the availability of resources conducive to carry out advanced research in management disciplines and to improve research and publications performance in the Faculty as well their organization

ENTRY REQUIREMENTS

A person shall apply for the Degree of Doctor of Philosophy in Management if s/he has

- Bachelor's (Special) degree in Business Administration/ Management /Commerce/ Economics or a similar field and a Master's equivalent or higher Degree (e.g. M.Phil.) obtained from a recognized University. OR
- Bachelor's Degree and Master's equivalent or higher Degree in any other discipline obtained from a recognized University and evidence of research in the field of Management. OR
- Master's equivalent or higher degree from a recognized University with evidence of substantial research in the field of Management. OR
- Bachelor's Degree in Management / Commerce /Economics from a recognized University with a first class that includes a research component and a minimum of two years of professional/academic experience in middle or higher management capacity can be considered for admission to the PhD Programme. These applicants should complete recommended pre-requisite courses chosen from the MBA Programme of Rajarata University of Sri Lanka.

***Note:** Exceptions to these requirements shall be considered case-by-case on the basis of the applicant's academic qualifications, evidence of coursework, research and publications. These candidates shall be evaluated by a subcommittee appointed by the Senate on the recommendation of the Faculty Board and the Higher Degree Committee.*

REGISTRATION

A candidate seeking registration for the degree of Doctor of Philosophy in Management shall submit the following document to the Registrar of the Doctor of Philosophy in Management degree programme.

- Duly completed prescribed application form with prescribed fees.
- The title and a synopsis of the intended research study not exceeding 500 words.
- Two academic recommendations

DURATION OF THE PROGRAMME

The minimum duration of the program shall be three (03) years from the first registration and the candidate should complete the program within six (06) years from the first registration.

THESIS

The candidate should closely work with the supervisors and submit the progress of the research project every six months using the prescribed form to the Academic Coordinator on the recommendation of the principal supervisor.

The thesis should be written in English and the thesis should demonstrate the candidate's ability to make a significant contribution to the selected field of study.

COURSEWORK REQUIREMENT

There shall be the following coursework at the beginning of the programme to facilitate the development of the research proposal and carry out the research project.

Compulsory courses

1. PHDM7101 Research Methodology
2. PHDM7102 Advanced Statistics for Management Research

Elective Courses (Two courses to be completed)

1. PHDM 7203 Advanced Topics in Corporate Finance
2. PHDM 7204 Advanced Topics in Marketing Management
3. PHDM 7205 Advanced Topics in Corporate Strategy
4. PHDM 7206 Advanced Topics in Human Resource Management
5. PHDM 7207 Advanced Topics in Organizational Behavior
6. PHDM 7208 Advanced Topics in Operations Management
7. PHDM 7209 Advanced Topics in Accounting for Decision Making

RESEARCH PUBLICATION REQUIREMENTS

The candidate should publish a minimum of two (02) research papers in indexed journals or four (04) research papers in refereed journals in the relevant specialization. The indexed journals should be listed in the following databases.

- a. Science Citation Indexed (Web of Science)
- b. Social Science Citation Indexed (Web of Science)
- c. Arts and Humanities Index (Web of Science)

The candidate should obtain prior approval from the Higher Degree Committee to make publications in refereed journals to verify their recognition.

FEES

The total Course fee will be Rs. 800,000 (payable in three (03) installments). The fees for the degree programme shall be decided by the university. The fees paid shall under no circumstances be refunded. The candidates appearing for the examinations other than the first attempt should make relevant fees.

RESOURCE PERSONS OF THE PROGRAMME



Prof. L.S. Fernando
Dept. of Public Administration,
University of Sri Jayewardenepura



Prof. KGA Udaya Kumara
Dept. of Accountancy & Finance, Rajarata University of Sri Lanka



Prof. P.D. Nimal
Dept. of Finance,
University of Sri Jayewardenepura



Prof. WP Wijewardana
Dept. of Accountancy & Finance, Rajarata University of Sri Lanka



Prof. C. Pathirawsam
Dept. of Commerce and Financial Management,
University of Kelaniya



Prof. PMB Jayathilake
Dept. of Business Management, Rajarata University of Sri Lanka



Prof. (Mrs.) Pushpa Maldeniya
Dept. of Business Administration,
University of Sri Jayewardenepura



Dr. ALM Jameel
Dept. of Accountancy & Finance, Rajarata University of Sri Lanka



Prof. .N. Kengatharan
Dept. of Human Resource Management,
University of Jaffna



Dr. CT Gamage
Dept. of Accountancy & Finance, Rajarata University of Sri Lanka



Prof. MMDR Deegahawature
Dept. of Industrial Management
Wayamba University of Sri Lanka



Dr. UWMRSSCB Kappagoda
Dept. of Human Resource Management,
Rajarata University of Sri Lanka



Dr. Y Nanthagopan
Dept. of Project
Management
University of Vavuniya



**Dr. WMRB
Weerasooriya**
Dept. of Business
Management, Rajarata
University of Sri Lanka



Dr. J Robinson
Dept. of Human
Resource Management,
University of Jaffna



Dr. HMBP Ranaweera
Dept. of Information
Systems, Rajarata
University of Sri Lanka



Dr. JK Mallika
Dept. of Business
Management, Rajarata
University of Sri Lanka



Dr. DMC Dassanayake
Dept. of Tourism &
Hospitality
Management, Rajarata
University of Sri Lanka



Dr. CMYSS Bandara
Dept. of Business
Management, Rajarata
University of Sri Lanka



Dr. RMNC Swarnapali
Dept. of Accountancy &
Finance, Rajarata
University of Sri Lanka



Dr. JS Kumari
Dept. of Accountancy &
Finance, Rajarata
University of Sri Lanka



Dr. KV Arunashantha
Dept. of Accountancy &
Finance, Rajarata
University of Sri Lanka



Dr. GPH Kandambi
Dept. of Information
Systems, Rajarata
University of Sri Lanka



Dr. YMGPK Udurawana
Dept. of Business
Management, Rajarata
University of Sri L



**Dr. WHMS
Samarathunaga**
Dept. of Tourism &
Hospitality
Management Rajarata
University of Sri Lanka



Dr. PR Weerathunga
Dept. of Accountancy &
Finance, Rajarata
University of Sri Lanka



Dr. JDT Madushanka
Dept. of Marketing
Management, Rajarata
University of Sri Lanka